

PART I.—*continued.*

The General Minimum Time-Rate for Learners under 14 years shall be 2½d. per hour. Such Learners shall from the age of 14 be entitled to the amounts shown in Column I. above, all employment prior to that age being disregarded.

The Minimum Rates for Learners set out above shall be subject to the following conditions:—

- (i.) The weekly rates set out above are based on a week of 48 hours, and are subject to a proportionate deduction according as the number of hours actually spent by the learner in the factory or workshop in any week is less than 48.
- (ii.) The advances to be given to learners commencing at under 21 years of age shall become due as from the first Monday in January and July of each year, the learner being entitled to her first advance from the first Monday in January or July, as the case may be, provided that she has been in the trade at least three months.
- (iii.) A learner shall cease to be a learner and be entitled to the full General Minimum Time-Rate applicable to workers other than learners upon the fulfilment of the following conditions:—

Age of entering upon employment.	Conditions.
Under 15 years of age ... ..	The completion of not less than three years' employment, and the attainment of the age of 18 years.
15 and under 16 years of age ... ..	The completion of not less than two years' employment, and the attainment of the age of 18 years.
16 and under 21 years of age ... ..	The completion of two years' employment.
21 years of age and over ... ..	The completion of one year's employment.

- (iv.) No Female Learner shall be held to be entitled to the full General Minimum Time-Rate for workers other than learners until she has attained the age of 18 years, notwithstanding any employment she may have had. Provided that in determining the age of entry and the length of employment all service prior to the age of 14 shall be disregarded.

(b) GENERAL MINIMUM TIME-RATES PROPOSED:

	Learners commencing at—					
	14 and under 15 years of age.		15 and under 16 years of age.		16 years of age and over.	
	Column I.		Column II.		Column III.	
	Per week of 48 hours.	Per hour.	Per week of 48 hours.	Per hour.	Per week of 48 hours.	Per hour.
	s. d.	d.	s. d.	d.	s. d.	d.
During 1st six months of employment after the age of 14	6 0	1½	7 0	1½	8 0	2
„ 2nd „ „ „	8 0	2	11 0	2½	15 0	3¾
„ 3rd „ „ „	11 0	2¾	15 0	3¾	22 0	5½
„ 4th „ „ „	14 0	3½	20 0	5	29 0	7½
„ 5th „ „ „	20 0	5	25 0	6½	—	—
„ 6th „ „ „	23 0	5¾	29 0	7½	—	—
„ 7th „ „ „	26 0	6½	—	—	—	—
„ 8th „ „ „	29 0	7½	—	—	—	—

- (i.) The General Minimum Time-Rate for learners under 14 years of age shall be 6s. per week of 48 hours or 1½d. per hour, and from the age of 14 years they shall be entitled to the amounts shown in Column I. above as if they had commenced at 14.
- (ii.) The advances to be given to learners shall become due as from the first Monday in January and July of each year, the learner being entitled to her first advance from the first Monday in January or July, as the case may be, provided that she has been in the trade at least three months.
- (iii.) A learner of the classes specified in this Part of this Schedule shall cease to be a learner and be entitled to the full General Minimum Time-Rate applicable to workers other than