

all classes of work, Hand-Brush-Lacquerers who are capable of finishing all classes of work, Blow-Pipe-Braziers, or Solderers using ordinary Hand-Iron or Blow-Pipe with bar solder: 11d. per hour.

All other Female Workers of 18 years of age or over: 9d. per hour.

All other Female Workers under 18 years of age: According to age. (See Section II of Part II of the Schedule below.)

#### Overtime Rates.

See Part III of the Schedule below.

### SCHEDULE.

#### PART I.

#### GENERAL MINIMUM TIME-RATES.

A.—General Minimum Time-Rates (as varied) for MALE WORKERS.

SECTION I.—MALE WORKERS of 21 years of age and upwards who are employed as BRAZIERERS, BURNISHERS, DROP-STAMPERS, DIPPERS, DIPPERS who are also BRONZERS, ANNEALERS or BRASS POLISHERS:—

(a) *Braziers, Burnishers or Drop-Stampers*—

Workers of Grade I, as defined in Section IV of this Part of this Schedule, 1s. 6d. per hour.

Workers of Grade II, as defined in Section IV of this Part of this Schedule, 1s. 8d. per hour.

Workers of Grade III, as defined in Section IV of this Part of this Schedule, 1s. 9½d. per hour.

(b) *Dippers*, 1s. 6d. per hour.

(c) *Dippers who are also Bronzers*—

Workers of Grade I, as defined in Section IV of this Part of this Schedule, 1s. 6d. per hour.

Workers of Grade II, as defined in Section IV of this Part of this Schedule, 1s. 8d. per hour.

Workers of Grade III, as defined in Section IV of this Part of this Schedule, 1s. 9½d. per hour.

(d) *Annealers*, 1s. 6d. per hour.

(e) *Brass Polishers*—

Workers of Grade I, as defined in Section IV of this Part of this Schedule, 1s. 6d. per hour.

Workers of Grade II, as defined in Section IV of this Part of this Schedule, 1s. 8½d. per hour.

Workers of Grade III, as defined in Section IV of this Part of this Schedule, 1s. 10d. per hour.

SECTION II.—MALE WORKERS under 21 years of age who are employed as BRAZIERERS, BURNISHERS, DROP-STAMPERS, DIPPERS, DIPPERS who are also BRONZERS, or as ANNEALERS:—

Workers under 15 years of age, 4½d. per hour.

Workers of 15 and under 16 years of age, 6d. per hour.

Workers of 16 and under 17 years of age, 7½d. per hour.

Workers of 17 and under 18 years of age, 9½d. per hour.

Workers of 18 and under 19 years of age, 10d. per hour.

Workers of 19 and under 20 years of age, 11½d. per hour.

Workers of 20 and under 21 years of age, 1s. 0½d. per hour.

SECTION III.—All other MALE WORKERS not included in Sections I and II above:—

Workers of 21 years of age and over, 1s. 2½d. per hour.

Workers of 20 and under 21 years of age, 1s. per hour.

Workers of 19 and under 20 years of age, 10d. per hour.

Workers of 18 and under 19 years of age, 8½d. per hour.

Workers of 17 and under 18 years of age, 7½d. per hour.

Workers of 16 and under 17 years of age, 6d. per hour.

Workers of 15 and under 16 years of age, 4¾d. per hour.

Workers under 15 years of age, 3½d. per hour.

SECTION IV.—For the purpose of the above Rates the following definitions shall apply:—

#### BRAZIERERS:

A Brazier of Grade I is a Male Worker of 21 years of age or over employed on brazing and not fulfilling the conditions of Grade II or Grade III as hereinafter defined.

A Brazier of Grade II is a Male Worker of 21 years of age or over who has had not less than six years' experience as a Brazier and who is an expert in brazing in all classes of metal except aluminium.

A Brazier of Grade III is a Male Worker of 21 years of age or over who, in addition to fulfilling the conditions of Grade II, as above defined, is also an expert in brazing aluminium OR is a charge hand with the duty of being responsible for all work and order in the shop.

#### BURNISHERS:

A Burnisher of Grade I is a Male Worker of 21 years of age or over employed on burnishing and not fulfilling the conditions of Grade II or Grade III as hereinafter defined.

A Burnisher of Grade II is a Male Worker of 21 years of age or over who has had not less than six years' experience as a Burnisher and who is an expert hook and straight Burnisher at the vice and satisfactorily burnishes deep thin shell work at the lathe.

A Burnisher of Grade III is a Male Worker of 21 years of age or over who, in addition to fulfilling the conditions of Grade II, as above defined, is an expert in speed and quality in all classes of work OR is a charge hand with the duty of being responsible for all work and order in the shop.

#### DROP-STAMPERS:

A Drop-Stamp of Grade I is a Male Worker of 21 years of age or over employed on drop-stamping and not fulfilling the conditions of Grade II or Grade III as hereinafter defined.

A Drop-Stamp of Grade II is a Male Worker of 21 years of age or over who has had not less than six years' experience as a Drop-Stamp and who undertakes all classes of deep or shallow work in all strengths of the metal used.