

the articles specified in the definition of the trade set out in Part V. of this Schedule; and

- (b) Has received a certificate or has been registered in accordance with rules from time to time laid down by the Trade Board, or has made application for such certificate or registration, which has been duly acknowledged and is still under consideration. Provided that the certification or registration of a Learner may be cancelled if the other conditions of learnership are not complied with.

Provided that an employer may employ a Female Learner on her first employment without a certificate or registration for a probation period not exceeding four weeks, but in the event of such Learner being continued thereafter at her employment the probation period shall be included in her period of learnership.

**SECTION II.—A HOMEWORKER** is a worker who works in her own home or in any place not under the control or management of the employer.

**SECTION III.—THE RETAIL BESPOKE DRESSMAKING BRANCH OF THE TRADE** is that branch of the Dressmaking and Women's Light Clothing trade specified in the Regulations made by the Minister of Labour dated 24th November, 1919 (as varied by the Trade Boards (Shirtmaking) Order, 1920), as set out below, **IN WHICH THE EMPLOYER SUPPLIES THE GARMENT DIRECT TO THE INDIVIDUAL WEARER AND EMPLOYS THE WORKER DIRECT.**

#### PART V.

##### *Applicability of Minimum Rates.*

Subject to the provisions of the Trade Boards Acts the respective proposed minimum rates of wages set out in this Schedule shall apply to all female workers in England and Wales in respect of all time during which they are employed in any branch other than Retail Bespoke Dressmaking of the Trade specified in the Regulations made by the Minister of Labour, dated 24th November, 1919 (as varied by the Trade Boards (Shirtmaking) Order, 1920), that is to say:—

Those branches of the Women's Clothing Trade that are engaged in the making of Non-Tailored Garments, namely, the making from textile or knitted fabrics of (a) non-tailored wearing apparel (other than handkerchiefs) worn by women and girls, or by children without distinction of sex, or (b) boys' ready-made washing suits or sailor suits, where carried out in association with or in conjunction with the making of garments to be worn by women or girls or by children without distinction of sex;

##### INCLUDING:—

(1) All operations or processes of cutting, making, or finishing by hand or machine of dresses, non-tailored skirts, wraps, blouses, blouse-ropes, jumpers, sports-coats, neckwear, tea-gowns, dressing-gowns, dressing-jackets, pyjamas, underclothing, underskirts, aprons, overalls, nurses' and servants' caps, juvenile clothing, baby-linen, or similar non-tailored articles;

(2) The making of field bonnets, sun-bonnets, boudoir caps or infants' millinery,

where carried on in association with or in conjunction with the making of any of the articles mentioned in paragraph (1) above;

(3) (a) The altering, repairing, renovating or re-making of any of the above-mentioned articles;

(b) The cleaning of any of the above-mentioned articles, where carried on in association with or in conjunction with the altering, repairing, renovating, or re-making of such garments;

(4) All processes of embroidery or decorative needlework where carried on in association with or in conjunction with the making, altering, repairing, renovating or re-making of such articles, other than hand embroidery or hand drawn-thread work on articles made of linen or cotton or of mixed linen and cotton;

(5) The following processes if done by machine: thread-drawing, thread-clipping, top-sewing, scalloping, nickelling and paring;

(6) Laundering, smoothing, folding, ornamenting, boxing, packing, warehousing or other operations incidental to or appertaining to the making, altering, repairing, renovating or re-making of any of the above-mentioned articles;

##### BUT EXCLUDING:—

(a) The making of knitted articles; the making of underclothing, socks and stockings, from knitted fabrics; and the making from knitted fabrics of articles mentioned in paragraphs (1) and (2) above, where carried on in association with or in conjunction with the manufacture of the knitted fabrics;

(b) The making of gloves, spats, gaiters, boots, shoes and slippers;

(c) The making of headgear, other than the articles mentioned in paragraph (2) above;

(d) The branches of trade covered by the Trade Boards (Corset) Order, 1919;

(e) The making of rubberised or oilskin garments;

(f) The making of women's collars and cuffs and of nurses' stiff washing belts where carried on in association with or in conjunction with the making of men's or boys' shirts or collars;

(g) Warehousing, packing and other similar operations carried on in shops mainly engaged in the retail distribution of articles of any description that are not made on the premises;

##### AND EXCLUDING also:—

(h) Any processes or operations included in the Appendix to the Trade Boards (Shirt-making) Order, 1920.

The Trade Board will consider any OBJECTIONS to the above Proposals which may be lodged with them within two months from the 23rd day of December, 1921. Such Objections should be in writing and signed by the person making the same (adding his or her full name and address), and should be sent to The Secretary, The Dressmaking and Women's Light Clothing Trade Board (England and Wales), 7-11, Old Bailey, London, E.C. 4.

It is desirable that the Objections should state precisely, and, so far as possible, with reasons, what is objected to.

Dated this 22nd day of December, 1921.

Signed by Order of the Trade Board,

F. Popplewell,  
Secretary.

Office of Trade Boards,  
7-11, Old Bailey,  
London, E.C. 4.