

(B) For Male and Female Workers employed on Piece-Work:—

- I. (1) Male Workers of 24 years of age and over;
- (2) Female Workers of 24 years of age and over of the classes specified in Section I (b) of Part I of the Schedule to this Notice; and
- (3) All other Female Workers of 18 years of age and over:

Who are employed on Piece-Work shall receive in respect of each hour of Overtime worked, in addition to payment at Piece-Rates each of which would yield, in the circumstances of the case, to an Ordinary Worker not less than the Piece-Work Basis Time-Rate applicable, an amount equal to One-Quarter of the appropriate Piece-Work Basis Time-Rate, One-Half of the appropriate Piece-Work Basis Time-Rate or the appropriate Piece-Work Basis Time-Rate, according as the Overtime Rate which would have been payable under the provisions of Sub-Section (A) of this Section if the Worker had been employed on Time-Work were Time-and-a-Quarter, Time-and-a-Half or Double Time respectively.

- II. (1) Male Workers under 24 years of age;
- (2) Female Workers under 24 years of age of the classes specified in Section I (b) of Part I of the Schedule to this Notice; and
- (3) All other Female Workers under 18 years of age:

Who are employed on Piece-Work shall receive in respect of each hour of Overtime worked, in addition to payment at Piece-Rates each of which would yield, in the circumstances of the case, to an Ordinary Worker not less than the Piece-Work Basis Time-Rate applicable, an amount equal to One-Quarter of the appropriate General Minimum Time-Rate, One-Half of the appropriate General Minimum Time-Rate or the appropriate General Minimum Time-Rate, according as the Overtime Rate which would have been payable under the provisions of Sub-Section (A) of this Section if the Worker had been employed on Time-Work were Time-and-a-Quarter, Time-and-a-Half or Double Time respectively.

Note.—The employment of Female Workers, Young Persons and Children is subject to the provisions of the Factory and Workshop Acts and of the Employment of Women, Young Persons and Children Act, 1920.

PART IV.

SECTION I.—Subject to the provisions of the Trade Boards Acts and to the proviso to Section II of this Part of this Notice, the respective Minimum Rates of Wages set out in this Schedule shall apply to all workers in Great Britain in respect of all time during which they are employed in any branch of the trade specified in the Trade Boards (Sugar Confectionery and Food Preserving) Order, 1913, as varied by the Trade Boards (Grocery and Provisions) Order, 1920, excluding the covering and filling of biscuits, wafers and cakes with chocolate or sugar confectionery.

SECTION II.—The trade referred to in Section I above to which the Minimum Rates of Wages set out in this Schedule apply is as follows:—

The making of Sugar Confectionery, Cocoa, Chocolate, Jam, Marmalade, Preserved Fruits, Fruit and Table Jellies, Meat Extracts, Meat Essences, Sauces and Pickles; the preparation of Meat, Poultry, Game, Fish, Vegetables and Fruit for sale in a preserved state in tins, pots, bottles and similar receptacles; the processes of wrapping, filling, packing and labelling in respect of articles so made or prepared, *excluding* the covering and filling of biscuits, wafers and cakes with chocolate or sugar confectionery; and *excluding* also certain processes or operations which form part of the Grocery and Provisions Trade as defined for the purpose of the application of the Trade Boards Acts.

Provided that notwithstanding anything contained in this Schedule the above Minimum Rates shall *not* apply to Clerks, Salesmen, Saleswomen, Travellers, Engineers, Carpenters, Vanmen, Watchmen, Outside Messengers, Cleaners of Premises, Timekeepers, or to any other workers whose work stands in a relationship to the trade similar to that of the foregoing excluded classes.

PART V.

The above Minimum Rates of Wages are to be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments, or deductions authorised by any Act to be made from wages in respect of contributions to any Superannuation or other Provident Fund.

Signed by Order of the Trade Board and in pursuance of an Order of the Minister of Labour confirming the Minimum Rates as varied by the Trade Board and set out above and specifying the 24th day of November, 1921, as the date from which they should become effective.

This twenty-third day of November, 1921.

F. Popplewell,
Secretary.

Office of Trade Boards,
7-11, Old Bailey, London, E.C. 4.

The above Rates are Minimum Rates and do not prevent the payment of higher rates of wages.

Admiralty, 25th November, 1921.

The following decorations have been conferred by the President of the French Republic upon the undermentioned British Naval Officers in recognition of their services during the War:—

His Majesty the KING has been graciously pleased to give unrestricted permission to the Officers concerned to wear the decorations in question.

LEGION OF HONOUR.

Officers.

Capt. Dennis A. H. Larking, C.M.G., R.N.
Hon. Cdr. Sir E. Lionel Fletcher, C.B.E., R.N.R.

Admiralty, 19th November, 1921.

The seniority of the undermentioned officer has been adjusted as shown:—

Lieut. Arthur V. Hemming. 4th Sept. 1914.