PART II.

OVERTIME RATES—MALE AND FEMALE WORKERS—All Ages.

SECTION I.—In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board HAVE DECLARED THE NORMAL NUMBER OF HOURS OF WORK IN THE TRADE TO BE as follows:—

In any week 48

Provided that all hours worked by a worker on Sundays and on generally recognised district Holidays not exceeding six in number in any one year shall be regarded as Overtime to which the Overtime Rates shall apply.

SECTION II.—The Minimum Rates for Overtime for all Male and Female Workers in respect of hours worked by a worker in excess of the normal number of hours declared by the Trade Board, as set out in Section I of this Part of this Schedule, are as follows:—

(1) For all time worked on Sundays and on generally recognised district Holidays not exceeding six in number in any one year, the Overtime Rate shall be twice the minimum rate otherwise applicable, *i.e.*, DOUBLE TIME.

(2) For all time worked in excess of 48 hours in any week the Overtime Rate shall be one-and-a-half times the minimum rate otherwise applicable, *i.e.*, TIME-AND-A-HALF, except in so far as Double Time is payable under the provisions of paragraph (1) of this Section.

Note.—The hours which Female Workers, Young Persons and Children are allowed to work are subject to the provisions of the Factory and Workshop Acts, and of the Employment of Women, Young Persons and Children Act, 1920.

PART III.

APPLICABILITY OF MINIMUM RATES OF WAGES.

The above respective Minimum Rates of Wages apply, subject to the provisions of the Trade Boards Acts, to all workers in Scotland in respect of all time during which they are employed in any branch of the trade specified in the Trade Boards (Aerated Waters) Order, 1919, that is to say:—

The manufacture, wherever carried on, of mineral or aerated waters, non-alcoholic cordials, flavoured syrups, unfermented sweet drinks and other similar beverages, and the manufacture in unlicensed premises of brewed liquors, INCLUDING:—

(a) the operations of bottle washing, bottling and filling and all other operations preparatory to the sale of any of the aforesaid liquors in bottles, jars, syphons, casks or other similar receptacles; and INCLUDING also

(b) the operations of bottle washing, bottling and filling, and all subsidiary operations preparatory to the sale in bottles, jars or other similar receptacles of cider, ale, stout, porter and other alcoholic beers, where all or any of such last-mentioned operations are, or is, conducted or carried on in association with or in conjunction with all or any of the operations specified under (a) above so as to form a common or interchangeable form of employment for workers, and whether the two sets of operations or any of them are, or is, carried on simultaneously or not

PART IV.

SECTION I.—The above General Minimum Time-Rates and Overtime Rates must be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments, or deductions authorised by any Act to be made from wages in respect of contributions to any Superannuation or other Provident Fund.

SECTION II.—The above Minimum Rates of Wages are without prejudice to workers who are earning higher rates of wages, and are operative only during the periods specified or until such time as they are cancelled or varied.

Signed by order of the Trade Board and in pursuance of an Order of the Minister of Labour confirming the minimum rates as Varied by the Trade Board and set out above and specifying the 3rd day of April, 1922, as the date from which they should become effective.

This Thirtieth day of March, 1922.

F. Popplewell,

Secretary.

Office of Trade Boards,
7-11, Old Bailey, London, E.C. 4.

TRADE BOARDS ACTS, 1909 AND 1918.

COTTON WASTE RECLAMATION TRADE BOARD (GREAT BRITAIN).

MINIMUM RATES OF WAGES (AS VARIED) FOR MALE AND FEMALE WORKERS.

EFFECTIVE AS FROM 1ST APRIL, 1922.

Should this date not correspond with the beginning of the period for which wages are paid by any employer who pays wages at intervals not exceeding seven days, the rates become effective as from the beginning of the next full pay period, but in any case not later than 7th April, 1922.

GENERAL MINIMUM TIME-RATES.

		Per hour. s.	d.
MALE WORKERS of 21 years of age and over		1	1
MALE WORKERS under 21 years of age (according to age).	See Section I. of Part I. of the Schedule below.		
FEMALE WORKERS of 18 years of age and over	in England and Wales	0	7½
	in Scotland	0	7¼
FEMALE WORKERS under 18 years of age (according to age).	See Section II. of Part I. of the Schedule below.		
OVERTIME RATES	See Part II. of the Schedule below.		