

from 16s. per week of 48 hours, *i.e.*, 4d. per hour.*

Workers of 16 and under 17 years of age, from 20s. to 18s. per week of 48 hours, *i.e.*, 4½d. per hour.

Workers of 17 and under 18 years of age, from 24s. to 22s. per week of 48 hours, *i.e.*, 5½d. per hour.

Workers of 18 years of age and over, from 28s. to 25s. per week of 48 hours, *i.e.*, 6½d. per hour.

Provided that:—

(a) The Proposed Minimum Rates for Workers of 16 and under 18 years of age who have had less than six months' experience in the branches of trade specified in paragraph (a) of the proviso to Section I above shall be:—

Proposed Variations.

Workers of 16 and under 17 years of age, from 17s. to 16s. per week of 48 hours, *i.e.*, 4d. per hour.

Workers of 17 and under 18 years of age, from 21s. to 20s. per week of 48 hours, *i.e.*, 5d. per hour.

(b) The Proposed Minimum Rate for Workers of 18 years of age and over who have had less than 12 months' experience in the branches of trade specified in paragraph (a) of the proviso to Section I above shall be:—

During the period of employment required to complete the 1st Six Months of such experience, from 26s. to 25s. per week of 48 hours, *i.e.*, 6½d. per hour.

During the period of employment required to complete the 2nd Six Months of such experience, from 28s. to 25s. per week of 48 hours, *i.e.*, 6½d. per hour.

SECTION IV.—Proposed Variation of Overtime Rates for Time-Workers employed in Great Britain.

(I) The Trade Board have declared, in accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the normal number of hours of work in the trade to be as follows:—

In any week	48 hours.
On Saturday	5 „

Provided that:—

All hours worked on Sundays and on Statutory Holidays shall be regarded as Overtime to which the Overtime Rates shall apply.

(II) The Proposed Minimum Rates for Overtime in respect of hours worked by a female worker employed on time work in excess of the declared normal number of hours of work in the trade shall be as follows:—

(a) For all hours worked in excess of 5 on Saturday, the Overtime Rate shall be One-and-a-Quarter times the General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-Quarter, for the first two hours, and One-and-a-Half Times the General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-Half, thereafter, notwithstanding that the total number of hours worked in the week does not exceed 48.

(b) For all time worked on Sundays and Statutory Holidays, the Overtime Rate shall be Twice the General Minimum Time-Rate otherwise applicable, *i.e.*, Double Time, notwithstanding that the total number of hours worked in the week does not exceed 48.

(c) For all hours worked in excess of 48 in any week, the Overtime Rate shall be Time-and-a-Quarter for the first two hours

* No variations.

and Time-and-a-Half thereafter, except in so far as higher Overtime Rates are payable under the provisions of Sub-sections (a) and (b) of this Section.

(d) The Overtime Rates shall not apply to Piece-workers.

Provided that, where, in the case of workers to whom the Shops Act applies, the day which under that Act constitutes the weekly short day (half holiday) is a day other than Saturday, and in the case of other workers another day is substituted for Saturday, under the provisions of Section 43 of the Factory and Workshop Act, 1901, the above provisions shall apply as though such half holiday or short day were substituted for Saturday and Saturday were substituted for such half holiday or short day.

NOTE.—The hours which women, young persons and children are allowed to work are subject to the provisions of the Factory and Workshop Acts, and to the Employment of Women, Young Persons and Children Act, 1920.

PART II.

Female Workers Specially Employed for Emergency Work, or whose Employment is of a Casual Nature.

SECTION I.—Proposed Variation of General Minimum Time-Rates for Female Workers other than those employed in the Administrative County of Cornwall and the Orkney and Shetland Islands:—

Proposed Variations.

For Workers under 18 years of age, from 8d. to 7½d. per hour.

For Workers of 18 years of age and over, from 8½d. to 8d. per hour.

SECTION II.—Proposed Variation of Piece-Work Basis Time-Rates for Female Workers other than those employed in the Administrative County of Cornwall and the Orkney and Shetland Islands:—

Proposed Variations.

Female Workers (all ages), from 10d. to 9½d. per hour.

SECTION III.—Proposed Variation of Overtime Rates for Time-Workers employed in Great Britain.

(I) The Trade Board have declared the normal number of hours of work in the trade to be the same as for workers comprised within Part I of this Schedule.

(II) The Proposed Minimum Rates for Overtime in respect of hours worked by a Female Worker employed on time-work in excess of the declared normal number of hours of work in the trade, shall be as follows:—

(a) For all hours worked in excess of 5 on Saturday the Overtime Rate shall be One-and-a-Quarter Times the General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-Quarter, notwithstanding that the total number of hours worked in the week does not exceed 48.

(b) For all hours worked on Sundays and Statutory Holidays the Overtime Rate shall be One-and-a-Half Times the General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-Half, notwithstanding in both cases that the total number of hours worked in the week does not exceed 48.

(c) For all hours worked in excess of 48 in any week, the Overtime Rate shall be Time-and-a-Quarter for the first two hours