



SECOND SUPPLEMENT  
TO

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WEDNESDAY, 24 AUGUST, 1921.

**CORN PRODUCTION ACT, 1917.**

**AGRICULTURAL WAGES BOARD  
(ENGLAND AND WALES).**

**ORDER VARYING THE MINIMUM RATES OF WAGES FOR MALE WORKMEN THROUGHOUT ENGLAND AND WALES, TO COME INTO OPERATION ON THE 5TH SEPTEMBER, 1921.**

The Agricultural Wages Board (England and Wales) hereby give notice, as required by the above Act, that they have varied their Orders of the 21st May, 1920, the 13th August, 1920, and the 21st January, 1921, so as to provide as follows, that is to say:—

1. The wages payable for employment in agriculture in each area described in Column 1 of the Schedule to this Order of male workmen of the respective classes and ages mentioned in Columns 2 and 3 of that Schedule shall be not less than wages at the respective rates specified in Column 4 of that Schedule for the hours specified in Column 5 thereof.

2. The differential rates for Overtime employment in each area described in Column 1 of the Schedule hereto of male workmen of the respective classes and ages mentioned in Columns 2 and 3 of that Schedule shall be the rates specified in Column 6 thereof.

3. Provided that where a whole-time workman is employed by the week or any longer period, the wages payable to him for the hours of work agreed between him and the employer in any week (excluding hours of overtime employment) shall not be less than the amount specified in Column 4 of the said Schedule and applicable to that workman, notwithstanding that those hours are less than the hours specified in Column 5 and applicable to him.

4. Provided also that in the case of a workman

of less than 18 years of age to whom this Order applies, the minimum rates and overtime rates shall, during the first two months of his employment in agriculture, be 20 per cent. less than the rates which, but for this provision, would be applicable to him under the preceding clauses of this Order.

5. For the purpose of the above rates, overtime employment shall mean:—(a) In the case of each of the said areas and of workmen of each of the said classes and ages such employment as is described in Column 7 of the Schedule to this Order in relation to such areas and workmen respectively; (b) in the case of all the said areas and workmen of all the said classes and ages (except in any case in which the application of this provision is expressly excluded or varied by the said Column 7) all employment in excess of 6½ hours on a Saturday or on such other day (not being Sunday) in every week as may be agreed between the employer and the workman.

6. In the said Schedule the expression "employment in summer" shall mean employment during the period commencing on the first Monday in March and ending on the last Sunday in October, and the expression "employment in winter" shall mean employment during the rest of the year.

7. For the purpose of the above rates, the hours of work shall not include meal times, but shall include any time during which, by reason of weather conditions, an employer has prevented from working a workman who was present at the place of employment and ready to work.

8. This Order shall apply to all male workmen of the ages specified in the Schedule to this Order employed in agriculture within the meaning of Section 17 (1) of the Corn Production Act, 1917, in any area described in the said Schedule during such time as they are so employed.

9. This Order shall come into operation on the 5th day of September, 1921.



County	Age Group	Sex	Employment Type	Hours	Notes
Cambridgeshire (including Isle of Ely), Huntingdonshire and Bedfordshire	Workmen of 18 years of age and over employed wholly or mainly as Horsekeepers, Cowmen or Shepherds, other than workers employed solely as Stockmen and Yardmen	s.	51	6	59
		d.	48	0	
		s.	45	0	
		d.	43	6	
	Other Workmen	s.	42	0	50
		d.	39	0	
		s.	37	0	
		d.	35	0	
		s.	28	0	
		d.	18	0	
Cheshire	Workmen of 18 years of age and over employed wholly or mainly as Head Stockmen, Head Teamsmen, or Head Shepherds	s.	51	0	54
		d.	48	6	
		s.	46	0	
		d.	44	0	
	Other Workmen	s.	49	0	54
		d.	46	6	
		s.	44	0	
		d.	42	0	
		s.	47	0	
		d.	44	6	

All employment in excess of 59 hours in any week (including Sunday) in "Summer."  
 All employment in excess of 57 hours in any week (including Sunday) in "Winter."  
 But so that no employment in connection with the feeding and cleaning of stock shall rank as overtime employment under Clause 5 (b) of the above Order.

