

I A of this Schedule in respect of all hours worked in excess of the number of hours declared by the Trade Board in the Schedule to the above-mentioned Notice H.M.S. (6) to be the normal number of hours of work in the trade.

PART II.

The above proposed minimum rates of wages shall apply, subject to the provisions of the Trade Boards Acts, to all female workers of the classes specified in Part I A of this Schedule in respect of all time during which they are employed in the area specified in Part I of this Schedule in any branch of the trade specified in the Trade Boards (Hat, Cap and Millinery) Order, 1919, as set out in Part VII of the Schedule to the above-mentioned Notice H.M.S. (6) dated 28th October, 1921, other than the Wholesale Cloth Hat and Cap Making Branch.

The Trade Board will consider any Objections to the above Proposal to Vary which may be lodged with them within two months from 29th October, 1921. Such Objections should be in writing and signed by the person making the same (adding his or her full name and address), and should be sent to the Secretary of the Hat, Cap and Millinery Trade Board (Scotland), 7-11, Old Bailey, London, E.C. 4. It is desirable that the Objections should state precisely, and so far as possible with reasons, what is objected to.

Dated this twenty-eighth day of October, 1921.

Signed by Order of the Trade Board.

F. Poppkewell,  
Secretary.

Office of Trade Boards,  
7-11, Old Bailey, London, E.C. 4.

TRADE BOARDS ACTS, 1909 and 1918.

HAT, CAP AND MILLINERY TRADE BOARD (SCOTLAND).

MINIMUM RATES OF WAGES (AS FIXED AND AS VARIED) FOR MALE AND FEMALE WORKERS.

This Notice sets out all the Minimum Rates of Wages which have been fixed or varied by the Trade Board and are effective under the Trade Boards Acts, and takes the place of the Notices H.M.S. (2) and H.M.S. (4) issued by the Trade Board and dated 23rd September, 1920, and 6th August, 1921, respectively.

General Minimum Time-Rates.

I. Female Workers.—Workers other than Learners ... .. Per hour. 8½d.  
Learners. See Section II of Part I and Section II of Part II. of the Schedule below.

II. Male Workers.—Workers of 22 years of age and upwards ... .. 1s. 2d.  
All other Male Workers (according to age). See Part III of the Schedule below.

Piece-work Basis Time-Rates.

I. Female Workers ... .. 9½d.  
II. Male Workers ... .. 1s. 3½d.

Overtime Rates. See Part V of the Schedule below.

The Rates in full as legally enforceable are set out in detail in the Schedule below and are effective as from the following dates, viz. :—

- I.—The General Minimum Time-Rates and Overtime Rates for Female Learners of the classes specified in Part I of the Schedule below ... .. as from 8th August, 1921.
- II.—The General Minimum Time-Rates and Overtime Rates for Female Learners of the classes specified in Part II of the Schedule below ... .. as from 31st October, 1921.
- III.—In all other cases ... .. as from 27th September, 1920.

SCHEDULE.

PART I.

General Minimum Time-Rates for Female Workers in All Branches of the Trade except the Wholesale Cloth Hat and Cap Making Branch.

SECTION I.

Female Workers (other than Learners, as defined in Section I of Part VI of this Schedule):—

- (a) Workers other than Home-Workers... .. 8½d. per hour.
- (b) Homeworkers ... .. 8½d. „

SECTION II.

Female Learners, as defined in Section I of Part VI of this Schedule :—

LEARNERS COMMENCING AT			
14 and under 15 years of age.	15 and under 17 years of age.	17 and under 19 years of age.	19 years of age and over.
Column I.	Column II.	Column III.	Column IV.
Per hour.	Per hour.	Per hour.	Per hour.
During 1st six months of employment ... .. 1½d.	During 1st six months of employment ... .. 1½d.	During 1st six months of employment ... .. 2½d.	During 1st six months of employment ... .. 3d.
2nd „ „ ... .. 2½d.	2nd „ „ ... .. 2½d.	2nd „ „ ... .. 3½d.	2nd „ „ ... .. 4d.
3rd „ „ ... .. 3½d.	3rd „ „ ... .. 4d.	3rd „ „ ... .. 4d.	3rd „ „ ... .. 5½d.
4th „ „ ... .. 4d.	4th „ „ ... .. 5d.	4th „ „ ... .. 6½d.	4th „ „ ... .. 6½d.
5th „ „ ... .. 4½d.	5th „ „ ... .. 6d.	Third year „ „ ... .. 8d.	Third year „ „ ... .. 8d.
6th „ „ ... .. 5½d.	6th „ „ ... .. 7½d.	—	—
7th „ „ ... .. 6½d.	—	—	—
8th „ „ ... .. 7½d.	—	—	—