

HAT, CAP AND MILLINERY TRADE BOARD (ENGLAND AND WALES).

PROPOSED VARIATION OF MINIMUM RATES OF WAGES FOR MALE AND FEMALE WORKERS.

In accordance with Regulations made under Section 18 of the Trade Boards Act, 1909, by the Minister of Labour, and dated 31st October, 1918, the Trade Board established in England and Wales under the Trade Boards Act, 1918, for the Hat, Cap and Millinery Trade, as specified in the Trade Boards (Hat, Cap and Millinery) Order, 1919, HEREBY GIVE NOTICE that they PROPOSE TO VARY the General Minimum Time-Rates, Piece-Work Basis Time-Rates and Overtime Rates for all Male and Female Workers (other than Learners), and the General Minimum Time-Rates and Overtime Rates for Female Learners employed in any branch of the Wholesale and Retail Cloth Hat and Cap section of the trade, at present effective and set out in the Trade Board's Notices H.M. (2) and H.M. (4), dated 7th May, 1920, and 11th November, 1920, respectively, so that in lieu of such minimum rates of wages the minimum rates of wages for the above-mentioned classes of Male and Female Workers shall be as set out in the Schedule below.

SCHEDULE.

PART I.

*Proposed Variation of General Minimum Time-Rates.*

SECTION I.—For Female Workers (other than Learners, as defined in Part IV., Section I., of this Schedule) :

	General Minimum Time-Rate at present in force.	Per hour.	General Minimum Time-Rate proposed.	
			s. d.	Per hour.
(a) Workers other than Homeworkers ...	0	8½	0	8
(b) Homeworkers ... ..	0	8½	0	8

SECTION II—For Female Learners (as defined in Part IV., Section I., of this Schedule) employed in any branch of the Wholesale and Retail Cloth Hat and Cap section of the trade :

(a) *General Minimum Time-Rates at present in force :*

	Learners commencing at										
	14 and under 15 years of age.		15 and under 16 years of age.		*16 and under 18 years of age.		18 and under 21 years of age.		21 years of age and over.		
	Column I.		Column II.		Column III.		Column IV.		Column V.		
	Per week of 48 hours.	Per hour.	Per week of 48 hours.	Per hour.	Per week of 48 hours.	Per hour.	Per week of 48 hours.	Per hour.	Per week of 48 hours.	Per hour.	
	s. d.	d.	s. d.	d.	s. d.	d.	s. d.	d.	Months.		
During 1st six months of employment after the age of 14 -	11 0	2¾	12 0	3	14 0	3½	19 0	4¾	1st three	20 0	5
" 2nd " " "	14 0	3½	14 0	3½	17 0	4½	22 0	5½	2nd "	24 0	6
" 3rd " " "	15 0	3¾	17 0	4¼	20 0	5	25 0	6¼	3rd "	27 0	6½
" 4th " " "	17 0	4¼	21 0	5¼	24 0	6	30 0	7½	4th "	30 0	7½
" 5th " " "	20 0	5	25 0	6¼	—	—	—	—	—	—	—
" 6th " " "	23 0	5¾	29 0	7½	—	—	—	—	—	—	—
" 7th " " "	26 0	6¼	—	—	—	—	—	—	—	—	—
" 8th " " "	29 0	7¼	—	—	—	—	—	—	—	—	—

\* NOTE.—Provided that learners commencing at 16 and under 18 years of age shall, on attaining the age of 18 years, be entitled during the remainder of their learnership period to receive 5s. 6d. per week of 48 hours in addition to the general minimum time-rates applicable, as set out in this column.