

The weekly rates set out above are based on a week of 48 hours, but they shall be subject to a proportionate DECREASE according as the number of hours actually spent by the worker in the factory or workshop under contract of employment in any week is less than 48.

In cases where the worker is employed on piece-work, the piece rates paid shall be sufficient to yield to an ORDINARY worker an amount not less than the Piece-Work Basis Time-Rate applicable as set out above.

## PART II.

## PROPOSED VARIATION OF OVERTIME RATES FOR MALE AND FEMALE WORKERS.

(All Ages.)

## SECTION I.—

In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board have declared the normal number of hours of work in the trade to be as follows:—

In ANY WEEK	...	...	...	...	...	...	...	...	48
On ANY DAY (other than Saturday)	...	...	...	...	...	...	...	...	9
On SATURDAY	...	...	...	...	...	...	...	...	5

Provided that all hours worked on Sundays and on the days allowed as holidays under Section 35 of the Factory and Workshop Act, 1901, shall be regarded as Overtime to which the Overtime Rates shall apply.

## SECTION II.—

The Minimum Rates for Overtime to apply in respect of all hours worked by Male and Female Workers, in excess of the declared normal number of hours, are as follows:—

## (A) For Male and Female Workers employed on Time-Work:—

- (1) For the first two hours of Overtime on any day except Sunday and the holidays specified above the Overtime Rate shall be One-and-a-Quarter Times the General Minimum Time-Rate otherwise applicable, *i.e.*, TIME-AND-A-QUARTER.
- (2) For Overtime after the first two hours of Overtime on any day, except Sunday and the holidays specified above, the Overtime Rate shall be One-and-a-Half Times the General Minimum Time-Rate otherwise applicable, *i.e.*, TIME-AND-A-HALF.
- (3) For all time worked on Sunday and the days allowed as holidays under Section 35 of the Factory and Workshop Act, 1901, the Overtime Rate shall be Twice the General Minimum Time-Rate otherwise applicable, *i.e.*, DOUBLE TIME.
- (4) For all hours worked in any week in excess of 48 the Overtime Rate shall be One-and-a-Quarter Times the General Minimum Time-Rate otherwise applicable, *i.e.*, TIME-AND-A-QUARTER, except in so far as higher Overtime Rates are payable under the provisions of paragraphs (2) and (3) of Sub-Section (A) of this Section.

Provided that—

- (a) Where it is or may become the established practice of an employer only to require attendance on five days a week, the Overtime Rate shall only be payable on such days after 9½ hours have been worked.
- (b) Where it is or may become the established practice of an employer to require attendance only on alternate Saturdays the Overtime Rate shall only be payable in the week in which attendance on Saturday is required AFTER 50 hours have been worked.

## (B) For Male and Female Workers employed on Piece-Work:—

All male and female workers who are employed on Piece-Work shall receive in respect of each hour of Overtime worked, in addition to payment at Piece-Rates each of which would yield, in the circumstances of the case, to an Ordinary Worker not less than the Piece-Work Basis Time-Rate applicable, an amount equal to One-Quarter of the appropriate Piece-Work Basis Time-Rate, One-Half of the appropriate Piece-Work Basis Time-Rate or the appropriate Piece-Work Basis Time-Rate, according as the Overtime Rate which would have been payable under the provisions of Sub-Section (A) of this Section if the Worker had been employed on Time-Work were TIME-AND-A-QUARTER, TIME-AND-A-HALF or DOUBLE TIME respectively.

## PART III.

The above proposed Minimum Rates of Wages apply, subject to the provisions of the Trade Boards Acts and of this Notice, to all workers who are employed during the whole or any part of their time in any branch of the trade as specified in Part II. of the Notice X. (5) issued by the Trade Board and dated 13th November, 1921.

The Trade Board will consider any OBJECTIONS to the above Proposals to Vary which may be lodged with them within two months from the 13th April, 1922. Such Objections should be in writing and signed by the person making the same (adding his or her full name and address), and should be sent to the Secretary of the Tin Box Trade Board (Great Britain), 7-11, Old Bailey, London, E.C. 4.

It is desirable that the Objections should state precisely, and so far as possible with reasons, what is objected to.

Signed by Order of the Trade Board,

F. POPPLEWELL,

Secretary.

Dated this 11th day of April, 1922,  
Office of Trade Boards,  
7-11, Old Bailey,  
London, E.C. 4.