

TRADE BOARDS ACTS, 1909 AND 1918.

BUTTON-MAKING TRADE BOARD  
(GREAT BRITAIN).

MINIMUM RATES OF WAGES (AS VARIED) FOR  
MALE AND FEMALE WORKERS OTHER THAN  
HOME-WORKERS.

Effective as from 17th October, 1921.

Should this date not correspond with the beginning of the period for which wages are paid by an employer who pays wages at intervals not exceeding seven days, the rates shall become effective as from the beginning of the next full pay period, but in any case not later than 23rd October, 1921.

*General Minimum Time-Rates.  
Male Workers.*

I. Workers of 21 years of age and over employed in Stamping, Burnishing, Spinning (including Setting), Dipping, Staining, Sawing, Turning or Cutting (other than Cutting on Wet Lathes), 1s. 2d., 1s. 3d. or 1s. 3½d. per hour (according to length of experience).

II. All other male workers of 21 years of age and over, 1s. 1½d. per hour.

III. Workers under 21 years of age (according to occupation and ages). See Part I. of the Schedule below.

*Female Workers.*

I. Workers of 18 years of age and over, 7½d. per hour.

II. Workers under 18 years of age (according to age). See Part I. of the Schedule below.

*Piece-Work Basis Time-Rates.*

I. Male workers employed in Stamping, Burnishing, Spinning (including Setting), Dipping, Staining, Sawing, Turning or Cutting (other than Cutting on Wet Lathes), 1s. 7½d. per hour.

II. Female workers other than Home-workers, 8½d. per hour.

*Overtime Rates.*—See Part III. of the Schedule below.

The rates in full as legally enforceable are set out in detail in the Schedule below.

SCHEDULE.

PART I.

*General Minimum Time-Rates.*

*A.—Male Workers.*

SECTION I.—For Male Workers employed in Stamping, Burnishing, Spinning (including Setting), Dipping, Staining, Sawing, Turning or Cutting (other than Cutting on Wet Lathes):—

1. Workers of 21 years of age and over:—

(a) Who have had not less than two years' experience in one or more of the aforesaid operations, 1s. 3½d. per hour.

(b) Who have had not less than one but less than two years' experience in one or more of the aforesaid operations, 1s. 3d. per hour.

(c) Who have had less than one year's experience in one or more of the aforesaid operations, 1s. 2d. per hour.

2. Workers of 20 and under 21 years of age, 1s. 1d. per hour.

3. Workers of 19 and under 20 years of age, 10½d. per hour.

4. Workers of 18 and under 19 years of age, 8½d. per hour.

SECTION II.—For all other Male Workers of 18 years of age and over:—

1. Workers of 21 years of age and over, 1s. 1½d. per hour.

2. Workers of 20 and under 21 years of age, 1s. 0½d. per hour.

3. Workers of 19 and under 20 years of age, 11½d. per hour.

4. Workers of 18 and under 19 years of age, 10½d. per hour.

SECTION III.—For all Male Workers under 18 years of age:—

1. Workers of 17 and under 18 years of age, 7½d. per hour.

2. Workers of 16 and under 17 years of age, 5½d. per hour.

3. Workers of 15 and under 16 years of age, 4½d. per hour.

4. Workers under 15 years of age, 3½d. per hour.

*B.—Female Workers.*

1. Workers of 18 years of age and over, 7½d. per hour.

2. Workers of 17 and under 18 years of age, 6½d. per hour.

3. Workers of 16 and under 17 years of age, 5½d. per hour.

4. Workers of 15 and under 16 years of age, 4½d. per hour.

5. Workers under 15 years of age, 3½d. per hour.

PART II.

*Piece-work Basis Time-Rates.*

SECTION I.—For Male Workers employed in Stamping, Burnishing, Spinning (including Setting), Dipping, Staining, Sawing, Turning or Cutting (other than Cutting on Wet Lathes), 1s. 7½d. per hour.

In the case of all Male Workers employed on Piece-work in Stamping, Burnishing, Spinning (including Setting), Dipping, Staining, Sawing, Turning or Cutting (other than Cutting on Wet Lathes), each Piece-Rate paid must be such as would yield, in the circumstances of the case, not less than 1s. 7½d. per hour to an ordinary Male Worker (*i.e.*, a male worker of ordinary skill and experience in these processes).

SECTION II.—Female Workers (other than Home Workers), 8½d. per hour.

In the case of all Female Workers (other than Home-Workers) employed on Piece-work, each Piece-Rate paid must be such as would yield, in the circumstances of the case, not less than 8½d. per hour to an Ordinary Female Worker (*i.e.*, a female worker of ordinary skill and experience in the circumstances in question).

PART III.

*Overtime Rates.*

SECTION I.—In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board hereby declare for the purpose of the application of the Overtime Rates set out in Section II of this Part of this Schedule the normal number of hours of work in the trade to be as follows:—

In any week	...	...	...	48
On Saturday	...	...	...	5

Provided that all hours worked on Sundays and on Customary Public and Statutory Holidays shall be regarded as Overtime to which the Overtime Rates shall apply.

SECTION II.—Overtime Rates calculated on the Minimum Rates of Wages specified in