All employment on a Sunday.  
 All employment in excess of 50 hours in any week (excluding Sunday) in "Summer."  
 All employment in excess of 48 hours in any week (excluding Sunday) in "Winter."

All employment on a Sunday.  
 All employment in excess of 9½ hours on any other day.

SCHEDULE—continued.

1 In the Areas of the District Wages Committees for:—	2 Classes of Workmen.	3 Years of Age.	4 Minimum Weekly Wage.		5 Hours per Week.		6 Overtime Rates per hour.		7 Employment to which Overtime Rates apply in addition (except as expressly mentioned below) to the time on one weekday in each week for which Overtime Rates are payable under Clause 5 (b) above.	
					For employment in Summer.	For employment in Winter.	On Week-days.	On Sundays.		
Cumberland and Westmorland (including the Furness District of Lancashire)	Workmen of 18 years of age and over employed wholly or mainly as Horsemen, Cattlemen or Shepherds	21 and over -	s. 56	d. 0	63	63	s. 1	d. 11½	s. 1	d. 4
		20 & under 21	52	6			1	0½	1	3
19 " 20	49	6	1	0			1	2		
18 " 19	46	0	0	11			1	1		
with the addition in the case of a workman of any of these classes and ages who has been so employed for a full half-yearly term (expiring at Whitsuntide or Martinmas) of a further sum equal to the amount of his weekly minimum wage specified above.										
Other Workmen-		21 and over -	42	0	50	48	1	1	1	3½
		20 & under 21	39	0			1	0	1	2
		19 " 20	37	0			0	11	1	1½
		18 " 19	35	0			0	10½	1	1
		17 " 18	28	0			0	8½	0	10
		16 " 17	22	0			0	6½	0	8
		15 " 16	18	0			0	5½	0	6½
		14 " 15	15	0			0	4½	0	5½
		Under 14 yrs.	10	0			0	3	0	3½

All employment in excess of 63 hours in any week (including Sunday). But so that no employment in connection with the feeding and cleaning of stock shall rank as overtime employment under Clause 5 (b) of the above Order. And so that Clause 5 (b) shall not apply in the case of any workman who (a) is entitled to the additional sum mentioned in Column 4 or (b) is entitled in each half-year by agreement with his employer either to one week's holiday on full pay or to payment of double pay for one week's work.

All employment on a Sunday. All employment in excess of 50 hours in any week (excluding Sunday) in "Summer." All employment in excess of 48 hours in any week (excluding Sunday) in "Winter." Clause 5 (b) of the above Order shall not apply in the case of any workman who under an agreement with his employer is entitled in each half-year either to one week's holiday on full pay or to payment of double pay for one week's work.

Workmen of 21 years of age and over employed wholly or mainly in connection with the use of land for a market garden, under a contract of service or apprenticeship with an employer who is engaged in the trade or business of market gardening	21 and over -	s.	d.	50	48	s.	d.	s.	d.
		46	0			1	2	1	5
Other Workmen -	21 and over	42	0	50	48	1	1	1	3½
	20 & under 21	39	0			1	0	1	2
	19 " 20	37	0			0	11	1	1½
	18 " 19	35	0			0	10½	1	1
	17 " 18	28	0			0	8½	0	10
	16 " 17	22	0			0	6½	0	8
	15 " 16	18	0			0	5½	0	6½
	14 " 15	14	0			0	4½	0	5
	Under 14 yrs.	10	0			0	3	0	3½

All employment on a Sunday.  
 All employment in excess of 50 hours in any week (excluding Sunday) in "Summer."  
 All employment in excess of 48 hours in any week (excluding Sunday) in "Winter."

