

PART III.

For the purpose of this Notice the following definitions shall apply:—

A) Female Learner is a worker who:—

(a) Is employed by an Employer who provides such Learner with reasonable facilities for practically and efficiently learning the branch of the Trade as carried on by him and the various processes involved in the making of any of the articles specified in the definition of the trade referred to in Part IV of this Schedule, other than the Wholesale Manufacture of Cloth Hats and Caps; and

(b) Has received a certificate or has been registered in accordance with rules from time to time laid down by the Trade Board, and held subject to compliance with the conditions contained in this Section, or has made an application for such certificate or registration, which has been duly acknowledged and is still under consideration. Provided that the certification or registration of a Learner may be cancelled if the other conditions of learnership are not complied with.

Provided that an Employer may employ a Female Learner on her first employment without a certificate or registration for a probation period not exceeding four weeks, but in the event of such Learner being continued thereafter at her employment, the probation period shall be included in her period of learnership.

Provided that, notwithstanding compliance with the conditions contained in this Section, a person shall not be deemed to be a Learner if she works in a room used for dwelling purposes, and is not in the employment of her parent or guardian.

PART IV.

The above Minimum Rates of Wages shall apply subject to the provisions of the Trade Board Acts to all female workers in Scotland in respect of all time during which they are employed in any branch of the Trade specified in the Trade Board (Hat, Cap and Millinery) Order, 1919, as set out in Part V of the above-mentioned Notice H.M.S. (2) dated 23rd September, 1920, other than the Wholesale Cloth, Hat and Cap-making branch.

PART V.

SECTION I.—

The above Minimum Rates of Wages are to be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments, or deductions authorised by any Act to be made from wages in respect of contributions to any Superannuation or other Provident Fund.

SECTION II.—

The above Minimum Rates of Wages are without prejudice to workers who are earning higher rates of wages or to agreements made or that may be made between employers and workers for the payment of wages in excess of the Minimum Rates.

Signed by Order of the Trade Board and in pursuance of an Order of the Minister of Labour confirming the minimum rates as varied by the Trade Board and set out above, and

specifying the 8th day of August, 1921, as the date from which they should become effective.

This sixth day of August, 1921.

F. Popplewell,
Secretary.

Office of Trade Boards,
7-11, Old Bailey, London, E.C. 4.

TRADE BOARDS ACTS, 1909 AND 1918.

DRESSMAKING AND WOMEN'S LIGHT CLOTHING TRADE BOARD (SCOTLAND).

MINIMUM RATES OF WAGES AS VARIED FOR FEMALE LEARNERS IN THE RETAIL BRANCH OF THE DRESSMAKING AND WOMEN'S LIGHT CLOTHING TRADE.

Effective as from 8th August, 1921.

Should this date not correspond with the beginning of the period for which wages are paid by an employer who pays wages at intervals not exceeding seven days the rates shall become effective as from the beginning of the next full pay period, but in any case not later than 14th August, 1921.

SCHEDULE.

PART I.

General Minimum Time-Rates for Female Workers in the Retail Branch of the Dressmaking and Women's Light Clothing Trade.

SECTION I.—

Female Learners, as defined in Part III of this Schedule:—

Learners commencing at			
14 and under 15 years of age.		15 and under 17 years of age.	
Column I.		Column II.	
During 1st 6 months of employment after the age of 14 years	Per Hr d.	During 1st 6 months of employment after the age of 15 years	Per Hr d.
2nd	2½	2nd	2½
3rd	3½	3rd	4
4th	4	4th	5
5th	4½	5th	6
6th	5½	6th	7½
7th	6½	Fourth year	8½
8th	7½	Fifth year	9
Fifth year	8½		
Sixth year	9		

Learners commencing at			
17 and under 19 years of age.		19 years of age and over.	
Column III.		Column IV.	
During 1st 6 months of employment after the age of 17 years	Per Hr d.	During 1st 6 months of employment after the age of 19 years	Per Hr d.
2nd	2½	2nd	3
3rd	3½	3rd	4
4th	4	4th	5½
4th	4	4th	6½
Third year	8	Third year	8
Fourth year	9	Fourth year	9