

for practically and efficiently learning the branch of the Trade as carried on by him and the various processes involved in the making of any of the articles specified in the definition of the trade referred to in Part VII of this Schedule; and

(b) Has received a certificate or has been registered in accordance with rules from time to time laid down by the Trade Board, and held subject to compliance with the conditions contained in this Section, or has made an application for such certificate or registration, which has been duly acknowledged and is still under consideration. Provided that the certification or registration of a Learner may be cancelled if the other conditions of learnership are not complied with.

Provided that an Employer may employ a Female Learner on her first employment without a certificate or registration for a probation period not exceeding four weeks, but in the event of such Learner being continued thereafter at her employment, the probation period shall be included in her period of learnership.

Provided that, notwithstanding compliance with the conditions contained in this Section, a person shall not be deemed to be a Learner if she works in a room used for dwelling purposes, and is not in the employment of her parent or guardian.

SECTION II.—The expression "Home-worker" means a worker who works in her own home or any other place not under the control or management of the employer.

PART VII.

SECTION I.—Subject to the provisions of the Trade Boards Acts the respective Minimum Rates of Wages set out in this Schedule shall apply to all workers in Scotland in respect of all time during which they are employed in any branch of the Hat, Cap and Millinery Trade as specified in the Regulations made by the Minister of Labour, dated 31st March, 1920. The Trade as specified in the above-mentioned Regulations is as follows:

SECTION II.—The making from any material of men's, women's or children's headgear, or the trimming thereof;

Including:—

Warehousing, packing or other operations incidental to or appertaining to the making or trimming of men's, women's or children's headgear;

But excluding:—

(1) The casting and making of solid metal helmets;

(2) The making of rubberised or oilskin headgear where carried on in association with or in conjunction with the making of other rubberised or oilskin articles;

(3) The making of nurses' or servants' caps, chefs' caps, hospital ward caps, or similar articles;

(4) The making of field bonnets, sun-bonnets, boudoir caps, or infants' millinery where carried on in association with or in conjunction with the making of dresses, non-tailored skirts, wraps, blouses, blouse-ropes, jumpers, sports coats, neckwear, tea-gowns, dressing gowns, dressing jackets, pyjamas, underclothing, under-skirts, aprons, overalls, nurses' and servants' caps, juvenile clothing, baby linen or similar articles;

(5) The making of fur hats, where made in association with or in conjunction with the manufacture of furs or furriers' skins into garments, rugs, or similar articles;

(6) The making of knitted headgear and the making of headgear from knitted fabrics where carried on in association with or in conjunction with the manufacture of the knitted fabric;

(7) Warehousing and packing of men's, women's and children's headgear and other similar operations carried on in shops mainly engaged in the retail distribution of articles of any description that are not made or trimmed on the premises.

PART VIII.

SECTION I.—The above Minimum Rates of Wages are to be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments, or deductions authorised by any Act to be made from wages in respect of contributions to any Superannuation or other Provident Fund.

SECTION II.—The above Minimum Rates of Wages are without prejudice to workers who are earning higher rates of wages or to agreements made or that may be made between employers and workers for the payment of wages in excess of the Minimum Rates.

The form of this consolidating notice has been approved by the Minister of Labour in accordance with Paragraph 8 of the Regulations made under Section 18 of the Trade Boards Act, 1909, by the Minister of Labour and dated 31st October, 1918.

Signed by Order of the Trade Board and in pursuance of an Order of the Minister of Labour confirming the minimum rates as varied by the Trade Board and set out above and specifying the 31st day of October, 1921, as the date from which they should become effective.

This twenty-eighth day of October, 1921.

F. Popplewell,

Secretary.

Office of Trade Boards,
7-11, Old Bailey, London, E.C. 4.

Admiralty, 28th October, 1921.

The following decoration has been conferred by His Majesty the Emperor of Japan upon the undermentioned British Naval Officer:—

His Majesty the KING has given unrestricted permission to the Officer concerned to wear the decoration in question.

ORDER OF THE RISING SUN WITH PAULOWNIA.
Grand Cordon.

Admiral of the Fleet Earl Beatty, G.C.B., O.M., G.C.V.O., D.S.O., D.C.L. (Oxon).

Admiralty, 25th October, 1921.

R.N.R.

The undermentioned Payr. Comdrs. (Registrars) have been placed on the Retired List from the dates shown:—

John H. Underdown, R.D. 30th Aug. 1921.

William Thompson, R.D. 1st Aug. 1921.

James Y. Mosey, O.B.E., R.D. 30th Aug. 1921.