

PART IV.

The above proposed Minimum Rates of Wages shall apply, subject to the provisions of the Trade Boards Acts, to all workers in England and Wales in respect of all time during which they are employed in any branch of the trade specified in the Trade Boards (Milk Distributive) Order, 1920, as set out in Part VI of the Board's Notice M.D. (3), dated 5th November, 1920.

PART V.

SECTION I.—The above proposed General Minimum Time-Rates and Overtime Rates shall be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments or deductions authorised by any Act, to be made from wages in respect of contributions to any Superannuation or other Provident Fund.

SECTION II.—The above proposed Minimum Rates of Wages are without prejudice to workers who are earning higher rates of wages, to workers of greater skill or length of experience, or to Agreements made or that may be made between employers and workers for the payment of wages in excess of these Minimum Rates of Wages.

The Trade Board will consider any Objections to the above Proposals which may be lodged with them within two months from 5th November, 1921. Such Objections should be in writing and signed by the person making the same (adding his or her full name and address), and should be sent to the Secretary of the Milk Distributive Trade Board (England and Wales), 7-11, Old Bailey, London, E.C. 4.

It is desirable that the Objections should state precisely, and so far as possible with reasons, what is objected to.

Dated this fourth day of November, 1921.

Signed by Order of the Trade Board.

F. Popplewell,
Secretary.

Office of Trade Boards,
7-11, Old Bailey, London, E.C. 4.

TRADE BOARDS ACTS, 1909 AND 1918.

FLAX AND HEMP TRADE BOARD
(GREAT BRITAIN).PROPOSAL TO VARY MINIMUM RATES OF WAGES
FOR CERTAIN CLASSES OF MALE HEMP
ROLLERS AND HEMP BREAKERS.

In accordance with Regulations made under Section 18 of the Trade Boards Act, 1909, by the Minister of Labour, and dated 31st October, 1918, the Trade Board established under the Trade Boards Act, 1918, for the Flax and Hemp Trade in Great Britain as specified in the Trade Boards (Flax and Hemp) Order, 1919, hereby give Notice that they Propose to Vary the General Minimum Time Rates and Overtime Rates at present fixed and set out in their Notice F.H. (6) dated 21st October, 1921, in their applications to Male Workers of 21 years of age and over who are employed as Hemp Rollers on non-reciprocating machines or as Hemp Breakers, the proposed variations being as shown in the Schedule set out below.

The Minister of Labour has given his consent to the issue of this Notice.

SCHEDULE.

PART I.

Proposed Variation of General Minimum Time-Rates for Certain Classes of Male Hemp Rollers and Hemp Breakers.

SECTION I.—For Male Workers of 21 years of age and over who are employed as Hemp Rollers on non-reciprocating machines or as Hemp Breakers:—

General Minimum Time-Rate at present fixed, 48s. 6d. per week.

General Minimum Time-Rate proposed, 54s. per week.

SECTION II.—(a) In the case of classes of whole-time workers employed by the week or longer period, whose customary working week consists of a number of hours less than 48 but not less than 44, "a week" means a week of the number of hours customarily worked by the class in question.

(b) In all other cases "a week" means a week of 48 hours.

SECTION III.—For the purpose of calculating the hourly rate applicable in respect of each hour of employment the rates set out in Section I of this Part of this Schedule must be divided—

(a) In the case of the workers referred to in Section II (a) of this Part by the number of hours per week customarily worked by the class in question.

(b) In all other cases by 48.

SECTION IV.—Payment at not less than the hourly rate calculated as described in Section III of this Part must be made for all hours of employment, whether in excess of the customary working week or not, except for those hours in respect of which a higher rate is payable under the overtime provisions specified in Part II below.

PART II.

Proposed Variation of Overtime Rates for Certain Classes of Male Hemp Rollers and Hemp Breakers.

Overtime Rates calculated on the proposed General Minimum Time-Rate set out in Part I of this Schedule in the manner specified in Part VII of the Schedule to the Trade Board's Notice F.H. (6) dated 21st October, 1921, shall apply in substitution for the proposed General Minimum Time-Rate set out in Part I of this Schedule in respect of all hours worked in excess of the number of hours declared by the Trade Board in the Schedule to the above-mentioned Notice F.H. (6) to be the normal number of hours of work in the trade.

PART III.

The above proposed Minimum Rates of Wages shall apply, subject to the provisions of the Trade Boards Acts, to all male workers of the classes specified in Part I of this Schedule in respect of all time during which they are employed in any branch of the trade specified in the Trade Boards (Flax and Hemp) Order, 1919, and set out in Part VIII of the Schedule to the Trade Board's Notice F.H. (6) dated 21st October, 1921.

The Trade Board will consider any Objections to the above Proposal to Vary which may be lodged with them within two months from the 7th November, 1921. Such Objections should be in writing and signed by the person making the same (adding his or her full name