

## PART II.

*Proposed General Minimum Piece-Rates for Male Workers employed in Hand Hackling.*

HAND HACKLING :—	General Minimum Piece Rates.	
	Proposed.	
	s.	d.
Raw Italian—		
18 lbs. yarn	7	5½
30 „	7	0½
60 „	6	5½
Rolled Italian—		
6 lbs. yarn	10	0
9 „	9	2½
12 „	8	5
18 „	8	0½
30 „	7	7½

  

HAND HACKLING :—	General Minimum Piece Rates.	
	Proposed.	
	s.	d.
Raw Russian—		
18 lbs. yarn	5	10½
30 „	5	3½
60 „	4	8½
Rolled Russian—		
6 lbs. yarn	8	9½
9 „	8	0½
12 „	7	2½
18 „	6	10½
30 „	6	5½

The above Proposed General Minimum Piece-Rates are for 112 lbs. gross weight.

## PART III.

*Proposed Variation of Overtime Rates for Certain Classes of Female and Male Workers. (All Ages.)*

SECTION I.—In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board have declared the normal number of hours of work in the trade to be as follows:—

In any week	48
On any day (other than Saturday)	9
On Saturday	5

Provided that any other day not being Sunday may, by agreement in writing between an employer and a worker, be substituted in place of Saturday as the weekly short day, and in such case the normal number of hours on such substituted day shall be five and the normal number of hours on Saturday shall be nine.

Provided that all hours worked on Sunday and Customary Public and Statutory Holidays shall be regarded as Overtime to which the Overtime Rates shall apply.

SECTION II.—In lieu of the Overtime Rates at present in force and set out in the Notices R. (3), R. (11) and R. (13) issued by the Trade Board and dated 1st April, 1920, and 15th July, 1920, the Proposed Overtime Rates for Female and Male Workers, to apply in substitution for the minimum rates which would otherwise be applicable, in respect of all hours worked by a worker in excess of the declared normal number of hours shall be as follows:—

A.—For all Female Workers (other than Homeworkers) and for all Male Workers employed on Time Work.

(i) For the first two hours of Overtime on any day except Saturday, Sunday and Customary Public and Statutory Holidays, the Overtime Rate shall be One-and-a-quarter times the Proposed General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-quarter.

(ii) For Overtime after the first two hours of Overtime on any day except Sunday and Customary Public and Statutory Holidays and for all Overtime on Saturday, the Overtime Rate shall be One-and-a-half times the proposed General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-half.

(iii) For all time worked on Sunday and Customary Public and Statutory Holidays, the Overtime Rate shall be twice the proposed General Minimum Time-Rate otherwise applicable, *i.e.*, Double-time.

(iv) For all hours worked in any week in excess of 48, the Overtime Rate shall be One-and-a-quarter times the proposed General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-quarter, except in so far as higher Overtime Rates are payable under the provisions of Paragraphs (ii) and (iii) of Sub-section A of this Section.

B.—For certain classes of Female and Male Workers employed on Piece-Work.

Female and Male Workers (other than Female Homeworkers and other than Male Hand-Hacklers for whom General Minimum Piece-Rates are proposed in Part II. of this Schedule and other than Female and Male Workers employed in Hand Machine Braiding for whom general minimum Piece-Rates are proposed in the Trade Board's Notice R. (18)) employed on piece-work shall be entitled to receive in respect of each hour of Overtime worked, in addition to Piece-Rates, each of which would yield in the circumstances of the case, to an ordinary worker not less than the appropriate Piece-Work Basis Time-Rate proposed, an amount equal to one quarter of the appropriate Piece-Work Basis Time-Rate proposed, one half of the appropriate Piece-Work Basis Time-Rate proposed, or the appropriate Piece-Work Basis Time-Rate proposed according as the Overtime Rate which would have been payable under the provisions of Sub-section A of this Section if the worker had been employed on Time-Work, were Time-and-a-quarter, Time-and-a-half, or Double-time respectively.

C.—For Male Workers employed in Hand-Hackling on Piece-work for which General Minimum Piece-rates are proposed in Part II. of this Schedule.

(i) For the first two hours Overtime on any day except Saturday, Sunday, and Customary Public and Statutory Holidays, the Overtime Rate shall be the appropriate General Minimum Piece-rate proposed with the addition of 4d. per hour.

(ii) For Overtime after the first two hours of Overtime on any day except Sunday, and Customary Public and Statutory Holidays and for all Overtime on Saturday, the Overtime Rate shall be the appropriate General Minimum Piece-Rate proposed with the addition of 8d. per hour.

(iii) For all time worked on Sunday and Customary Public and Statutory Holidays, the Overtime Rate shall be the appropriate General Minimum Piece-rate proposed with the addition of 1s. 4d. per hour.