

shall be the appropriate General Minimum Time-Rate for the first year of learnership.

(b) Any Male or Female Learner who has been previously employed in (i) any branch of Retail Bespoke Tailoring as defined in Section II of Part V of this Schedule or (ii) any branch of Ready-Made and Wholesale Bespoke Tailoring coming within the scope of the Ready-Made and Wholesale Bespoke Tailoring Trade Board (Great Britain), or (iii) any branch of the Wholesale Mantle and Costume Trade coming within the scope of the Wholesale Mantle and Costume Trade Board (Great Britain), shall be entitled subject to the provisions of paragraph (a) of this Section, to count the whole period of such previous employment.

(c) In the case of a Male Learner who, prior to being registered as a Learner under the provisions of this Notice, has received continuous instruction in Retail Bespoke Tailoring at any School or Institution where there is a class for Retail Bespoke Tailoring which is approved by the Retail Bespoke Tailoring Trade Board (Great Britain), every two School or Institutional years during which the Learner has been so instructed at any such School or Institution shall, for the purposes of this Notice and subject to the provisions of paragraph (a) of this Section, be reckoned as one year of Learnership.

(d) (i) A Female Learner shall cease to be a Learner and shall be entitled to the Minimum Rate applicable to her under the provisions of the Notice R.B. (7) issued by the Trade Board and dated 8th October, 1920, upon the completion of four years' learnership.

(ii) A Male Learner shall cease to be a Learner and shall be entitled to the Minimum Rate applicable to him under the provisions of the Notice R.B. (4) issued by the Trade Board and dated 4th June, 1920, upon the completion of five years' learnership. Provided that in determining whether for the purposes of Section I of Part I of the Trade Board's Notice R.B. (4), dated 4th June, 1920, a Male Worker has completed a period of five years' learnership, any previous experience in Retail Bespoke Tailoring in any School or Institution specified in paragraph (c) of this Section, shall be reckoned in accordance with the provisions of such paragraph.

**SECTION II.**—All Male Workers employed in any branch of Retail Bespoke Tailoring specified in Section II of Part V of this Schedule *Excluding* (i) Cutters and Trimmers, (ii) Workers specified in Part I of the Trade Board's Notice R.B. (4), dated 4th June, 1920, (iii) Apprentices whose indentures (a) were made prior to the 10th October, 1921, and (b) provide for the Apprentice being supplied by the employer with board or with board and lodging, (iv) Apprentices specified in the Trade Board's Notice R.B. (11), dated 8th October, 1921, and (v) Learners specified in Section I (A) of this Part of this Schedule, 1s. 2d. per hour.

**SECTION III.**—The General Minimum Time Rates for Learners set out in Section I of this Part of this Schedule are weekly rates based on a week of 48 hours, and shall be subject to a proportionate decrease according as the number of hours of employment in any week is less than 48.

## PART II.

### *Overtime Rates for Male and Female Learners and a Certain other Class of Male Workers.*

Overtime Rates, calculated on the General Minimum Time Rates set out in Part I of this Schedule as follows:—

(a) For Male Learners and the class of Male Workers specified in Section II of Part I of this Schedule, in the manner specified in the Schedule to the Trade Board's Notice R.B. (6), dated 15th July, 1920,

(b) For Female Learners, in the manner specified in Part II of the Schedule to the Trade Board's Notice R.B. (7), dated 8th October, 1920,

shall apply in substitution for the rates set out in Part I of this Schedule in respect of all hours worked in excess of the number of hours declared by the Trade Board in their said Notices R.B. (6) and R.B. (7) respectively to be the normal number of hours of work in the trade.

## PART III.

For the purpose of this Notice, and subject to the provisions of Section I of Part I of this Schedule, the following definition shall apply:—

A Male or Female Learner is a worker who, in the case of a Male Learner, has not been employed for more than five years, and in the case of a Female Learner has not been employed for more than four years, in the Retail Bespoke Section of the Tailoring Trade as specified in Section II of Part V of this Schedule, and:—

(a) Is employed during the whole or a substantial part of his or her time in learning any branch or process of Retail Bespoke Tailoring as specified in Section II of Part V of this Schedule by an employer who provides the Learner with reasonable facilities for such learning, and

(b) Has received a certificate, or has been registered in accordance with Rules from time to time laid down by the Trade Board, or has made an application for such certificate or registration, which has been duly acknowledged and is still under consideration.

Provided that the certification or registration of a Learner may be cancelled if the other conditions of learnership are not complied with.

Provided also that an Employer may employ a Learner on his or her first employment in any branch of Retail Bespoke Tailoring, as specified in Section II of Part V of this Schedule without a certificate or registration for a probationary period not exceeding four weeks, but in the event of such Learner being continued thereafter at his or her employment the probation period shall be included in his or her period of learnership.

Notwithstanding compliance with the conditions specified in this part of this Schedule, a person shall not be deemed to be a Learner if he or she works in a room used for dwelling purposes, and is not in the employment of his or her parent or guardian.

## PART IV.

The Trade Board have Varied the Minimum Rates of Wages at present effective for Male