The General Minimum Time Rates for learners are weekly rates based on a week of 48 hours, and are subject to a proportionate increase or decrease according as the number of hours of employ-

ment in any week is more or less than 48.

In reckoning the period of employment for the purpose of determining the General Minimum Time-Rate applicable to a learner, previous experience in any section of the trade covered by this Notice must be included, except (1) that experience in finishing Hair Nets shall be included only in cases where the worker is employed in that section of the trade, and (2) in the Hair Net section of the trade no experience except in finishing Hair Nets shall be included.

It shall be optional to the employer to place the learner on piece rates during this period of

learnership.

## PART II.

For the purpose of this Notice:-

I. LEARNERS not working on frame clipping are persons who:—

(a) Are definitely and effectively employed in the practical learning of the trade and have not been definitely employed in learning the trade more than four years;

(b) Are under 18 years of age;

- (c) Are working in a warehouse and regularly engaged upon work other than Clipping, Scolloping, Drawing or Roving. Provided that, for the purposes of this Notice, the expression "Drawing" shall not include Warp Drawing during the first twelve months of a learner's employment, if the Trade Board are satisfied that there is an intention to afford the worker reasonable facilities subsequently to learn other processes;
- (d) Hold a certificate from the Trade Board issued on an application made at the commencement of the employment or within such period thereafter as the Trade Board may in any case or class of cases allow. Provided always that in granting or with-holding such certificate the Trade Board may take into consideration whether, having regard to the number of learners employed in any factory or workshop or under any journeyman or worker, the learner proposed to be certificated has a reasonable prospect of receiving due instruction. Provided also that any certificate may be withdrawn if the Trade Board consider that the conditions of employment have ceased to be such as would have originally justified the grant thereof.

II. LEARNERS working on frame clip-

ping are persons who:-

(a) Are definitely and effectively employed in the practical learning of this branch of the trade and have not been definitely employed more than two years;

- (b) Are under 18 years of age;
- (c) Are working on frame clipping in either a warehouse or a workshop;
- (d) Hold a certificate from the Trade Board issued on an application made at the commencement of the employment or within such period thereafter as the Trade Board may in any case or class of cases allow. Provided always that in granting or with-holding such certificate the Trade Board may take into consideration whether, having regard to the number of learners employed in any factory or workshop or under any journeyman or worker, the learner proposed to be certificated has a reasonable prospect of receiving due instruction. Provided also that any certificate may be withdrawn if the Trade Board consider that the conditions of employment have ceased to be such as would have originally justified the grant thereof.

## PART III.

The above minimum rates of wages must be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments or deductions authorised by any Act to be made from wages in respect of contributions to any superannuation or other provident fund.

Signed by Order of the Trade Board and in pursuance of an Order of the Minister of Labour confirming the General Minimum Time-Rates as Varied by the Trade Board and set out above and specifying the 5th day of April, 1922, as the date from which they should become effective.

This fourth day of April, 1922.

F. Popplewell,

Secretary.

Office of Trade Boards, 7-11, Old Bailey, London, E.C. 4.

TRADE BOARDS ACTS, 1909 AND 1918.

DRESSMAKING AND WOMEN'S LIGHT CLOTHING TRADE BOARD (ENGLAND AND WALES).

PROPOSAL TO VARY MINIMUM RATES OF WAGES FOR MALE WORKERS.

In accordance with Regulations made under Section 18 of the Trade Boards Act, 1909, by the Minister of Labour, and dated 31st October, 1918, the Trade Board established in England and Wales under the Trade Boards Act, 1918, and the Trade Boards (Women's Clothing) Order, 1919 (as varied by the Trade Boards (Shrtmakin) Order, 1920) for Dressmaking and the Making of Women's Light Clothing as defined in the Regulations made by the Minister of Labour and dated