

Provided that workers entering the trade for the first time at or over the age of 16 years may be employed for a period not exceeding six months at a General Minimum Time-Rate which is less by $\frac{1}{2}$ d. per hour than the General Minimum Time-Rate applicable under the above Scale.

SECTION II: MALE AND FEMALE LEARNERS (as defined in Part IV of this Schedule, provided the conditions contained therein are complied with).

A. LEARNERS employed in any one of the following processes:—

- (a) MACHINING (other than machining carried on in connection with the FLAG-MAKING specified in paragraph B. of this Section).
- (b) CUTTING.
- (c) AWL AND NEEDLE STITCHING.
- (d) The operations performed by PALM AND NEEDLE HANDS (including the Roping of Tents and Coal Sacks),

	General Minimum Time-Rates PROPOSED for First Year of Employment.	
	Male Learners.	Female Learners.
	Per hour.	Per hour.
Learners of 21 years of age and over... ..	8 $\frac{3}{4}$	—
„ 20 and under 21 years of age	7 $\frac{1}{4}$	—
„ 19 „ 20 „	6	—
„ 18 „ 19 „	5 $\frac{1}{4}$	—
„ 18 years of age and over... ..	—	5
„ 17 and under 18 years of age	4 $\frac{1}{2}$	4 $\frac{1}{4}$
„ 16 „ 17 „	3 $\frac{3}{4}$	3 $\frac{1}{4}$
„ 15 „ 16 „	2 $\frac{3}{4}$	2 $\frac{1}{4}$
„ under 15 years of age	2 $\frac{1}{4}$	2 $\frac{1}{4}$

B. LEARNERS employed in FLAG-MAKING, that is to say, in ALL the branches of FLAG-MAKING carried on in the establishment in which the Learner is employed, provided that these branches include the making of Heraldic and Lettered Flags and the Union Jack:—

	General Minimum Time-Rates PROPOSED.			
	Male Learners.		Female Learners.	
	For first year of employment.	For second year of employment.	For first year of employment.	For second year of employment.
	Per hour.	Per hour.	Per hour.	Per hour.
Learners of 21 years of age and over ..	8 $\frac{3}{4}$	9 $\frac{1}{4}$	—	—
„ 20 and under 21 years of age ..	7 $\frac{1}{4}$	7 $\frac{1}{2}$	—	—
„ 19 „ 20 „ ..	6	6 $\frac{1}{2}$	—	—
„ 18 „ 19 „ ..	5 $\frac{1}{4}$	5 $\frac{1}{2}$	—	—
„ 18 years of age and over ..	—	—	5	5 $\frac{1}{2}$
„ 17 and under 18 years of age ..	4 $\frac{1}{2}$	4 $\frac{3}{4}$	4 $\frac{1}{4}$	4 $\frac{1}{2}$
„ 16 „ 17 „ ..	3 $\frac{3}{4}$	4	3 $\frac{3}{4}$	4
„ 15 „ 16 „ ..	2 $\frac{3}{4}$	3	2 $\frac{3}{4}$	3
„ under 15 years of age	2 $\frac{1}{4}$	2 $\frac{1}{2}$	2 $\frac{1}{4}$	2 $\frac{1}{2}$

C. The maximum period of Learnership shall be:—

- (a) As respects Learners of the classes specified in paragraph A. of this Section ONE YEAR,
- (b) As respects Learners of the classes specified in paragraph B. of this Section TWO YEARS.

The General Minimum Time-Rates applicable, on the expiration of such maximum period of learnership, to workers who have been employed as learners shall be those for workers other than learners as set out in Section I above.

If the conditions set out in Part IV of this Schedule are not complied with, the minimum rate applicable is that for workers other than learners as set out in Section I above