

## SECTION III.

Payment at not less than the hourly rate calculated as described in Section II of this Part must be made for *all* hours of employment whether in excess of the customary working week or not, except for those hours in respect of which a higher rate is payable under the overtime provisions specified in Part VI below.

## PART V.

## GENERAL MINIMUM PIECE-RATES FOR MALE WEAVERS EMPLOYED ON WEAVING CANVAS.

Quality of Canvas.	General Minimum Piece-Rates.											
	No. 1.		No. 2.		No. 3.		No. 4.		No. 5.		No. 6.	
	Per Piece of 42 yards.											
	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.
24 in. wide Flax Canvas ... ..	4	7	4	7	5	0	5	5	5	10	6	3
24 „ „ Tow „ ... ..	4	9	4	9	5	2	5	8	6	0	6	6
	Per Piece of 44 yards.											
Tarpaulin ... ..	36 in. wide, 5s. 10d.; 30 in. wide, 5s. 8d.											

## PART VI.

## OVERTIME RATES FOR MALE AND FEMALE WORKERS (ALL AGES).

SECTION I.—In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board have declared the normal number of hours of work in the Trade to be:—

In any week ... ..	48
On any week-day other than Saturday	8½
On Saturday ... ..	4¼

Provided that all hours worked on Sundays, Statutory Holidays, and any days which are Customary Holidays in the district in the Flax and Hemp Trade (but so that the total number of such days, including Statutory Holidays, but excluding Sundays, shall not exceed 11 working days in any one year) shall be regarded as Overtime, to which the Overtime Rates shall apply.

SECTION II.—Male and female workers employed on Time-Work:—

The Minimum Rates for Overtime in respect of hours worked by a Male or Female Worker EMPLOYED ON TIME-WORK in excess of the declared normal number of hours shall be as follows:—

(1) For all time worked on any of the days mentioned in the proviso to Section I of this Part of this Schedule, Twice the General Minimum Time-Rate otherwise applicable, *i.e.*, DOUBLE TIME.

(2) For all time worked in excess of 4¼ hours on Saturday, One-and-a-Half times the General Minimum Time-Rate otherwise applicable, *i.e.*, TIME-AND-A-HALF.

(3) (a) For the first two hours worked in excess of 8½ hours on any other day, One-and-a-quarter times the General Minimum Time-Rate otherwise applicable, *i.e.*, TIME-AND-A-QUARTER.

(b) For all time worked in excess of 10½ hours, One-and-a-half times the General Minimum Time-Rate otherwise applicable, *i.e.*, TIME-AND-A-HALF.

Provided that in the case of workers who, in accordance with the practice of the establishment, attend for nine hours per day on five days of the week, and for three hours on Saturday, the Overtime Rate fixed by Sub-Section (3) (a) of this Section shall not be payable in respect of the first quarter of an hour in excess of 8½ hours, but shall be payable thereafter till 11 hours have been worked, and the Overtime Rate payable fixed by Sub-Section (3) (b) of this Section

shall apply in respect of all hours worked after 11 hours.

Provided also that to workers who, in accordance with the practice of the establishment, attend only on five days a week, the said rates fixed by Sub-Section 3 (a) of this Section shall not be payable in respect of the first three-quarters of an hour in excess of 8½ hours, but shall be payable thereafter until 11½ hours have been worked; and the said rate fixed by Sub-Section (3) (b) of this Section shall be payable for all time worked in excess of 11½ hours.

Provided also that in the case of workers who, in accordance with the practice of the establishment, attend for 8½ hours or less on the five days Monday to Friday inclusive, the Overtime Rate fixed by Sub-Section (2) of this Section shall not be payable in respect of the first quarter of an hour in excess of 4¼ hours on Saturday, but shall be payable thereafter.

(4) For all time worked in any week in excess of 48 hours, One-and-a-Quarter times the General Minimum Time-Rate otherwise applicable, *i.e.*, TIME-AND-A-QUARTER, except where a higher amount is payable in respect of Overtime under Sub-Sections (1), (2) and (3) (b) of this Section with regard to Overtime Rates.

## SECTION III.—Male and Female Workers EMPLOYED ON PIECE-WORK:—

(a) All Female Workers employed on Piece-work shall receive in respect of each hour of Overtime worked, in addition to Piece-Rates, each of which would yield, in the circumstances of the case, to an ORDINARY Worker, not less than the Piece-work Basis Time-Rate, the appropriate Piece-work Basis Time-Rate, One-Half of the appropriate Piece-work Basis Time-Rate, or One-Quarter of the appropriate Piece-work Basis Time-Rate, according as the Overtime Rate which would have been payable if the worker had been employed on Time-work were Double-Time, Time-and-a-Half, or Time-and-a-Quarter respectively.

(b) Male Canvas Weavers employed on Piece-work shall receive in respect of each hour of Overtime worked, in addition to the General Minimum Piece-Rate applicable, as set out in Part VI. of this schedule, or where no General Minimum Piece-Rate has been fixed and made effective, to Piece-Rates each of which would yield, in the circumstances of the case, to an ORDINARY Worker not less than the appropriate General Minimum