

Workers of 16 and under 17 years of age, 5½d. per hour, *i.e.*, 21s. per week of 48 hours.

Workers of 17 and under 18 years of age, 6½d. per hour, *i.e.*, 26s. per week of 48 hours.

Workers of 18 and under 19 years of age, 7½d. per hour, *i.e.*, 30s. per week of 48 hours.

Workers of 19 and under 20 years of age, 8½d. per hour, *i.e.*, 34s. per week of 48 hours.

Workers of 20 and under 21 years of age, 9½d. per hour, *i.e.*, 38s. per week of 48 hours.

Workers of 21 and under 22 years of age, 10½d. per hour, *i.e.*, 42s. per week of 48 hours.

Workers of 22 and under 23 years of age, 11½d. per hour, *i.e.*, 46s. per week of 48 hours.

Workers of 23 and under 24 years of age, 1s. 0½d. per hour, *i.e.*, 50s. per week of 48 hours.

Workers of 24 years of age and upwards, 1s. 1½d. per hour, *i.e.*, 54s. per week of 48 hours.

The General Minimum Time-Rates set out in this Section are payable in the case of a worker under 24 years of age, subject to the proviso that such a worker is employed under conditions which in the circumstances of the case afford a reasonable prospect of advancement to the General Minimum Time-Rate of 54s. per week of 48 hours. Otherwise the General Minimum Time-Rate payable shall be 54s. per week of 48 hours, irrespective of age.

SECTION II.—Female Workers, other than those specified in Section I. (b) of this Part of this Schedule:—

Workers under 15 years of age, 3d. per hour, *i.e.*, 12s. per week of 48 hours.

Workers of 15 and under 16 years of age, 4d. per hour, *i.e.*, 16s. per week of 48 hours.

Workers of 16 and under 17 years of age, 5½d. per hour, *i.e.*, 21s. per week of 48 hours.

Workers of 17 and under 18 years of age, 6½d. per hour, *i.e.*, 26s. per week of 48 hours.

Workers of 18 years of age and upwards, 7½d. per hour, *i.e.*, 30s. per week of 48 hours.

The General Minimum Time-Rates set out in this Section are payable in the case of a worker under 18 years of age, subject to the proviso that such a worker is employed under conditions which in the circumstances of the case afford a reasonable prospect of advancement to the General Minimum Time-Rate of 30s. per week of 48 hours. Otherwise the General Minimum Time-Rate payable shall be 30s. per week of 48 hours, irrespective of age.

In the case of a worker who enters the trade for the first time at the age of 15 years or over, and cannot suitably be employed on Piece-Work, the General Minimum Time-Rate payable during her first three months' employment in the trade shall be 3s. per week less than the General Minimum Time-Rates which would otherwise be applicable according to her age, and during her second three months' employment in the trade shall be 1s. 6d. per week less than the General Minimum Time-Rate which would otherwise be applicable according to her age.

PART II.

Piece-Work Basis Time-Rates (as varied) for Male and Female Workers.

SECTION I.

(a) All Male Workers; and

(b) Those Classes of Female Workers specified in Section I. (b) of Part I of this Schedule, 1s. 4d. per hour.

In the case of workers employed on Piece-Work each Piece-Rate paid must be such as would yield in the circumstances of the case not less than 1s. 4d. per hour to an Ordinary Worker.

SECTION II.—All Female Workers (other than those specified in Section I (b) of Part I of this Schedule, 9d. per hour.

In the case of workers employed on Piece-work each Piece-Rate paid must be such as would yield, in the circumstances of the case, not less than 9d. per hour to an Ordinary worker.

PART III.

Overtime Rates (as Varied) for Male and Female Workers.

All Ages.

SECTION I.—In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board have declared the normal number of hours of work in the trade to be as follows:—

In any week, 48.

On any day (other than Saturday), 9.

On Saturday, 5.

Provided that all hours worked on Sundays and on the days allowed as holidays under Section 35 of the Factory and Workshop Act, 1901, shall be regarded as Overtime to which the Overtime Rates shall apply.

SECTION II.—The Minimum Rates for Overtime to apply in respect of all hours worked by Male and Female Workers, in excess of the declared normal number of hours, shall be as follows:—

(A) For Male and Female Workers employed on Time-Work:—

- (1) For the first two hours of Overtime on any day except Sunday and the holidays specified above the Overtime Rate shall be One-and-a-Quarter Times the General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-Quarter.
- (2) For Overtime after the first two hours of Overtime on any day, except Sunday and the holidays specified above, the Overtime Rate shall be One-and-a-Half Times the General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-Half.
- (3) For all time worked on Sunday and the days allowed as holidays under Section 35 of the Factory and Workshop Act, 1901, the Overtime Rate shall be Twice the General Minimum Time-Rate otherwise applicable, *i.e.*, Double Time.
- (4) For all hours worked in any week in excess of 48 the Overtime Rate shall be One-and-a-Quarter Times the General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-Quarter, except in so far as higher Overtime Rates are payable under the provisions of paragraphs (2) and (3) of Sub-Section (A) of this Section.

Provided that—

- (a) Where it is or may become the established practice of an employer only to require attendance on five days a week, the Overtime Rate shall only be payable on such days after 9½ hours have been worked.
- (b) Where it is or may become the established practice of an employer to require attendance only on alternate Saturdays the Overtime Rate shall not be payable in the week on which attendance on Saturday is required until 50 hours have been worked.