

and address), and should be sent to the Secretary of the Flax and Hemp Trade Board (Great Britain), 7-11, Old Bailey, London, E.C. 4.

It is desirable that the Objections should state precisely, and so far as possible with reasons, what is objected to.

Dated this Fifth day of November, 1921.

Signed by Order of the Trade Board;  
*F. Popplewell,*  
 Secretary.

Office of Trade Boards,  
 7-11, Old Bailey, London, E.C. 4.

## TRADE BOARDS ACTS, 1909 AND 1918.

### FLAX AND HEMP TRADE BOARD (GREAT BRITAIN).

#### PROPOSAL TO VARY GENERAL MINIMUM TIME-RATES AND OVERTIME RATES FOR CERTAIN CLASSES OF MALE APPRENTICES AND IMPROVERS IN TENTING AND DRESSING.

In accordance with Regulations made under Section 18 of the Trade Boards Act, 1909, by the Minister of Labour and dated 31st October, 1918, the Trade Board established under the Trade Boards Act, 1918, for the Flax and Hemp Trade in Great Britain, as specified in the Trade Boards (Flax and Hemp) Order, 1919, hereby give notice as required by Section 3 (5) of the Trade Boards Act, 1918, that they Propose to Vary the General Minimum Time-Rates and Overtime Rates fixed by the Trade Board and set out in their Notice F.H. (6) dated 21st October, 1921, in their application to certain classes of Male Workers as shown in the Schedule set out below.

The Minister of Labour has given his consent to the issue of this Notice.

#### SCHEDULE.

##### PART I.

*Proposed Variation of General Minimum Time-Rates for Male Apprentices (as defined in Part V of this Schedule) who are Apprenticed to Tenting or Dressing.*

The General Minimum Time-Rates for Male Apprentices as defined in Part V of this Schedule, who are employed under the conditions set out in this Notice in the branches of the Flax and Hemp Trade specified in this Part of this Schedule and included within the scope of the Trade Boards (Flax and Hemp) Order, 1919, shall be as follows:—

Male Apprentices who are apprenticed to Tenting shall receive:—

During the 1st year of their apprenticeship, 14s. per week.

During the 2nd year of their apprenticeship, 17s. 6d. per week.

During the 3rd year of their apprenticeship, 21s. per week.

During the 4th year of their apprenticeship, 32s. per week.

Male Apprentices who are apprenticed to Dressing shall receive:—

During the 1st year of their apprenticeship, 14s. per week.

During the 2nd year of their apprenticeship, 17s. 6d. per week.

During the 3rd year of their apprenticeship, 21s. per week.

##### PART II.

*Proposed Variation of General Minimum Time-Rates for Male Improvers (as herein defined) in Tenting or Dressing.*

A Male Improver in Tenting, that is to say, a male worker who has completed a term of four years' apprenticeship in accordance with the provisions of this Schedule with regard to Male Apprentice Tenters, shall receive during the first year of his employment as a Tenter, subsequent to the completion of his apprenticeship, 40s. per week.

A Male Improver in Dressing, that is to say, a male worker who has completed a term of three years' apprenticeship in accordance with the provisions of this Schedule with regard to Male Apprentice Dressers, shall receive during the first year of his employment as a Dresser, subsequent to the completion of his apprenticeship, 32s. per week.

##### PART III.

*Definition of "Week."*

SECTION I.—(a) In the case of classes of whole-time workers employed by the week or longer period, whose customary working week consists of a number of hours less than 48 but not less than 44, "a week" means a week of the number of hours customarily worked by the class in question.

(b) In all other cases "a week" means a week of 48 hours.

SECTION II.—For the purpose of calculating the hourly rate applicable in respect of each hour of employment the rates set out in Parts I and II of this Schedule must be divided—

(a) In the case of the workers referred to in Section I (a) of this Part by the number of hours per week customarily worked by the class in question.

(b) In all other cases by 48.

SECTION III.—Payment at not less than the hourly rate calculated as described in Section II of this part must be made for all hours of employment whether in excess of the customary working week or not, except for those hours in respect of which a higher rate is payable under the overtime provisions specified in Part IV below.

##### PART IV.

*Proposed Variation of Overtime Rates for Male Apprentices and Improvers in Tenting and Dressing.*

Overtime Rates, calculated on the proposed General Minimum Time-Rates specified in Parts I and II of this Schedule in the manner set out in the Schedule to the Notice F.H.(6) issued by the Trade Board and dated 21st October, 1921, shall apply in substitution for the rates set out in Parts I and II of this Schedule, in respect of all hours worked in excess of the number of hours declared by the Trade Board in the Schedule to the Notice F.H.(6) dated 21st October, 1921, to be the normal number of hours of work in the trade.

##### PART V.

For the purpose of the application of the Minimum Rates set out in Parts I, II and IV of this Schedule, an Apprentice is defined as being a male worker of 16 years of age or over who—

(a) Is employed during the whole of his time in accordance with the provisions of