

TRADE BOARDS ACTS, 1909 AND 1918.

FLAX AND HEMP TRADE BOARD (GREAT BRITAIN).

PROPOSAL TO VARY AND FIX MINIMUM RATES OF WAGES FOR MALE AND FEMALE WORKERS.

In accordance with Regulations made under Section 18 of the Trade Boards Act, 1909, by the Minister of Labour and dated 31st October, 1918, the Trade Board established in Great Britain under the Trade Boards Act, 1918, for the Flax and Hemp Trade, as specified in the Trade Boards (Flax and Hemp) Order, 1919, HEREBY GIVE NOTICE as required by Section 3 (5) of the Trade Boards Act, 1918, that they PROPOSE TO VARY the General Minimum Time-Rates and Overtime Rates at present fixed and set out in the Schedule to their Notice dated 30th July, 1920, for Male and Female Workers, and TO FIX a Piece-Work Basis Time-Rate for Male Hose-Pipe Weavers employed on Power or Hand Looms, a Piece-Work Basis Time-Rate for Female Workers, General Minimum Piece-Rates for Male Canvas Weavers and General Minimum Time-Rates and Overtime Rates for Female Workers of 18 years of age and over who have had less than six months' experience in the trade, the proposed Minimum Rates of Wages being as shown in the Schedule set out below:—

SCHEDULE.

PART I.

Proposed General Minimum Time-Rates and Variation of General Minimum Time-Rates for Female Workers.

General Minimum Time-Rates at Present Fixed.

	Per week.
	s. d.
Workers of 18 years of age and upwards	32 0
Workers of 17 and under 18 years of age	28 0
" 16 " 17 " 	24 0
" 15 " 16 " 	21 0
Workers under 15 years of age	17 0

Provided that the above General Minimum Time-Rates shall not apply in the case of Female Workers of 18 years of age and upwards who have had less than six months' experience in the trade.

General Minimum Time Rates Proposed.

	Per week.
	s. d.
SECTION A.—For Spinners and Card-Cutters of 18 years of age and over ...	32 0
SECTION B.—For Winders and Warpers of 18 years of age and over ...	32 0
SECTION C.—For Learners (as defined in Sub-Section (IV) of this Section):—	
(i.) Learners employed in Weaving, Warping, Winding or Spinning:—	
Workers commencing Learnership at—	
18 years of age and over	24 0
17 and under 18 years of age	20 0
16 " 17 " 	16 0
15 " 16 " 	12 0

Provided that the above General Minimum Time Rates for Learners shall be payable only in respect of one period of learnership not exceeding six months.

(ii.) Learners employed in Card-Cutting:—

Workers commencing Learnership at—

	During first six months of employment as Learners.	During second six months of employment as Learners.
	Per week.	Per week.
	s. d.	s. d.
18 years of age and over	24 0	26 0
17 and under 18 years of age	20 0	22 0
16 " 17 " 	16 0	18 0
15 " 16 " 	12 0	14 0

Provided that the above General Minimum Time-Rates for Learners shall be payable only in respect of one period of learnership not exceeding twelve months.

(iii.) A Learner who has completed any one of the periods of learnership specified in Sub-Sections (i.) or (ii.) of this Section, shall cease to be regarded as a Learner and shall receive not less than the appropriate General Minimum Time-Rate for Workers other than Learners.

(iv.) For the purpose of this Notice, a Female Learner shall be deemed to mean a female worker who is employed during the whole or a substantial part of her time in learning weaving, warping, winding, spinning or card-cutting by an employer who ensures that she shall receive reasonable and proper facilities for such learning.