apply in substitution for the General Minimum Time-Rate set out in Part I of this Schedule in respect of all hours worked in excess of the number of hours declared by the Trade Board in the Schedule to the above-mentioned Notice F.H. (6) to be the normal number of hours of work in the trade.

PART III. GENERAL

SECTION I.—The above Minimum Rates of Wages shall apply, subject to the provisions of the Trade Boards Acts, to all male workers of the classes specified in Part I of this Schedule in respect of all time during which they are employed in the specified occupations in any branch of the trade specified in the Trade Boards (Flax and Hemp) Order, 1919, namely:—

The preparing, spinning and weaving (a) of scutched flax, (b) of hemp, (c) of a mixture of scutched flax and any other fibre, or (d) of a mixture of hemp and any other

fibre.

INCLUDING: -

(1) The preparing and spinning of waste

reclaimed at any stage and

(2) All packing, despatching, warehousing, storing, or other operations incidental to or appertaining to any of the above-mentioned work;

BUT EXCLUDING: --

(1) The calendering, bleaching, dyeing or finishing of any of the above-mentioned materials; and

- (2) The preparing or spinning of materials required for the making or re-making of (a) rope (including driving rope and banding), (b) cord (including blind and window cord, but excluding silk, worsted and other fancy cords), (c) core for wire ropes, (d) lines, (e) twine (including binder and trawl twine), (f) lanyards, (g) net and similar articles when such spinning or preparing is carried on in the same factory or workshop as the said making or re-making; and
- (3) The making or repair of sacks or bags; and also

(4) The weaving of carpets, rugs and

Section II.—The above Minimum Rates of Wages are to be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments, or deductions authorised by any Act to be made from wages in respect of contributions to any Superannuation or other Provident Fund.

SECTION III.—The above Minimum Rates of Wages are without prejudice to workers who are earning higher rates of wages or to agreements made or that may be made between employers and workers for the payment of wages

in excess of the Minimum Rates.

Signed by Order of the Trade Board and in pursuance of an Order of the Minister of Labour confirming the Minimum Rates as varied by the Trade Board and set out above, and specifying the twenty-seventh day of February, 1922, as the date from which they should become effective.

This twenty-third day of February, 1922.

F. Popplewell,

Secretary

Office of Trade Boards, 7-11, Old Bailey, London, E.C. 4. TRIADE BOARDS ACTS, 1909 AND 1918.

FLAX AND HEMP TRADE BOARD (GREAT BRITAIN).

MINIMUM RATES OF WAGES (AS VARIED) FOR CERTAIN CLASSES OF MALE APPRENTICES AND IMPROVERS IN TENTING AND DRESSING.

Effective as from 27th February, 1922.

Should this date not correspond with the beginning of the period for which wages are paid by an employer who pays wages at intervals not exceeding seven days, the rates become effective as from the beginning of the next full pay period, but in any case not later than 5th March, 1922.

SCHEDULE.

PART I.

GENERAL MINIMUM TIME-RATES FOR MALE APPRENTICES (AS DEFINED IN PART V OF THIS SCHEDULE) WHO ARE APPRENTICED TO TENTING OR DRESSING.

The General Minimum Time-Rates for Male Apprentices as defined in Part V of this Schedule, who are employed under the conditions set out in this Notice in the branches of the Flax and Hemp Trade specified in this Part of this Schedule and included within the scope of the Trade Boards (Flax and Hemp) Order, 1919, shall be as follows:—

Male Apprentices who are Apprenticed to TENTING shall receive:—

During the 1st year of their apprentice-ship, 14s. per week.

During the 2nd year of their apprenticeship, 17s. 6d. per week.

During the 3rd year of their apprenticeship, 21st per week.

During the 4th year of their apprenticeship, 32s. per week.

Male Apprentices who are Apprenticed to DRESSING shall receive:—

During the 1st year of their apprenticeship, 14s. per week.

During the 2nd year of their apprentice-

ship, 17s. 6d. per week.

During the 3rd year of their apprentice-

ship, 21s. per week.

PART II.

GENERAL MINIMUM TIME-RATES FOR MALE IMPROVERS (AS HEREIN DE-FINED) IN TENTING OR DRESSING.

A MALE IMPRIOVER IN TENTING, that is to say, a male worker who has completed a term of four years' apprenticeship in accordance with the provisions of this Schedule with regard to Male Apprentice Tenters, shall receive during the first year of his employment as a TENTER, subsequent to the completion of his apprenticeship, 40s. per week.

A MALE IMPROVER IN DRESSING, that is to say, a male worker who has completed a term of three years' apprenticeship in accordance with the provisions of this Schedule with regard to Male Apprentice Dressers, shall receive during the first year of his employment