

## PART III.

*Proposed Variation of Piece-work Basis Time-Rates for all Female Workers.*

## Piece-Work Basis Time-Rates.

At Present Fixed. Proposed.

Per hour. Per hour.

- (a) Workers other than  
Home Workers ... 9 $\frac{3}{4}$ d. 8 $\frac{3}{4}$ d.
- (b) Home Workers ... 9 $\frac{3}{4}$ d. 8 $\frac{3}{4}$ d.

In the case of all female persons employed on piece work each piece rate paid must be such as will yield in the circumstances of the case not less than 8 $\frac{3}{4}$ d. per hour to an Ordinary worker. In determining whether any piece rate satisfies this condition regard must be had only to the earnings of ordinary workers, *i.e.*, workers of ordinary skill and experience in the class of work in question and not to the earnings of workers of less than ordinary skill and experience, *e.g.*, learners and infirm workers.

## PART IV.

*Variation of Overtime Rates for Male and Female Workers.*

Overtime Rates calculated on the proposed Minimum Rates of Wages specified in Parts I, II and III of this Schedule, in the manner set out in Part III of the Schedule to the above mentioned Notice B (6), shall apply in substitution for the proposed Minimum Rates of Wages set out in Parts I, II and III of this Schedule in respect of all hours worked in excess of the number of hours declared by the Trade Board in the Schedule above referred to to be the normal number of hours of work in the trade.

## PART V.

The above Proposed Minimum Rates shall apply subject to the provisions of the Trade Boards Acts, to (a) all Male Workers of the classes specified in Part I of this Schedule in respect of all time during which they are employed in that branch of the Box Trade in Great Britain which is engaged in the making of boxes or parts thereof, made wholly or partially of paper, cardboard, chip or similar material; and to

(b) All Female Workers in Great Britain who:—

- (i) Are engaged in manufacturing processes upon boxes or parts thereof made wholly or partially of paper, cardboard, chip or similar material, and, generally, to all workers directly connected with such processes; or
- (ii) Are engaged in transferring material from the store-room to the factory or work-

shop, and to workers engaged in transferring finished boxes from the factory or workshop to the warehouse, if such workers are also to any considerable extent engaged in connection with the work of distributing the material among, or collection of the finished boxes from, the workers engaged in the processes of box-making.

They shall not apply to Female Workers who:—

- (i) Are wholly or mainly engaged in occupations in a store-room which involve no change in, or treatment of, the material necessary to its being made into boxes; or
- (ii) Are wholly or mainly engaged in a warehouse on occupations directly connected with the storage or despatch of finished boxes which involve no examination or change in the form of such boxes; or
- (iii) Are wholly or mainly engaged in transferring material *in bulk* from the store-room to the factory or workshop; or
- (iv) Are wholly or mainly engaged in transferring finished boxes from the factory or workshop to the warehouse, or from the warehouse for despatch to customers; or
- (v) Wherever employed are engaged as clerks, telephone attendants, and others whose work stands in a relationship to the trade similar to that of such workers.

## PART VI.

The above Proposed Minimum Rates of Wages shall be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments, or deductions authorised by any Act to be made from wages in respect of contributions to any superannuation or other provident fund.

The Trade Board will consider any objections to the above Proposal to Vary which may be lodged with them within two months from 5th August, 1921. Such objections should be in writing and signed by the person making the same (adding his or her full name and address), and should be sent to the Secretary of the Paper Box Trade Board (Great Britain), 7-11, Old Bailey, London, E.C. 4.

It is desirable that the objections should state precisely, and so far as possible with reasons, what is objected to.

Dated this fourth day of August, 1921.

Signed by Order of the Trade Board.

F. Popplewell,  
Secretary.

Office of Trade Boards,  
7-11, Old Bailey, London, E.C. 4.

## TRADE BOARDS ACTS, 1909 AND 1918.

## RETAIL BESPOKE TAILORING TRADE BOARD (GREAT BRITAIN).

## PROPOSAL TO VARY MINIMUM RATES OF WAGES FOR CERTAIN CLASSES OF FEMALE WORKERS (OTHER THAN APPRENTICES AND LEARNERS).

In accordance with Regulations made under Section 18 of the Trade Boards Act, 1909, by the Minister of Labour and dated 31st October, 1918, the Trade Board established under the Trade Boards Acts, 1909 and 1918, for those branches of the trade specified in the Trade Boards (Tailoring) Order, 1919, which are covered by the Regulations made by the Minister of Labour and dated 12th December, 1919, with respect to the Retail Bespoke Section of the Tailoring Trade in Great Britain, HEREBY GIVE NOTICE as required by Section 3 (5) of the Trade Boards Act, 1918, that they PROPOSE TO VARY the General Minimum Time-Rates, Piece-work Basis Time-Rates and Overtime Rates at present effective for certain classes of Female Workers, other than Apprentices and Learners, and set out in the Schedule to the Notice R.B. 7 issued by the Trade Board and dated 8th October, 1920, the proposed variation being as shown in the Schedule set out below.