

PART II

Proposed General Minimum Time-Rates for Female Workers (other than Roundswomen).

SECTION I.—FOR FEMALE CLERKS:—

Proposed General Minimum Time-Rates.

	Per week.	
	s.	d.
Workers of 21 years of age and over ...	32	6
Workers of 20 and under 21 years of age ...	30	0
Workers of 19 and under 20 years of age ...	26	6
Workers of 18 and under 19 years of age ...	22	6
Workers of 17 and under 18 years of age ...	19	0
Workers of 16 and under 17 years of age ...	15	6
Workers of 15 and under 16 years of age ...	13	6
Workers under 15 years of age ...	12	6

SECTION II.—FOR FEMALE SHOP ASSISTANTS (as defined in Section III of Part V of this Schedule):—

Proposed General Minimum Time-Rates.

	Per week.	
	s.	d.
Workers of 21 years of age and over ...	29	0
Workers of 20 and under 21 years of age ...	27	0
Workers of 19 and under 20 years of age ...	24	0
Workers of 18 and under 19 years of age ...	20	0
Workers of 17 and under 18 years of age ...	17	6
Workers of 16 and under 17 years of age ...	13	6
Workers of 15 and under 16 years of age ...	11	6
Workers under 15 years of age ...	9	6

SECTION III.—FOR ALL FEMALE WORKERS (other than Roundswomen as specified in Section III of Part I of this Schedule, Shop Assistants as specified in Section III of this Part of this Schedule, and Clerks):—

Proposed General Minimum Time-Rates.

	Per week.	
	s.	d.
Workers of 21 years of age and over ...	27	0
Workers of 20 and under 21 years of age ...	25	6
Workers of 19 and under 20 years of age ...	23	0
Workers of 18 and under 19 years of age ...	21	6
Workers of 17 and under 18 years of age ...	19	0
Workers of 16 and under 17 years of age ...	15	6
Workers under 16 years of age ...	12	6

PART III.

In the application of the General Minimum Time-Rates set out in Parts I. and II. of this Schedule the following provisions shall apply:—

SECTION I.—

(a) In the case of classes of whole-time workers, employed by the week or longer

period, whose customary working week consists of a number of hours less than 48; but not less than 40, a "week" means a week of the number of hours customarily worked by the class in question.

(b) In all other cases a "week" means a week of 48 hours.

SECTION II.—For the purpose of calculating the hourly rate applicable in respect of each hour of employment the General Minimum Time-Rates set out above must be divided:—

(a) In the case of the workers referred to in Section I. (a) of this part of this Schedule by the number of hours per week customarily worked by the class in question;

(b) In all other cases by 48.

SECTION III.—Payment at not less than the hourly rate, calculated as specified in Section II. of this part of this Schedule, must be made for ALL hours of employment (not merely for those constituting a "week" as specified in Section I. of this part of this Schedule) except in so far as higher rates are payable under the provisions of Part IV. of this Schedule.

PART IV.

Proposed Overtime Rates for Male and Female Workers (All Ages).

SECTION I.—In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board propose to declare the normal number of hours of work in the trade to be as follows:—

In any week ...	48
On Sundays and Customary Public and Statutory Holidays ...	4

SECTION II.—The Trade Board propose to fix for all Male and Female Workers Overtime Rates in respect of hours worked by a worker in excess of the declared normal number of hours of work in the trade as follows:—

(a) For all hours worked in excess of four on Sundays and Customary Public and Statutory Holidays, the Overtime Rate shall be twice the Minimum Rate otherwise applicable—*i.e.*, Double Time.

(b) For the first eight hours worked in excess of the first four hours of Overtime in any week the Overtime Rate shall be One-and-a-Quarter times the Minimum Rate otherwise applicable—*i.e.*, Time and-a-Quarter, and thereafter One-and-a-Half times the Minimum Rate otherwise applicable—*i.e.*, Time-and-a-Half, except in so far as a higher Overtime Rate is payable under the provisions of Sub-Section (a) of this Section.

NOTE.—During the first four hours in excess of 48 in any week the minimum rate applicable shall be the appropriate General Minimum Time-Rate as set out in Part I. or Part II. of this Schedule, except in so far as a higher rate may be payable under the provisions of Sub-Section (a) of this Section.

PART V.

For the purpose of this Notice the following definitions shall apply:—

SECTION I.—A Foreman is a person who is employed in any branch of the trade specified in the Trade Boards (Milk Distributive) Order, 1920, and to whom is deputed the duty of exercising supervising authority over workers exceeding five in number (exclusive of the foreman) working in any shop, department or other branch of the trade.