

Provided that in the case of those classes of workers in the Municipal Burgh of Brechin, the Parish of Brechin, the Municipal Burgh of Forfar, the Parish of Forfar, the Burgh of Kirriemuir, the Parish of Kirriemuir, the Parishes of Blairgowrie and Rattray, the Burgh of Carnoustie or the Parish of Logie Pert, who in accordance with the established practice of the establishment attend for nine hours per day on five days of the week and for three hours on Saturday, the overtime rate specified in sub-section (b) of this Section shall not be payable in respect of the first quarter of an hour in excess of $8\frac{3}{4}$ hours on any day except Saturdays, Sundays and Customary Public and Statutory Holidays, but shall be payable in respect of all hours worked on any such day in excess of nine hours.

Provided also that in the case of those classes of workers in the areas specified in the first proviso to this Section who, in accordance with the established practice of the establishment attend only on five days a week, the overtime rate specified in sub-section (b) of this Section shall not be payable in respect of the first three quarters of an hour in excess of $8\frac{3}{4}$ hours on any day except Saturdays, Sundays and Customary Public and Statutory Holidays, but shall be payable on any such day in respect of all hours worked in excess of $9\frac{1}{2}$ hours.

NOTE.—The hours which female workers, young persons and children are allowed to work are subject to the provisions of the Factory and Workshop Acts and of the Employment of Women, Young Persons and Children Act, 1920.

PART II.

The above proposed Overtime Rates shall apply, subject to the provisions of this Schedule and of the Trade Boards Acts, to all Male and Female Workers employed on Piece-Work in respect of all time worked in excess of the declared normal number of hours of work in any branch of the Jute Trade as specified in the Trade Boards (Jute) Order, 1919, and set out in Part VI of the Schedule to the Trade Board's Notice J.13.A dated 8th September, 1921.

PART III.

SECTION I.—The above proposed minimum rates of wages shall be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments or deductions authorised by any Act to be made from wages in respect of contributions to any superannuation or other provident fund.

SECTION II.—The above proposed minimum rates of wages shall be without prejudice to workers who are earning higher rates of wages.

The Trade Board will consider any Objections to the above Proposal to Fix which may be lodged with them within two months from the 30th November, 1921. Such Objections should be in writing and signed by the person making the same (adding his or her full name and address), and should be sent to the Secretary of the Jute Trade Board (Great Britain), 7-11, Old Bailey, London, E.C. 4. It is desirable that the Objections should state pre-

cisely, and so far as possible with reasons, what is objected to.

Dated this 25th day of November, 1921.

Signed by Order of the Trade Board.

F. Popplewell,
Secretary.

Office of Trade Boards,
7-11, Old Bailey,
London, E.C. 4.

TRADE BOARDS ACTS, 1909 AND 1918.

SUGAR CONFECTIONERY AND FOOD PRESERVING TRADE BOARD (GREAT BRITAIN).

MINIMUM RATES OF WAGES (AS VARIED) FOR MALE AND FEMALE WORKERS. EFFECTIVE AS FROM 24TH NOVEMBER, 1921.

Should this date not correspond with the beginning of the period for which wages are paid by an employer who pays wages at intervals not exceeding seven days, the rates shall become effective as from the next full pay period, but in any case not later than 30th November, 1921.

General Minimum Time-Rates.

A. Male Workers and Certain Special Classes of Female Workers, of 24 years of age and over, 1s. 1½d. per hour.

B. Female Workers (other than Special Classes) of 18 years of age and over, 7½d. per hour.

C. All other Workers. See Sections I and II of Part I below.

Piece-Work Basis Time-Rates.

A. All Male Workers and Certain Special Classes of Female Workers, 1s. 4d. per hour.

B. All other Female Workers, 9d. per hour.

Overtime Rates. See Part III. below.

The rates in full as legally enforceable are set out in detail in the Schedule below.

SCHEDULE.

PART I.

General Minimum Time-Rates (as varied) for Male and Female Workers.

SECTION I.

(a) All Male Workers; and

(b) Certain Classes of Female Workers, viz., Female Workers who are employed during the whole or any part of their time in any of the following occupations:—

Cocoa making.

Boiling sugar for boiled sweets, other than the boiling of sugar in vacuum pans.

Brogueing of hermetically-sealed receptacles containing meat, poultry, fish or soup during the process of cooking.

Hand-soldering of hermetically-sealed receptacles containing meat, poultry, fish or soup.

Tongue pumping.

Butchers' or pork-butchers' work in preparing meat for sausages or "smalls."

Brining vegetables for pickling.

Making extract of meat.

Workers under 15 years of age, 3d. per hour, i.e., 12s. per week of 48 hours.

Workers of 15 and under 16 years of age, 4d. per hour, i.e., 16s. per week of 48 hours.