

Parts I and II of this Schedule in the manner specified below shall apply in substitution for the minimum rates set out in Parts I and II of this Schedule in respect of all hours worked in excess of the normal number of hours of work in the trade declared by the Trade Board as set out in Section I of this Part of this Schedule, that is to say:—

(a) Male and Female Workers employed on Time-Work:—

(1) For all hours worked on Sundays and on Customary Public and Statutory Holidays the Overtime Rate shall be twice the General Minimum Time-Rate applicable, *i.e.*, Double Time.

Provided that the said Overtime Rate shall not apply—

(i) In respect of time worked on Good Friday in the case of workers who are given Easter Tuesday as a holiday in lieu of Good Friday; or

(ii) In respect of time worked on Easter Tuesday in the case of workers who are given Good Friday as a holiday in lieu of Easter Tuesday.

(2) For all hours worked in excess of five on Saturdays, the Overtime Rate shall be one-and-a-quarter times the general minimum time-rate applicable, *i.e.*, Time-and-a-Quarter, except in so far as higher Overtime Rates are payable under the provisions of paragraph (1) of sub-section (a) of this section.

(3) For all hours worked in excess of 48 in any week, the Overtime Rate shall be one-and-a-quarter times the general minimum time-rate applicable, *i.e.*, Time-and-a-Quarter, except in so far as higher Overtime Rates are payable under the provisions of paragraph (1) of sub-section (a) of this section.

(b) Female Workers employed on Piece-Work:—

Female Workers employed on Piece-Work shall receive, in respect of each hour worked in excess of 48 hours in any week, in addition to payment at Piece-Rates each of which would yield, in the circumstances of the case, at least 8½d. per hour to an Ordinary Worker, the sum of 1d. per hour.

Note.—The hours which Female Workers, Young Persons and Children are allowed to work are subject to the provisions of the Factory and Workshop Acts, and to the Employment of Women, Young Persons and Children Act, 1920.

PART IV.

SECTION I.—The above Minimum Rates of Wages shall apply, subject to the provisions of the Trades Boards Acts, to all workers (other than Home-Workers) in Great Britain in respect of all time during which they are employed in any branch of the trade specified in the Trade Boards (Button-Making) Order, 1919, and as set out below.

SECTION II.—The Trade as specified in the above-mentioned Order is as follows:—

The manufacture of buttons, button-moulds, upholsterers' buttons or upholsterers' button-headed nails (excluding the shanks), from any material by the process of cutting, sawing, stamping, pressing, turning, drilling, fancying, grinding, barrelling, polishing, japanning, lacquering, dyeing,

colouring, painting, varnishing, sewing, crotcheting or the covering of button moulds;

Including—

(a) The manufacture of studs, links, or parts thereof, from any material other than metal, where such manufacture is carried on in association with or in conjunction with button-making, so as to provide a common or interchangeable form of employment for workers;

(b) The manufacture of shanks for buttons where carried on in association with or in conjunction with button-making;

(c) The carding of any of the above articles, wherever carried on;

(d) All despatching, packing, warehousing, or other operations incidental to or appertaining to the manufacture of any of the above articles;

But Excluding—

(e) The manufacture of wooden button moulds;

(f) The covering of button moulds where carried on in association with or in conjunction with the making of wearing apparel.

PART V.

SECTION I.—The above Minimum Rates of Wages shall be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments or deductions authorised by any Act to be made from wages in respect of contributions to any superannuation or other provident fund.

SECTION II.—The above Minimum Rates of Wages are without prejudice to workers earning higher rates of wages, or to agreements made, or that may be made, between Employers and Workers for the payment of wages in excess of these Minimum Rates of Wages.

Signed by Order of the Trade Board and in pursuance of an Order of the Minister of Labour confirming the minimum rates as varied by the Trade Board and set out above and specifying the 17th day of October, 1921, as the date from which they should become effective.

This thirteenth day of October, 1921.

F. Popplewell,

Secretary.

Office of Trade Boards,

7-11, Old Bailey, London, E.C. 4.

TRADE BOARDS ACTS, 1909 AND 1918.

STAMPED OR PRESSED METAL WAIVES TRADE BOARD (GREAT BRITAIN).

MINIMUM RATES OF WAGES (AS FIXED AND AS VARIED) FOR MALE AND FEMALE WORKERS.

Effective as from 14th October, 1921.*

* NOTE.—Should this date not correspond with the beginning of the period for which wages are paid by an employer who pays wages at intervals not exceeding seven days, the rates shall become effective as from the beginning of the next full-pay period, but in no case later than 20th October, 1921.

This Notice sets out all the Minimum Rates of Wages which have been fixed or varied by the Trade Board and are effective under the