Workmen of 18 years of age and over employed wholly or mainly as Horsemen -	21 and over	51	6	58	60	1	1	1	4
	20 & under 21	48	0			1	0½	1	2½
	19 " 20	45	6			0	11½	1	2
	18 " 19	43	5			0	11	1	1½
Workmen of 18 years of age and over employed wholly or mainly as Stockmen or Shepherds -	21 and over	53	0	60	60	1	1	1	4
	20 & under 21	50	0			1	0½	1	3
	19 " 20	47	0			1	0	1	2
Workmen of 18 years of age and over employed wholly or mainly as Under Horsemen -	18 " 19	45	0	54	57	0	11	1	1½
	21 and over	48	0			1	1	1	3½
	20 & under 21	45	0			1	0½	1	2½
Workmen of 18 years of age and over employed wholly or mainly as Under Stockmen or Under Shepherds -	19 " 20	42	0	57	57	0	11½	1	1½
	18 " 19	40	0			0	11	1	1
	21 and over	50	0			1	1	1	4
	20 & under 21	47	0	57	57	1	0½	1	3
	19 " 20	44	6			0	11½	1	2
	18 " 19	42	0			0	11	1	1½

All employment in excess of 58 hours in any week (including Sunday) in "Summer."  
 All employment in excess of 60 hours in any week (including Sunday) in "Winter."

All employment in excess of 60 hours in any week (including Sunday).

All employment in excess of 54 hours in any week (including Sunday) in "Summer."

All employment in excess of 57 hours in any week (including Sunday) in "Winter."

All employment in excess of 57 hours in any week (including Sunday).

But so that in the case of workmen of any of the special classes above described no employment in connection with the feeding and cleaning of stock shall rank as overtime employment under Clause 5 (b) of the above Order.

SCHEDULE—continued.

1. In the Areas of the District Wages Committees for:—	2. Classes of Workmen.	3. Years of Age.	4. Minimum Weekly Wage.		5. Hours per Week.		6. Overtime Rates per hour.		7. Employment to which Overtime Rates apply in addition (except as expressly mentioned below) to the time on one weekday in each week for which Overtime Rates are payable under Clause 5 (b) above.
					For employment in Summer.	For employment in Winter.	On Week-days.	On Sundays.	
Gloucestershire—continued.									
	Other Workmen -	21 and over 20 & under 21 19 " 20 18 " 19 17 " 18 16 " 17 15 " 16 14 " 15 Under 14 -	s. d. 42 0 39 0 37 0 35 0 28 0 22 0 18 0 14 0 10 0	50 48	s. d. 1 1 1 0 0 11 0 10½ 0 8½ 0 6½ 0 5½ 0 4½ 0 3	s. d. 1 3½ 1 2 1 1½ 1 1 0 10 0 8 0 6½ 0 5 0 3½	All employment on a Sunday. All employment in excess of 50 hours in any week (excluding Sunday) in "Summer." All employment in excess of 48 hours in any week (excluding Sunday) in "Winter."		
Hertfordshire and Middlesex:—									
(1) That part of the area comprising the administrative county of Hertford	All Classes	21 and over - 20 & under 21 19 " 20 18 " 19 17 " 18 16 " 17 15 " 16 14 " 15 Under 14 -	s. d. 42 0 39 0 37 0 35 0 28 0 22 0 18 0 14 0 10 0	50 48	s. d. 1 1 1 0 0 11 0 10½ 0 8½ 0 6½ 0 5½ 0 4½ 0 3	s. d. 1 3½ 1 2 1 1½ 1 1 0 10 0 8 0 6½ 0 5 0 3½	All employment on a Sunday. All employment in excess of 50 hours in any week (excluding Sunday) in "Summer." All employment in excess of 48 hours in any week (excluding Sunday) in "Winter."		
(2) That part of the area comprising the administrative county of Middlesex, the city of London and those parts of the administrative county of London (except the parts of the metropolitan borough of Woolwich) which lie North of the river Thames	All Classes	21 and over - 20 & under 21 19 " 20 18 " 19 17 " 18 16 " 17 15 " 16 14 " 15 Under 14 -	s. d. 42 6 40 0 37 0 35 0 28 0 22 0 18 6 14 0 10 0	50 48	s. d. 1 1 1 0 0 11 0 10½ 0 8½ 0 6½ 0 5½ 0 4½ 0 3	s. d. 1 3½ 1 2½ 1 1½ 1 1 0 10 0 8 0 7 0 5 0 3½	All employment on a Sunday. All employment in excess of 50 hours in any week (excluding Sunday) in "Summer." All employment in excess of 48 hours in any week (excluding Sunday) in "Winter."		

