

In the case of workers employed on Piece-Work, each Piece-Rate paid must be such as would yield, in the circumstances of the case, not less than 1s. 4d. per hour to an Ordinary worker, *i.e.*, a worker of ordinary skill and experience in the classes of work in question.

		Piece-Work Basis Time Rate.	
		At Present in Force.	Proposed.
		Per hour.	Per hour.
		s. d.	s. d.

SECTION II.

All Female Workers other than those specified in Section I (b) of Part I of this Schedule } 0 10 0 9

In the case of workers employed on Piece-Work, each Piece-Rate paid must be such as would yield, in the circumstances of the case, not less than 9d. per hour to an Ordinary worker, *i.e.*, a worker of ordinary skill and experience in the classes of work in question.

PART III.

Proposed Variation of Overtime Rates for Male and Female Workers (all Ages).

SECTION I.—In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board have declared the normal number of hours of work in the trade to be as follows:—

In any Week	48
On any Day other than Saturday	9
On Saturday	5

Provided that all hours worked on Sundays and on the days allowed as holidays under Section 35 of the Factory and Workshop Act, 1901, shall be regarded as Overtime to which the Overtime Rates shall apply.

SECTION II.—In lieu of the Overtime Rates at present fixed and set out in the Trade Board's Notice F. (5), dated 30th July, 1920, the proposed Overtime Rates for Male and Female workers to apply in substitution for the minimum rates which would otherwise be applicable in respect of all hours worked by Male and Female workers in excess of the declared normal number of hours shall be as follows:—

(a) For Male and Female Workers employed on Time-Work:—

(1) For the first two hours of Overtime on any day except Sundays and the holidays specified above the Overtime Rate shall be One-and-a-Quarter Times the appropriate General Minimum Time-Rate proposed, *i.e.*, Time-and-a-Quarter.

(2) For Overtime after the first two hours of Overtime on any day except Sundays and the holidays specified above, the Overtime Rate shall be One-and-a-Half Times the appropriate General Minimum Time-Rate proposed, *i.e.*, Time-and-Half.

(3) For all time worked on Sundays and the days allowed as holidays under Section 35 of the Factory and Workshop Act, 1901, the Overtime Rate shall be Twice the appropriate General Minimum Time-Rate proposed, *i.e.*, Double Time.

(4) For all hours worked in any week in excess of 48 the Overtime Rate shall be One-and-a-Quarter Times the Minimum Rate otherwise applicable, *i.e.*, Time-and-a-Quarter, except in so far as higher Overtime Rates are payable under the provisions of paragraphs (2) and (3) of Sub-paragraph (a) of this Section.

(b) For Male and Female Workers employed on Piece-Work:—

1.—(1) Male Workers of 24 years of age and over;

(2) Female Workers of 24 years of age and over in the classes specified in Section I (b)

of Part I of the Schedule to this Notice; and

(3) All other Female Workers of 18 years of age and over:—

Who are employed on Piece-Work shall receive in respect of each hour of Overtime worked, in addition to payment at Piece-Rates each of which would yield, in the circumstances of the case, to an Ordinary worker not less than the appropriate Piece-Work Basis Time-Rate proposed, an amount equal to One-Quarter of the appropriate Piece-Work Basis Time-Rate proposed, One-Half of the appropriate Piece-Work Basis Time-Rate proposed or the appropriate Piece-Work Basis Time-Rate proposed, according as the Overtime Rate which would have been payable under the provisions of Sub-section (a) of this Section if the worker had been employed on Time-Work were Time-and-a-Quarter, Time-and-a-Half or Double Time respectively.

II.—(1) Male Workers under 24 years of age;

(2) Female Workers under 24 years of age in the classes specified in Section I (b) of Part I of the Schedule to this Notice; and

(3) All other Female Workers under 18 years of age:

Who are employed on Piece-Work shall receive in respect of each hour of Overtime worked in addition to payment at Piece-Rates each of which would yield, in the circumstances of the case, to an Ordinary worker not less than the appropriate Piece-Work Basis Time-Rate proposed, an amount equal to One-Quarter of the appropriate General Minimum Time-Rate proposed, One-Half of the appropriate General Minimum Time-Rate proposed or the appropriate General Minimum Time-Rate proposed, according as the Overtime Rate which would have been payable under the provisions of Sub-Section (a) of this Section if the worker had been employed on Time-Work were Time-and-a-Quarter, Time-and-a-Half, or Double Time respectively.

SECTION III.—Notwithstanding anything contained in Sections I and II of this Part of this Notice:—

(1) Where it is or may become the established practice of an employer only to require attendance on five days a week, the Overtime Rate shall only be payable on such days after 9½ hours have been worked.

(2) Where it is or may become the established practice of an employer to require attendance only on alternate Saturdays the Overtime Rate shall not be payable in the week on which attendance on Saturday is required until 50 hours have been worked.