

THE RATES IN FULL AS LEGALLY ENFORCEABLE ARE SET OUT IN DETAIL IN THE SCHEDULE BELOW.

## SCHEDULE.

## PART I.

## GENERAL MINIMUM TIME-RATES FOR MALE AND FEMALE WORKERS.

| SECTION I.<br>MALE WORKERS: |  | General Minimum Time-Rates, Great Britain. |                  |
|-----------------------------|--|--|------------------|
|                             |  | Per hour.                                  |                  |
|                             |  | s.   | d.               |
| (a)                         | Workers of 21 years of age and over ... .. | 1  | 1                |
| (b)                         | " 20 and under 21 years of age ... ..      | 0  | 11 $\frac{7}{8}$ |
| (c)                         | " 19 " 20 " " ... ..                       | 0  | 11               |
| (d)                         | " 18 " 19 " " ... ..                       | 0  | 9                |
| (e)                         | " 17 " 18 " " ... ..                       | 0  | 8                |
| (f)                         | " 16 " 17 " " ... ..                       | 0  | 6                |
| (g)                         | " 15 " 16 " " ... ..                       | 0  | 5                |
| (h)                         | " 14 " 15 " " ... ..                       | 0  | 4                |

  

| SECTION II.<br>FEMALE WORKERS: |  | England and Wales. | Scotland.       |
|--------------------------------|--|--------------------|-----------------|
|                                |  | Per hour.          | Per hour.       |
|                                |  | d.                 | d.              |
| (a)                            | Workers of 18 years of age and over ... .. | 7 $\frac{1}{2}$    | 7 $\frac{1}{4}$ |
| (b)                            | " 17 and under 18 years of age ... ..      | 6 $\frac{3}{4}$    | 6 $\frac{3}{8}$ |
| (c)                            | " 16 " 17 " " ... ..                       | 4 $\frac{3}{4}$    | 4 $\frac{3}{4}$ |
| (d)                            | " 15 " 16 " " ... ..                       | 3 $\frac{5}{8}$    | 3 $\frac{5}{8}$ |
| (e)                            | " 14 " 15 " " ... ..                       | 2 $\frac{1}{2}$    | 2 $\frac{1}{2}$ |

## PART II.

## OVERTIME RATES FOR MALE AND FEMALE WORKERS.

SECTION I.—In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board have declared the normal number of hours of work per week in the trade to be 48.

Provided that all hours worked on Sundays shall be regarded as Overtime to which the Overtime Rates shall apply.

SECTION II.—The minimum rates for Overtime in respect of hours worked by a worker in excess of the declared normal number of hours of work in the trade shall be as follows:—

(a) For the first two hours of overtime in any week (excluding all hours worked on Sundays), the Overtime Rate shall be ONE-AND-A-QUARTER times the minimum rate otherwise applicable, *i.e.*, TIME-AND-A-QUARTER.

(b) For overtime after the first two hours of overtime in any week (excluding all hours worked on Sundays), the Overtime Rate shall be ONE-AND-A-HALF times the minimum rate otherwise applicable, *i.e.*, TIME-AND-A-HALF.

(c) For all hours worked on Sundays the Overtime Rate shall be TWICE the minimum rate otherwise applicable; *i.e.*, DOUBLE-TIME.

*Note.*—The hours which females, young persons and children are allowed to work are subject to the provisions of the Factory and Workshop Acts, and of the Employment of Women, Young Persons and Children Act, 1920.

## PART III.

The above Minimum Rates of Wages apply, subject to the provisions of the Trade Boards Acts, to all male and female workers in Great Britain, as specified above, in respect of all time during which they are employed in any section of the Cotton Waste Branch of the

Waste Materials Reclamation Trade as defined in the Regulations made by the Minister of Labour, dated 27th August, 1920, that is to say:—

1. The collecting, sorting or grading of cotton waste when carried on in an establishment in which such operations are the main or principal business.

2. The following operations when carried on in or in association with or in conjunction with any establishment of the kind specified in paragraph 1 above:—

(a) The willowing, machining, breaking-up, scouring or putting down mixings of cotton waste;

(b) The collecting, sorting or grading of any of the materials or articles, other than cotton waste, specified in paragraph 1 or paragraph 2 of the Appendix to the Trade Boards (Waste Materials Reclamation) Order, 1920;\*

(c) The operations specified in paragraph 3 of the Appendix to the above-mentioned Order, other than those specified in subparagraph (a) above.†

3. The operations of receiving, packing, compressing, teagling, craning, despatching or warehousing when carried on in association with or in conjunction with any of the operations included in paragraphs 1 and 2 above.

*But excluding:—*

(i) Any of the operations mentioned in paragraphs 1, 2 and 3 above when carried on in the establishment in which the waste materials are produced or in which they are used as raw materials for further manufacture;

(ii) The making or repairing of sacks or bags when carried on in a factory or workshop engaged solely or mainly in the making or repairing of sacks or bags.

\**List of Materials and Articles:—*

Rags, waste paper, paper stock; woollen, worsted, jute, flax, hemp or other textile