		s. d.				s. d.		s. d.			
Lincolnshire	All Classes	21 and over	42	6	50	48	1	1	1	3½	All employment on a Sunday. All employment in excess of 50 hours in any week (excluding Sunday) in "Summer." All employment in excess of 48 hours in any week (excluding Sunday) in "Winter."
		20 & under 21	40	0			1	0	1	2½	
		19 " 20	37	0			0	11	1	1½	
		18 " 19	35	0			0	10½	1	1	
		17 " 18	28	0			0	8½	0	10	
		16 " 17	22	0			0	6½	0	8	
		15 " 16	18	6			0	5½	0	7	
14 " 15	14	0		4½	0	5					
	Under 14	10	0		0	3	0	3½			
Norfolk	Workmen of 18 years of age and over employed wholly or mainly as Teamsmen, Cowmen or Shepherds	21 and over	42	0	50	48	s.	d.	s.	d.	All employment on a Sunday. All employment in excess of 50 hours in any week (excluding Sunday) in "Summer." All employment in excess of 48 hours in any week (excluding Sunday) in "Winter." But so that no employment in connection with the duties of feeding, cleaning, milking, bedding down and mucking out stock, or other similar duties, in connection with the immediate care of animals, shall rank as overtime employment either under this Column or under Clause 5 (b) of the above Order.
		20 & under 21	39	0			1	1	1	3½	
		19 " 20	37	0			1	0	1	2	
		18 " 19	35	0			0	11	1	1½	
							0	10½	1	1	
							with (in each case) an additional and inclusive weekly sum of 8s. 6d. in respect of employment which by Column 7 is excluded from ranking as overtime employment.				
	Workmen of 18 years of age and over employed wholly or mainly as Sheep-tenders or Bullock-tenders	21 and over	42	0	50	48	1	1	1	3½	All employment on a Sunday. All employment in excess of 50 hours in any week (excluding Sunday) in "Summer." All employment in excess of 48 hours in any week (excluding Sunday) in "Winter." But so that during the period of the year during which the workman is employed as mentioned in Column 2, no employment in connection with the duties of feeding, cleaning, bedding down and mucking out stock or other similar duties, in connection with the immediate care of animals, shall rank as overtime employment either under this Column or under Clause 5 (b) of the above Order.
		20 & under 21	39	0			1	0	1	2	
19 " 20		37	0	0			11	1	1½		
18 " 19		35	0	0			10½	1	1		
						with (in each case) during the period of the year during which the workman is employed as mentioned in Column 2 an additional and inclusive weekly sum of 7s. 6d. in respect of the employment which by Column 7 is excluded from ranking as overtime employment.					

SCHEDULE—continued.

1. In the Areas of the District Wages Committees for :—	2. Classes of Workmen.	3. Years of Age.	4. Minimum Weekly Wage.		5. Hours per Week		6. Overtime rates per hour.		7. Employment to which Overtime Rates apply in addition (except as expressly mentioned below) to the time on one weekday in each week for which Overtime Rates are payable under Clause 5 (b) above.		
					For employment in Summer.	For employment in Winter.	On Week-days.	On Sundays.			
Norfolk—continued.	Other Workmen	21 and over	42	0	50	48	s.	d.	All employment on a Sunday. All employment in excess of 50 hours in any week (excluding Sunday) in "Summer." All employment in excess of 48 hours in any week (excluding Sunday) in "Winter."		
		20 & under 21	39	0			1	1		1	3½
		19 " 20	37	0			0	11		1	1½
		18 " 19	35	0			0	10½		1	1
		17 " 18	28	0			0	8½		0	10
		16 " 17	22	0			0	6½		0	8
		15 " 16	18	0			0	5½		0	6½
		14 " 15	14	0			0	4½		0	5
Under 14	10	0	0	3	0	3½					
Northumberland and Durham	Workmen of 19 years of age and over employed wholly or mainly as Shepherds	21 and over	54	6	Hours customary in the area	Hours customary in the area	—	—	—		
		20 & under 21	51	6			—	—			
		19 " 20	49	6			—	—			
	Other Workmen	21 and over	44	6	50	48	1	1½	1	4	
		20 & under 21	41	0			1	0½	1	3	
		19 " 20	38	6			0	11½	1	2	
		18 " 19	36	0			0	11	1	1	
		17 " 18	28	0			0	8½	0	10	
		16 " 17	23	6			0	7	0	8½	
		15 " 16	19	0			0	6	0	7	
		14 " 15	14	6			0	4½	0	5½	
	Under 14	10	0	0	3	0	3½				
	All employment on a Sunday. All employment in excess of 50 hours in any week (excluding Sunday) in "Summer." All employment in excess of 48 hours in any week (excluding Sunday) in "Winter."										
	Clause 5 (b) of the above Order shall not apply in the case of any workman (whether of the special class above described or not) who under an agreement in writing made with his employer and submitted to and approved by the Northumberland and Durham District Wages Committee is entitled either (a) to one week's holiday on full pay in each half-year, or (b) to one fortnight's holiday on full pay in each year, or (c) to payment of double pay for one week's work in each half-year, or for one fortnight's work in each year.										



