

Workers and General Minimum Time-Rates and Overtime Rates for Male Workers of 21 years of age or over and to declare the normal number of hours of work in the trade for the purpose of the application of the Overtime Rates, as set out below.

### PART I.

#### *Female Workers.*

#### *A. Waste Paper and Paper Stock Materials Section of the Trade (as hereinafter defined).*

SECTION I.—Proposed General Minimum Time-Rates for Female Workers and Guaranteed Time-Rates for Female Piece-Workers.

(NOTE.—As regards the application of the Guaranteed Time-Rates see Section I of Part V of this Notice.)

#### Proposed General Minimum Time-Rates and Guaranteed Time-Rates.

- Workers under 14½ years of age,  
14s. per week of 48 hours, *i.e.*, 3½d. per hour.  
Workers of 14½ and under 15 years of age,  
15s. per week of 48 hours, *i.e.*, 3¾d. per hour.  
Workers of 15 and under 15½ years of age,  
17s. per week of 48 hours, *i.e.*, 4¼d. per hour.  
Workers of 15½ and under 16 years of age,  
19s. per week of 48 hours, *i.e.*, 4¾d. per hour.  
Workers of 16 and under 16½ years of age,  
21s. per week of 48 hours, *i.e.*, 5¼d. per hour.  
Workers of 16½ and under 17 years of age,  
23s. per week of 48 hours, *i.e.*, 5¾d. per hour.  
Workers of 17 and under 17½ years of age,  
25s. per week of 48 hours, *i.e.*, 6¼d. per hour.  
Workers of 17½ and under 18 years of age,  
27s. per week of 48 hours, *i.e.*, 6¾d. per hour.  
Workers of 18 years of age or over,  
30s. per week of 48 hours, *i.e.*, 7¼d. per hour.

1. Provided that in the case of workers of 14½ years of age and upwards and under 18 years of age the rate applicable to a worker of any particular age as set out in the foregoing Table shall only become payable on the first pay-day in January or July, as the case may be, corresponding with or next following the date on which the worker attains such age, the rate payable until such half-yearly pay-day being that applicable under the Table to a worker of the next lower age group.

2. Provided also that in the case of a worker who has had less than three months' experience in the operations of sorting or grading of Waste-Paper or Paper Stock Materials, and who:—

(a) Is employed during the whole or a substantial part of her time in learning such operations by an employer who provides the learner with reasonable facilities for such learning; and

(b) Has received a certificate or has been registered in accordance with rules from time to time laid down by the Trade Board or has made application for such certificate or registration which has been duly acknowledged and is still under consideration;

the minimum rate payable to her during the period required to complete such first three months of experience shall be 1d. per hour less than that otherwise applicable to her under the foregoing provisions.

#### SECTION II.—Proposed Piece-Work Basis Time-Rate for Female Piece-Workers.

Female Workers of all ages, 8½d. per hour.

(NOTE.—As regards the application of the Piece-Work Basis Time-Rate, see Section II (a) of Part V of this Notice.)

SECTION III.—Proposed Overtime Rates.—The Proposed Overtime Rates for Female Workers employed in this section of the trade whether engaged on Time-Work or on Piece-Work are as set out in Part III of this Notice.

SECTION IV.—For the purpose of this Notice the Waste Paper and Paper Stock Materials Section of the Trade is defined to be that Section of the Trade specified in Part IV of this Notice which is engaged in:—

(a) The sorting or grading of Waste Paper or Paper Stock Materials in or in connection with any establishment or business or branch or department in which such sorting and grading is the sole or main business of that establishment, or business or branch or department.

(b) The operations of receiving, packing, compressing, teagling, craning, despatching or warehousing when carried on in association with or in conjunction with any of the operations referred to in Clause (a).

#### *B.—Woollen Rag or Woollen and Worsted Waste Materials Section of the Trade (as hereinafter defined).*

SECTION I.—Proposed General Minimum Time-Rates for Female Workers and Guaranteed Time-Rates for Female Piece-Workers.

(NOTE.—As regards the application of the Guaranteed Time-Rates, see Section I of Part V of this Notice.)

#### Proposed General Minimum Time-Rates and Guaranteed Time-Rates

- Workers under 14½ years of age,  
15s. per week of 48 hours, *i.e.*, 3¾d. per hour.  
Workers of 14½ and under 15 years of age,  
16s. per week of 48 hours, *i.e.*, 4d. per hour.  
Workers of 15 and under 15½ years of age,  
18s. per week of 48 hours, *i.e.*, 4¼d. per hour.  
Workers of 15½ and under 16 years of age,  
20s. per week of 48 hours, *i.e.*, 5d. per hour.  
Workers of 16 and under 16½ years of age,  
22s. per week of 48 hours, *i.e.*, 5½d. per hour.  
Workers of 16½ and under 17 years of age,  
24s. per week of 48 hours, *i.e.*, 6d. per hour.  
Workers of 17 and under 17½ years of age,  
27s. per week of 48 hours, *i.e.*, 6¾d. per hour.  
Workers of 17½ and under 18 years of age,  
30s. per week of 48 hours, *i.e.*, 7¼d. per hour.  
Workers of 18 years of age or over,  
33s. per week of 48 hours, *i.e.*, 8¼d. per hour.

1.—Provided that in the case of workers of 14½ years of age and upwards and under 18 years of age the rate applicable to a worker of any particular age as set out in the foregoing Table shall only become payable on the first pay day in January or July, as the case may be, corresponding with or next following the date on which the worker attains such age, the rate payable until such half-yearly pay day being that applicable under the Table to a worker of the next lower age group.

2.—Provided also that in the case of a worker who has had less than three months' experience in the operations of sorting or grading Woollen Rag or Woollen and Worsted Waste Materials, and who is employed during the whole or a substantial part of her time in learning such operations by an employer who provides the learner with reasonable facilities for such learning, the Minimum Rate payable to her during the period required to complete such first three months of experience shall be 1d. per hour less than that otherwise applicable to her under the foregoing provisions.