

which they were admitted with the certificate of the Civil Service Commissioners, and provided that exception may be made to the latter condition of the rule in the case of candidates who have served in His Majesty's Armed Forces during the War.

3. *Military Service*.—Until further order preference will be given to candidates who have served in His Majesty's Forces in the War.

4. *Publicity*.—The Scottish Education Department will take such steps as they think most appropriate to make known the existence of any vacancy or vacancies which they desire to fill on any one occasion, and the Civil Service Commissioners will satisfy themselves that the steps taken have been such as to secure all desirable publicity.

5. *Application*.—Application shall be made in the first instance to the Director of the Royal Scottish Museum, who, after examining the candidates' credentials and interviewing personally any or all of the candidates, will submit the names of such candidates as appear to have the requisite qualifications for the posts in question to the Vice-President of the Scottish Education Department for nomination. Candidates thus nominated shall be submitted to the Civil Service Commissioners, who, if dissatisfied with the number or quality of candidates for any vacancy, may require further search to be made for qualified candidates.

6. *Education*.—Candidates must satisfy the Civil Service Commissioners that they have received such systematic education, general or technical, or general and technical together, as in the Commissioners' opinion fits them for the post. Candidates thus nominated, unless they have passed an examination qualifying for a University Degree, shall be submitted to a qualifying examination in English (including Essay and Précis Writing), and translation from two of the following languages: Latin, Greek, French, German, Italian. The Commissioners may, if in doubt, submit any or all the candidates to examination in other subjects to test technical education.

7. *Health and Character*.—Candidates must satisfy the Civil Service Commissioners as to their health and character.

Until further order, and other things being equal, preference will be given by the Selection Board to candidates who are debarred from active employment by a physical impairment due to the War, and not of a nature to interfere with the discharge of ordinary administrative duties.

8. *Competitions*.—Candidates who have been admitted to and have passed the Qualifying Examination will be summoned to an interview before a Selection Board, who will recommend for the vacancies existing those candidates who appear to them to possess the highest qualifications, and their decision will be final. The Selection Board shall be nominated by the Commissioners in consultation with the authorities of the Department, who shall be represented on the Selection Board. The Selection Board will take into consideration the candidate's record of experience and education, any recommendations that they may receive from persons named by any candidate as having direct knowledge of his work in the past, and the personal qualities of the candidate as shown at his interview; and on their

estimation of all the above evidence they will frame their decisions.

9. *Warning*.—Any attempt on the part of a candidate to enlist support for his application through Members of Parliament or other influential persons will disqualify him for appointment. The Selection Board will disregard spontaneous recommendations from persons who are not personally acquainted with the candidate's work, whether at school, at the University, in the Forces or otherwise.

10. *Fee*.—Every candidate before entry to the Qualifying Examination shall pay the regulation fee of £6.

Civil Service Commission,
December 6, 1921.

The Civil Service Commissioners hereby give notice that the following Regulations have been approved by the Lords Commissioners of His Majesty's Treasury, viz.:—

REGULATIONS RESPECTING OPEN COMPETITIVE EXAMINATIONS FOR THE ADMISSION OF BOYS TO THE CLERICAL CLASS OF THE CIVIL SERVICE.

N.B.—These Regulations are liable to alteration from time to time.

1. *AGE*.—The limits of age are 16 and 17. For an examination beginning in one of the first six months of any year the governing date on which candidates must be of the prescribed age is the first of March in that year; for an examination beginning in one of the last six months of the year the governing date is the first of September. A candidate born on the governing date would be admitted on the day he attained the age of 16, but not on the day on which he attained 17.

In reckoning age for competition, persons who have served in any established civil situation to which they were admitted with the certificate of the Civil Service Commissioners may deduct from their actual age any time not exceeding two years which they may have spent in such service.

2. *NATIONALITY*.—Candidates must be natural-born British subjects and the sons of fathers also natural-born British subjects:

Provided that exception may be made in the case of persons serving in a civil situation to which they were admitted with the certificate of the Civil Service Commissioners.

3. Candidates will be required to satisfy the Civil Service Commissioners that they are duly qualified in respect of health and character.

4. The subjects of examination and the marks they will carry are as follows:—

(1) English	...	...	1,500
(2) Arithmetic	...	...	200
(3) Mathematics	...	...	1,000
(4) Science	...	...	1,000
(5) One of the following languages:—French, German, Latin, Greek, Welsh, Scottish Gaelic, Irish Gaelic	...	...	1,000
(6) History	...	...	500
(7) Geography	...	...	500

5. All candidates take subjects 1 and 2; they may also offer all or any of the optional subjects 3 to 7. In these optional subjects a high standard of performance will be required, so that really good work on optional subjects aggregating 3,000 will get more marks than