			s.	d.			s.	d.	s.	d.	
Suffolk	Workmen of 18 years of age and over employed wholly or mainly as Horsemen, Stockmen, or Shepherds, whose whole time is occupied in looking after a flock of breeding sheep.	21 and over -	42	0	} 50	} 48	s.	d.	s.	d.	} All employment on a Sunday. All employment in excess of 50 hours in any week (excluding Sunday) in "Summer." All employment in excess of 48 hours in any week (excluding Sunday) in "Winter." But so that no employment in connection with the duties of feeding, cleaning, milking, bedding down and mucking out stock or other similar duties in connection with the immediate care of animals shall rank as overtime employment either under this column or under Clause 5 (b) of the above Order.
		20 & under 21	39	0			1	1	1	3½	
19 " 20	37	0	1	0			1	2			
18 " 19	35	0	0	11			1	1½			
			with (in each case) an additional and inclusive weekly sum of 9s. in respect of employment which by Column 7 is excluded from ranking as overtime employment.								
Suffolk	Other Workmen	21 and over -	42	0	} 50	} 48	s.	d.	s.	d.	} All employment on a Sunday. All employment in excess of 50 hours in any week (excluding Sunday) in "Summer." All employment in excess of 48 hours in any week (excluding Sunday) in "Winter."
		20 & under 21	39	0			1	1	1	3½	
19 " 20	37	0	1	0			1	2			
18 " 19	35	0	0	11			1	1½			
		17 " 18	28	0			0	10½	1	1	
		16 " 17	22	0			0	8½	0	10	
		15 " 16	18	0			0	6½	0	8	
		14 " 15	14	0			0	5½	0	6½	
		Under 14	10	0			0	4½	0	5	
							0	3	0	3½	
Yorkshire	All Classes	21 and over -	43	0	} 50	} 48	s.	d.	s.	d.	} All employment on a Sunday. All employment in excess of 50 hours in any week (excluding Sunday) in "Summer." All employment in excess of 48 hours in any week (excluding Sunday) in "Winter." Clause 5 (b) of the above Order shall not apply in the case of any workman who under an agreement in writing made with his employer and submitted to and approved by the Yorkshire District Wages Committee is entitled either (a) to one week's holiday on full pay in each half-year, or (b) to one fortnight's holiday on full pay in each year, or (c) to payment of double pay for one week's work in each half-year or for one fortnight's work in each year.
		20 & under 21	40	0			1	1	1	3½	
19 " 20	37	6	1	0			1	2½			
18 " 19	35	0	0	11½			1	1½			
		17 " 18	28	0			0	10½	1	1	
		16 " 17	22	6			0	8½	0	10	
		15 " 16	18	6			0	7	0	8	
		14 " 15	15	0			0	5½	0	7	
		Under 14	10	0			0	4½	0	5½	
							0	3	0	3½	

SCHEDULE—continued.

