SECTION II.-A Roundswoman is a female (person in charge of a round or rounds.

SECTION III.—A Shop Assistant is a male or female person wholly or mainly employed in a shop in serving customers and/or in checking in and out.

PART VI.

SECTION I.—Subject to the provisions of the Trade Boards Acts the respective Minimum Rates of Wages set out in this Schedule shall apply to all Male and Female workers in respect of all time during which they are employed in Scotland in any branch of the trade specified in the Trade Boards (Milk Distributive) Order, 1920.

SECTION II.—The Trade specified in the above-mentioned Order is as follows :-

- 1. (a) The wholesale or retail sale of fresh milk when carried on as a main or distinct business or as a distinct branch or department of a business.
 - (b) The sale of food or drink for consumption on the premises, or of other goods, when any such sale is carried on in association with and as a subsidiary part of such business, branch or department as aforesaid, if such sale involves the employment of workers who are principally employed in the sale specified in (a) above.
- 2. (a) The following operations when incidental to the sales specified in I above :-
 - .(i) Boxing, parcelling, labelling, weighing, measuring, checking, bottling, unpacking, packing;
 - (ii) Collecting, delivering, despatchcleaning ing, h vehicles; horsekeeping,
 - (iii) Portering, lift or hoist operating, timekeeping, storing, stockkeeping, warehousing, cleaning premises;
 - (iv) Pasteurising, cooling, separating of milk;
 - (v) Cleaning utensils or receptacles;(vi) Blending, testing, sampling;

 - (vii) Other incidental operations;
 - (b) Clerical work or canvassing when incidental to and carried on in conjunction with the work specified in 1 above.

But excluding any operations in :-

- (a) The transport of goods by common . carriers
 - (b) Any industry or trade concerned exclusively with carting and operations incidental thereto;
 - (c) Post Office business;
 - (d) Agriculture within the meaning of the Corn Production Act, 1917.

PART VII.

SECTION I.—The above Minimum Rates of Wages shall be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments, or deductions authorised by any Act to be made from wages in respect of contributions to any superannuation or other provident fund.

SECTION II.—The above Minimum Rates of Wages are without prejudice to workers who are earning higher rates of wages, or to agreements made or that may be made between employers and workers for the payment of wages in excess of these Minimum Rates of Wages.

PART VIII.

The Trade Board further give notice that the above proposed Minimum Rates of Wages for Male and Female workers are in substitution for the proposed minimum rates of wages set out in the Notice M.D.S. (2) issued by the Trade Board dated the 26th April, 1921, which is hereby withdrawn.

The Trade Board will consider any objections to the above proposals to fix which may be lodged with them within two months from 28th November, 1921. Such objections should be in writing and signed by the person making the same (adding his or her full name and address), and should be sent to the Secretary of the Milk Distributive Trade Board (Scotland), 7-11, Old Bailey, London, **E.C. 4**.

It is desirable that the objections should state precisely, and so far as possible with reasons, what is objected to.

Dated this 22nd day of November, 1921.

Signed by Order of the Trade Board,

F. Popplewell,

Secretary. Office of Trade Boards, 7-11, Old Bailey, London, E.C. 4.

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TRADE BOARDS ACTS, 1909 AND 1913.

RETAIL BESPOKE TAILORING TRADE BOARD (GREAT BRITAIN).

MINIMUM RATES OF WAGES FOR MALE AND FEMALE WORKERS (OTHER THAN MALE AND FEMALE INDENTURED APPRENTICES).

This Notice sets out all the Minimum Rates of Wages which have been fixed or varied by the Trade Board and confirmed by Orders of the Minister of Labour and which are at present effective under the Trade Boards Acts, and takes the place of all Notices fixing and varying minimum rates of wages previously issued by the Trade Board EXCEPT the Notice R.B. (11), dated 8th October, 1921, varying and fixing minimum rates of wages for certain male and female indentured Apprentices. The Minimum Rates of Wages set out in the Schedule below are effective as follows :

- 1. The General Minimum Time-Rates and Piece-Work Basis Time-Rates specified in Sections I, II and JII of Part II of this Schedule, and the Overtime Rates based thereon as. from 21st November, 1921.*
- 2. The General Minimum Time-Rates and Piece-Work Basis Time-Rates specified in Section . I, and the General Minimum Time-Rates in respect of the Male Apprentices referred.

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