

Provided that—

- (a) As regards workers under 18 years of age, the above Minimum Rates shall apply only in cases where the worker is, during the whole or a substantial part of her time, learning any branch or process of the trade under conditions which afford her a reasonable prospect of advancement to the Minimum Rates applicable to workers of 18 years of age and upwards. Otherwise the General Minimum Time Rates applicable shall be 30s. per week (or 7½d. per hour) for a period of three months from the date on which the proposed variation takes effect, and thereafter 29s. per week (or 7¼d. per hour), and the Piece-Work Basis Time-Rate applicable in respect of the same periods shall be 35s. per week and 34s. per week respectively, irrespective of age.
- (b) In the case of WORKERS UNDER 18 YEARS OF AGE WHO ARE EMPLOYED ON POWER PRESSES, which on account of their size, or heaviness, of the risk of personal injury involved, or upon other grounds, are unsuitable for the employment of such workers, the General Minimum Time-Rates shall be 30s. per week (*i.e.*, 7½d. per hour) for a period of three months from the date on which the proposed variation takes effect, and thereafter 29s. per week (*i.e.*, 7¼d. per hour), and the Piece-Work Basis Time-Rates in respect of the same periods shall be 35s. per week and 34s. per week respectively. In the interpretation of this clause, regard shall be had for the practice of good employers.
- (c) A WORKER WHO ENTERS THE TRADE FOR THE FIRST TIME, AT THE AGE OF 15 YEARS OF AGE OR OVER, and who cannot suitably be employed on piece-work, shall, until the expiry of six months' employment in the trade, be paid at a rate of not less than three-quarters of the General Minimum Time-Rate which would otherwise be applicable according to her age.

SECTION II.—MALE WORKERS.

	GENERAL MINIMUM TIME-RATES.			PIECE WORK BASIS TIME-RATES.	
	AT PRESENT FIXED.		PROPOSED.	AT PRESENT FIXED.	PROPOSED.
	Per week of 48 hours.	Per week of 48 hours.	Per hour.	Per week of 48 hours.	Per week of 48 hours.
I.—For Male Workers of 21 years of age and upwards employed as Knife Hands or Press Hands ...	s. d.	s. d.	s. d.	s. d.	s. d.
II.—For all other Male Workers:					
For Male Workers under 15 years of age	14 0	13 0	„ 0 3¼	17 6	15 6
For Male Workers of 15 and under 16 years of age	19 0	17 6	„ 0 4⅜	23 0	20 6
For Male Workers of 16 and under 17 years of age	23 0	21 6	„ 0 5⅜	29 0	25 6
For Male Workers of 17 and under 18 years of age	28 0	26 0	„ 0 6½	35 0	31 0
For Male Workers of 18 and under 19 years of age	39 0	36 0	„ 0 9	49 0	43 6
For Male Workers of 19 and under 20 years of age	45 0	42 0	„ 0 10½	56 0	49 6
For Male Workers of 20 and under 21 years of age	50 0	46 6	„ 0 11⅝	63 0	56 0
For Male Workers of 21 years of age and upwards	56 0	52 0	„ 1 1	70 0	62 0

Provided that:—

- (a) As regards workers employed under 21 years of age, the above Minimum Rates shall apply only in cases where the worker is, during the whole or a substantial part of his time, learning any branch or process of the trade under conditions which afford him a reasonable prospect of advancement to the Minimum Rates applicable to workers of 21 years of age and over. Otherwise the General Minimum Time-Rate applicable shall be 52s. per week (*i.e.*, 1s. 1d. per hour), and the Piece Work Basis Time-Rate applicable shall be 62s. per week, irrespective of age.
- (b) A worker who enters the trade for the first time at the age of 15 years or over, and who cannot suitably be employed on piece-work, shall, until the expiry of six months' employment in the trade, be paid at a rate of not less than three-quarters of the General Minimum Time-Rate which would otherwise be applicable according to his age.