1. In the Areas of the District Wages Committees for :—	2. Classes of Workmen.	3. Years of Age.	4. Minimum Weekly Wage.	5. Hours per Week.		6. Overtime Rates per hour.		7. Employment to which Overtime Rates apply in addition (except as expressly mentioned below) to the time on one weekday in each week for which Overtime Rates are payable under Clause 5 (b) above.
				For employment in Summer.	For employment in Winter.	On Week-day.	On Sundays.	
Anglesey and Carnarvon	Workmen of 18 years of age and over employed wholly or mainly as Horsemen, Cowmen, Shepherds or Hwsmyrn (Bailiffs) - -	21 and over -	s. d. 53 0	61	58	s. d. 1 1	s. d. 1 4	<p>All employment in excess of 61 hours in any week (including Sunday) in "Summer."</p> <p>All employment in excess of 58 hours in any week (including Sunday) in "Winter."</p> <p>In the application of Clause 5 (b) of the above Order no employment in connection with the feeding and cleaning of stock shall rank as overtime employment.</p> <p>All employment on a Sunday.</p> <p>All employment in excess of 50 hours in any week (excluding Sunday) in "Summer."</p> <p>All employment in excess of 48 hours in any week (excluding Sunday) in "Winter."</p> <p>Clause 5 (b) of the above Order shall not apply in the case of any workman (whether of the special classes above described or not) who under an agreement with his employer is entitled in each half-year either to one week's holiday on full pay or to payment of double pay for one week's work.</p>
		20 & under 21	50 0			1 0½	1 3	
19 " 20	47 0	1 0	1 2					
18 " 19	44 6	0 11	1 1½					
Other Workmen	- -	21 and over -	42 0	50	48	1 1	1 3½	
		20 & under 21	39 0			1 0	1 2	
		19 " 20	37 0			0 11	1 1½	
		18 " 19	35 0			0 10½	1 1	
		17 " 18	28 0			0 8½	0 10	
		16 " 17	22 0			0 6½	0 8	
		15 " 16	18 0			0 5½	0 6½	
14 " 15	14 0	0 4½	0 5					
Under 14	10 0	0 3	0 3½					
Brecon and Radnor	All Classes - - - -	21 and over -	s. d. 42 0	50	48	s. d. 1 1	s. d. 1 3½	<p>All employment on a Sunday.</p> <p>All employment in excess of 50 hours in any week (excluding Sunday) in "Summer."</p> <p>All employment in excess of 48 hours in any week (excluding Sunday) in "Winter."</p> <p>Clause 5 (b) of the above Order shall not apply in the case of any workman who under an agreement with his employer is entitled in each half-year either to one week's holiday on full pay or to payment of double pay for one week's work.</p>
		20 & under 21	39 0			1 0	1 2	
		19 " 20	37 0			0 11	1 1½	
		18 " 19	35 0			0 10½	1 1	
		17 " 18	28 0			0 8½	0 10	
		16 " 17	22 0			0 6½	0 8	
		15 " 16	18 0			0 5½	0 6½	
		14 " 15	14 0			0 4½	0 5	
		Under 14	10 0			0 3	0 3½	

				s.	d.			s.	d.	s.	d.	
Denbigh and Flint	Workmen of 18 years of age and over employed wholly or mainly as Teammen, Cattlemen, Cowmen, Shepherds or Bailiffs	21 and over -		53	0	61	58	1	1	1	4	
		20 & under 21		50	0			1	0½	1	3	
		19 " 20		47	0			1	0	1	2	
		18 " 19		44	6			0	11	1	1½	
		21 and over -		42	0			1	1	1	3½	
	Other Workmen	20 & under 21		39	0	1	0	1	2	All employment on a Sunday. All employment in excess of 50 hours in any week (excluding Sunday) in "Summer." All employment in excess of 48 hours in any week (excluding Sunday) in "Winter."		
		19 " 20		37	0	0	11	1	1½			
		18 " 19		35	0	0	10½	1	1			
		17 " 18		28	0	0	8½	0	10			
		16 " 17		22	0	0	6½	0	8			
15 " 16			18	0	0	5½	0	6½				
Glamorgan and Monmouth	All Classes	14 " 15		14	0	50	48	0	4½	0	5	All employment on a Sunday. All employment in excess of 50 hours in any week (excluding Sunday) in "Summer." All employment in excess of 48 hours in any week (excluding Sunday) in "Winter."  Clause 5 (b) of the above Order shall not apply in the case of any workman (whether of the special classes above described or not) who under an agreement with his employer is entitled in each half-year either to one week's holiday on full pay or to payment of double pay for one week's work.
		Under 14 -		10	0			0	3	0	3½	
		21 and over -		44	0			1	1½	1	4	
		20 & under 21		41	0			1	0½	1	3	
		19 " 20		38	6			0	11½	1	2	
		18 " 19		36	0	50	48	0	11	1	1	All employment on a Sunday. All employment in excess of 50 hours in any week (excluding Sunday) in "Summer." All employment in excess of 48 hours in any week (excluding Sunday) in "Winter."  Clause 5 (b) of the above Order shall not apply in the case of any workman who under an agreement in writing made with his employer is entitled either (a) to one week's holiday on full pay in each half-year, or (b) to one fortnight's holiday on full pay in each year, or (c) to payment of double pay for one week's work in each half-year or for one fortnight's work in each year.
		17 " 18		28	0			0	8½	0	10	
		16 " 17		23	6			0	7	0	8½	
		15 " 16		19	0			0	6	0	7	
		14 " 15		14	6			0	4½	0	5½	
		Under 14 -		10	0			0	3	0	3½	

