

an expert in brazing in all classes of metal except aluminium.

A Brazier of Grade III. is a Male Worker of 21 years of age or over who, in addition to fulfilling the conditions of Grade II., as above defined, is also an expert in brazing aluminium or is a charge hand with the duty of being responsible for all work and order in the shop.

Burnishers:

A Burnisher of Grade I. is a Male Worker of 21 years of age or over employed on burnishing and not fulfilling the conditions of Grade II. or Grade III. as hereinafter defined.

A Burnisher of Grade II. is a Male Worker of 21 years of age or over who has had not less than six years' experience as a Burnisher and who is an expert hook and straight Burnisher at the vice and satisfactorily burnishes deep thin shell work at the lathe.

A Burnisher of Grade III. is a Male Worker of 21 years of age or over who, in addition to fulfilling the conditions of Grade II., as above defined, is an expert in speed and quality in all classes of work or is a charge hand with the duty of being responsible for all work and order in the shop.

Drop-Stampers:

A Drop-Stamper of Grade I. is a Male Worker of 21 years of age or over employed on drop-stamping and not fulfilling the conditions of Grade II. or Grade III. as hereinafter defined.

A Drop-Stamper of Grade II. is a Male Worker of 21 years of age or over who has had not less than six years' experience as a Drop-Stamper and who undertakes all classes of deep or shallow work in all strengths of the metal used.

A Drop-Stamper of Grade III. is a Male Worker of 21 years of age or over who, in addition to fulfilling the conditions of Grade II., as above defined, is an expert in all classes of work or is a charge hand with the duty of being responsible for all work and order in the shop.

Dippers who are also Bronzers:

A Worker of Grade I. is a Male Worker of 21 years of age or over employed on dipping and bronzing and not fulfilling the conditions of Grade II. or Grade III. as hereinafter defined.

A Worker of Grade II. is a Male Worker of 21 years of age or over who has had not less than six years' experience as a Dipper and Bronzer and who is an all-round Dipper and Bronzer and also does art bronzing and colouring, or electro-plating or has a knowledge of electro-plating.

A Worker of Grade III. is a Male Worker of 21 years of age or over who, in addition to fulfilling the conditions of Grade II., as above defined, also has an expert knowledge of art bronzing or metal colouring or electro depositing and solutions or is a charge hand with the duty of being responsible for all work and order in the shop.

Brass Polishers:

A Polisher of Grade I is a Male Worker of 21 years of age or over employed on polishing and not fulfilling the conditions of Grade II or Grade III as hereinafter defined.

A Polisher of Grade II is a Male Worker of 21 years of age or over who has had not less than six years' experience as a Polisher and is

an expert in all processes of any class of common work and can emery-bob and mop best work.

A Polisher of Grade III is a Male Worker of 21 years of age or over who, in addition to fulfilling the conditions of Grade II., as above defined, is also an expert in all processes of both common and best work or is a charge hand with the duty of being responsible for all work and order in the shop.

B.—General Minimum Time-Rates (as fixed and as varied) for Female Workers.

* SECTION I.—For Female Workers who are employed as Polishers or as Drop-Stampers:—

(a) Workers of 18 years of age and over:—
During first 12 months of employment after the age of 18, 11d. per hour.

After completion of 12 months of employment after the age of 18, 1s. per hour.

Provided that, in the case of Female Workers entering the branches of the trade specified in this Section for the first time at or over the age of 18 years, the General Minimum Time-Rate applicable during the first two months of employment shall be 10d. per hour.

(b) Workers of 17 and under 18 years of age, 9½d. per hour.

Workers of 16 and under 17 years of age, 8½d. per hour.

Workers of 15 and under 16 years of age, 7½d. per hour.

Workers under 15 years of age, 6d. per hour.

* SECTION II.—For Female Workers who are employed as Hand-Brush-Japanners and are capable of finishing all classes of work, Hand-Brush-Lacquers, Blow-Pipe-Braziers or Solderers using ordinary Hand-Iron or Blow-Pipe with Bar Solder:—

(a) Workers of 18 years of age and over:—

During first 12 months of employment after the age of 18, 10d. per hour.

After completion of 12 months of employment after the age of 18, 11d. per hour.

Provided that, in the case of Female Workers entering the branches of the trade specified in this Section for the first time at or over the age of 18 years, the General Minimum Time-Rate applicable during the first two months of employment shall be 9d. per hour.

(b) Workers of 17 and under 18 years of age, 8½d. per hour.

Workers of 16 and under 17 years of age, 7½d. per hour.

Workers of 15 and under 16 years of age, 6½d. per hour.

Workers under 15 years of age, 5d. per hour.

SECTION III.—For all Female Workers not included in Sections I and II of this Part of this Schedule:—

Workers of 18 years of age and over, 8d. per hour.

Workers of 17 and under 18 years of age, 7d. per hour.

Workers of 16 and under 17 years of age, 5½d. per hour.

Workers of 15 and under 16 years of age, 4½d. per hour.

Workers under 15 years of age, 3½d. per hour.

PART II.

Piece-Work Basis Time-Rates.

A.—Piece-Work Basis Time-Rates (as Varied) for all Male Workers (all Ages).