

other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments, or deductions authorised by any Act to be made from wages in respect of contributions to any superannuation or other provident fund.

SECTION III.—The Minimum Rates set out in this Notice are without prejudice to Workers earning higher rates of wages.

Signed by Order of the Trade Board and in pursuance of an Order of the Minister of Labour confirming the Minimum Rates of Wages as Varied by the Trade Board and set out above, and specifying the 27th day of March, 1922, as the date from which they should become effective.

This Fifteenth day of March, 1922.

F. Poppewell,
Secretary.

Office of Trade Boards,
7-11, Old Bailey, London, E.C. 4.

TRADE BOARDS ACTS, 1909 AND 1918.

BOOT AND FLOOR POLISH TRADE BOARD (GREAT BRITAIN).

MINIMUM RATES OF WAGES AS FIXED FOR MALE AND FEMALE WORKERS.

EFFECTIVE AS FROM 20TH MARCH, 1922.

Should this date not correspond with the beginning of the period for which wages are paid by an employer who pays wages at intervals not exceeding seven days the rates become effective as from the beginning of the next full pay period, but in any case not later than 26th March, 1922.

GENERAL MINIMUM TIME-RATES.

A. Male Workers:

- (1) Workers of 21 years of age and over, 60s. per week.
- (2) Workers under 21 years of age: See Section I of Part I below.

B. Female Workers:

- (1) Workers of 18 years of age and over, 32s. per week.
- (2) Workers under 18 years of age: See Section II of Part I below.

PIECE-WORK BASIS TIME-RATES.

- A. All Male Workers, 1s. 6½d. per hour.
- B. All Female Workers, 10d. per hour.

OVERTIME RATES.

See Part IV. below.

The Rates in full as legally enforceable are set out in detail in the Schedule below.

SCHEDULE.

PART I.

GENERAL MINIMUM TIME-RATES FOR MALE AND FEMALE WORKERS.

SECTION I.—MALE WORKERS:

- Workers of 14 and under 15 years of age, 14s. per week.
- Workers of 15 and under 16 years of age, 18s. per week.

Workers of 16 and under 17 years of age, 22s. per week.

Workers of 17 and under 18 years of age, 28s. per week.

Workers of 18 and under 19 years of age, 34s. per week.

Workers of 19 and under 20 years of age, 40s. per week.

Workers of 20 and under 21 years of age, 47s. per week.

Workers of 21 years of age and over, 60s. per week.

SECTION II.—FEMALE WORKERS:

Workers of 14 and under 15 years of age, 13s. per week.

Workers of 15 and under 16 years of age, 17s. per week.

Workers of 16 and under 17 years of age, 22s. per week.

Workers of 17 and under 18 years of age, 28s. per week.

Workers of 18 years of age and over, 32s. per week.

PART II.

SECTION I.—In the application of the General Minimum Time-Rates set out in Part I of this Notice, the following provisions shall apply:—

(a) In the case of classes of whole-time workers employed by the week or longer period whose usual working week, as agreed between the employer and the workers, consists of a number of hours less than 48 but not less than 44, "a week" means a week of the number of hours usually worked by the class in question as so agreed;

(b) In all other cases, "a week" means a week of 48 hours.

SECTION II.—For the purpose of calculating the hourly rate applicable in respect of each hour of employment, the weekly rates set out in Sections I and II of Part I of this Notice must be divided:—

(a) In the case of the workers referred to in Section I (a) above, by the number of hours constituting the usual working week as agreed between the employer and the workers;

(b) In all other cases by 48.

SECTION III.—Payment at not less than the hourly rate calculated as described in Section II must be made for ALL hours of employment (not merely for those constituting "a week," as described in Section I), except in so far as higher overtime rates are payable under the provisions of Part IV of this Schedule.

PART III.

PIECE-WORK BASIS TIME-RATES FOR MALE AND FEMALE WORKERS.

A. MALE WORKERS, 1s. 6½d. per hour.

B. FEMALE WORKERS, 10d. per hour.

In the case of all workers employed on Piece-Work, each Piece-Rate paid must be such as would yield, in the circumstances of the case, not less than the equivalent of the Piece-Work Basis Time-Rate to an ORDINARY WORKER, that is, a worker of ordinary skill and experience.