SCHEDULE—continued.

1. In the Areas of the District Wages Committees for:—	2. Classes of Workmen.	3. Years of Age.	4. Minimum Weekly Wage.	5. Hours per Week.		6. Overtime Rates per hour.		7. Employment to which Overtime Rates apply in addition (except as expressly mentioned below) to the time on one weekday in each week for which Overtime Rates are payable under Clause 5 (b) above.
				For employment in Summer.	For employment in Winter.	On Week-days.	On Sundays.	
Merioneth and Montgomery	Workmen of 18 years of age and over employed wholly or mainly as Stockmen, Teamsters, Carters or Shepherds	21 and over	s. d. 48 0	56	53	s. d. 1 1	s. d. 1 3	<p>All employment in excess of 56 hours in any week (including Sunday) in "Summer."</p> <p>All employment in excess of 53 hours in any week (including Sunday) in "Winter."</p> <p>But so that no employment in connection with the feeding and cleaning of stock shall rank as overtime employment under Clause 5 (b) of the above Order.</p>
		20 & under 21	44 6			1 0	1 2½	
		19 " 20	42 6			0 11½	1 2	
		18 " 19	40 0			0 11	1 1	
	Workmen under 18 years of age who are wholly or partially boarded and lodged by their employer and whose duties include attending to horses and other stock	17 & under 18	32 0	50	48	0 8½	0 10½	
		16 " 17	25 6			0 7	0 8½	
		15 " 16	20 6			0 5½	0 6½	
		14 " 15	16 0			0 4½	0 5	
	Under 14	Under 14	11 6			0 3	0 3½	
		21 and over	42 0	50	48	1 1	1 3½	
		20 & under 21	39 0			1 0	1 2	
		19 " 20	37 0			0 11	1 1½	
18 " 19	35 0	0 10½	1 1					
Other Workmen	17 " 18	28 0			0 8½	0 10		
	16 " 17	22 0			0 6½	0 8		
	15 " 16	18 0			0 5½	0 6½		
	14 " 15	14 0			0 4½	0 5		
Under 14	Under 14	10 0			0 3	0 3½	<p>All employment on a Sunday.</p> <p>All employment in excess of 50 hours in any week (excluding Sunday) in "Summer."</p> <p>All employment in excess of 48 hours in any week (excluding Sunday) in "Winter."</p>	
							<p>Clause 5 (b) of the above Order shall not apply in the case of any workman (whether of any of the special classes above described or not) who under an agreement with his employer is entitled in each half-year either to one week's holiday on full pay or to payment of double pay for one week's work.</p>	

Pembroke, Carmarthen and  
Cardigan.

All Classes

	s.	d.			s.	d.	s.	d.	
21 and over -	42	0	} 50	}	1	1	1	3½	
20 & under 21	39	0			1	0	1	2	
19 " 20	37	0			0	11	1	1½	
18 " 19	35	0			0	10½	1	1	
17 " 18	28	0			0	8½	0	10	
16 " 17	22	0			0	6½	0	8	
15 " 16	18	0			0	5½	0	6½	
14 " 15	14	0			0	4½	0	5	
Under 14 -	10	0	0	3	0	3½			

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All employment on a Sunday.  
All employment in excess of 50 hours in any week (excluding Sunday) in "Summer."  
All employment in excess of 48 hours in any week (excluding Sunday) in "Winter."

