

and over, during their 4th year of employment: At present fixed, 9d. per hour. Proposed, 8d. per hour.

Note.—No variation is proposed in the General Minimum Time-Rates for Learners of any other classes, or in the other provisions applying to Learners.

B.—Proposed Variation of Overtime Rates.

Overtime Rates calculated on the proposed Minimum Rates of Wages specified in Part I A of this Schedule, in the manner set out in Part V of the Schedule to the Notice W.D.S. (6), issued by the Trade Board and dated 28th September, 1921, shall apply in substitution for the proposed Minimum Rates set out in Part I A of this Schedule in respect of all hours worked in excess of the number of hours declared by the Trade Board, in the Schedule to the above-mentioned Notice W.D.S. (6), to be the normal number of hours of work in the trade.

PART II.

For the purpose of this Notice the following definition shall apply:—

The Retail Branch of the Trade is that branch of the Trade referred to in Part III of this Schedule, in which it is the usual practice for the employer to supply the garment direct to the wearer.

PART III.

The above Proposed Minimum Rates of Wages shall apply subject to the provisions of the Trade Board Acts, to all Female Workers of the classes specified in Part I A of this Schedule in respect of all time during which they are employed in the area in Scotland specified in Part I of this Schedule in the Retail Branch of the Trade specified in the Trade Boards (Women's Clothing) Order, 1919, as varied by the Trade Board's (Shirtmaking) Order, 1920, as set out in Part VII of the above-mentioned Notice W.D.S. (6), dated 28th September, 1921.

The Trade Board will consider any Objections to the above Proposals which may be lodged with them within two months from 29th October, 1921. Such Objections should be in writing and signed by the person making the same (adding his or her full name and address), and should be sent to the Secretary of the Dressmaking and Women's Light Clothing Trade Board (Scotland), 7-11, Old Bailey, London, E.C. 4.

It is desirable that the Objections should state precisely, and so far as possible with reasons, what is objected to.

Dated this twenty-eighth day of October, 1921.

Signed by Order of the Trade Board,

F. Popplewell,
Secretary.

Office of Trade Boards,
7-11, Old Bailey, London, E.C. 4.

TRADE BOARDS ACTS, 1909 AND 1918.
HAT, CAP AND MILLINERY TRADE
BOARD (SCOTLAND).

PROPOSAL TO VARY MINIMUM RATES FOR CERTAIN CLASSES OF FEMALE WORKERS IN ALL BRANCHES OF THE TRADE EXCEPT THE WHOLESALE CLOTH HAT AND CAP MAKING BRANCH, IN CERTAIN AREAS.

In accordance with Regulations made under Section 18 of the Trade Boards Act, 1909, by

the Minister of Labour, and dated 31st October, 1918, the Trade Board established under the Trade Boards Act, 1918, and the Trade Board's (Hat, Cap and Millinery) Order, 1919, for the Hat, Cap and Millinery Trade in Scotland, as defined in the Regulations made by the Minister of Labour and dated 31st March, 1920, hereby give notice, as required by Section 3 (5) of the Trade Boards Act, 1918, that they Propose to Vary the General Minimum Time-Rates and Overtime Rates for certain classes of Female Workers in all branches of the trade except the Wholesale Cloth Hat and Cap Making Branch at present fixed and set out in the Schedule to their Notice H.M.S. (6), dated 28th October, 1921, in their application to certain areas, the proposed General Minimum Time-Rates and Overtime Rates for such Female Workers in the area specified in Part I of the Schedule to this Notice being as shown in such Schedule.

The Minister of Labour has given his Consent to the issue of this Notice.

SCHEDULE.

PART I.

Proposed Variation of General Minimum Time-Rates and Overtime Rates for certain classes of Female Workers in all branches of the trade except the Wholesale Cloth Hat and Cap Making Branch in the following area, viz., the whole of Scotland, except: (a) Royal, Parliamentary and Police Burghs which had, according to the most recent Census, a population over 12,000, and (b) the following Special Lighting Districts, the boundaries of which have been defined, viz., Bellshill and Mossend, Blantyre, Cambuslang and Larkhall, all in the County of Lanark, and Vale of Leven, in the County of Dumbarton.

A.—Proposed Variation of General Minimum Time-Rates.

SECTION I.—Female Workers (other than Learners as defined by the Trade Board):—
General Minimum Time-Rates.

(a) Workers, other than Homeworkers, 8½d. per hour at present fixed, 8d. per hour proposed.

(b) Homeworkers, 8½d. per hour at present fixed, 8d. per hour proposed.

SECTION II.—Female Learners as defined by the Trade Board:—

Learners commencing at

14 and under 15 years of age. During 8th six months of employment, 7½d. per hour at present fixed, 7¼d. per hour proposed.

15 and under 17 years of age. During 6th six months of employment, 7½d. per hour at present fixed, 7¼d. per hour proposed.

17 years of age and over. During 3rd year of employment, 8d. per hour at present fixed, 7½d. per hour proposed.

Note.—No variation is proposed in the General Minimum Time-Rates for Learners of any other classes, or in the other provisions applicable to Learners.

B.—Proposed Variation of Overtime Rates.

Overtime rates, calculated on the proposed minimum rates of wages specified in Part I A of this Schedule in the manner specified in Part V of the Schedule to the Notice H.M.S. (6) issued by the Trade Board and dated 28th October, 1921, shall apply in substitution for the proposed minimum rates set out in Part