Clause 5 (b) of the above Order shall not apply in the case of any workman who under an agreement in writing made with his employer is entitled either (a) in each year to one fortnight's holiday (or to holidays amounting to 12 week days) on full pay or (b) to payment of double pay for a fortnight's work in each year.

Dated this Twenty-fourth day of August, 1921.

Agricultural Wages Board,  
80, Pall Mall,  
London, S.W. 1.

Signed by Order of the Wages Board  
(England and Wales).

*Russell E. Stanley,*  
Secretary.

CORN PRODUCTION ACT, 1917.  
 AGRICULTURAL WAGES BOARD  
 (ENGLAND AND WALES).  
 ORDER VARYING THE MINIMUM RATES OF  
 WAGES FOR FEMALE WORKERS IN ENGLAND  
 AND WALES.

The Agricultural Wages Board (England and Wales) hereby give notice, as required by

the above Act, that they have varied their Orders of the 21st May, 1920, the 7th July, 1920, and the 21st January, 1921, so as to provide as follows:—

1. The minimum rates of wages payable for employment in agriculture of female workers throughout England and Wales and the differential rates for overtime employment shall be as follows:—

In the Areas of the District Wages Committees for:—	Ages.	Minimum Rates per hour.	Overtime Rates per hour.	
			On Weekdays.	On Sundays.
Yorkshire ... ..	18 years and over ...	d. 8	d. 10	s. d. 1 0
	17 " under 18 ...	6	7½	0 9
	16 " " 17 ...	5½	7	0 8
	15 " " 16 ...	5	6	0 7½
	14 " " 15 ...	4	5	0 6
	Under 14 years ..	3	4	0 4½
All other parts of England and Wales	18 years and over... ..	d. 7	d. 9	s. d. 0 10½
	17 " under 18 ...	5½	7	0 8
	16 " " 17 ...	5	6	0 7½
	15 " " 16 ...	4½	5½	0 7
	14 " " 15 ...	3½	4½	0 5
	Under 14 years ...	2½	3	0 4

2. Provided that during the first three months of a worker's employment in agriculture the minimum and overtime hourly rates set out above shall be subject in each case to a deduction of ½d. an hour.

3. For the purposes of the above rates the following employment is defined as overtime employment, that is to say:—

- (i) In all areas:—
  - (a) All employment on a Sunday.
  - (b) All employment on a weekday (i) before the hour of 7 a.m. and (ii) after the hour of 5 p.m.
  - (c) All employment in excess of 6½ hours on a Saturday or on such other day (not being Sunday) in every week as may be agreed between the employer and the worker.

(ii) In the areas of the District Wages Committees hereinafter mentioned, all employment on a weekday in excess of the number of hours hereinafter specified, that is to say:—

- (a) In the Cambridgeshire, Huntingdonshire and Bedfordshire, Cumberland and Westmorland, Derbyshire, Devonshire, Dorset, Hertfordshire and Middlesex, Kent, Northamptonshire, Nottinghamshire and Wiltshire areas—in excess of 8½ hours in summer and of 8 hours in winter.
- (b) In the Cheshire, Lancashire, Shropshire, Glamorgan and Monmouth,

and Merioneth and Montgomery areas—in excess of 8½ hours all the year round.

(c) In all other areas—in excess of 8 hours all the year round.

4. For the purpose of this Order the expression "summer" shall mean the period commencing on the first Monday in March and ending on the last Sunday in October, and the expression "winter" shall mean the rest of the year.

5. For the purpose of the above rates the hours of work shall not include meal times, but shall include any time during which, by reason of weather conditions, an employer has prevented from working a worker who was present at the place of employment and ready to work.

6. This Order shall apply to all female workers employed in agriculture within the meaning of Section 17 (1) of the Corn Production Act, 1917, during such time as they are so employed.

7. This Order shall come into operation on the fifth day of September, 1921. Dated this twenty-fourth day of August, 1921.

Signed by Order of the Wages Board,  
*Russell E. Stanley,*  
 Secretary.

Agricultural Wages Board  
 (England and Wales),  
 80, Pall Mall,  
 London, S.W. 1.

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