

PART III.

OVERTIME RATES FOR CERTAIN CLASSES OF FEMALE AND MALE WORKERS. (All ages.)

SECTION I.—In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board have declared the NORMAL NUMBER OF HOURS OF WORK IN THE TRADE to be as follows:—

In any week	48
On any day (other than Saturday)				9
On Saturday	5

Provided that any other day not being a Sunday may, by agreement in writing between an employer and a worker, be substituted in place of Saturday as the weekly short day, and in such case the normal number of hours on such substituted day shall be five and the normal number of hours on Saturday shall be nine.

Provided that all hours worked on Sunday and Customary Public and Statutory Holidays shall be regarded as Overtime to which the Overtime Rates shall apply.

SECTION II.—The Minimum Rates for Overtime for Female and Male Workers to apply in substitution for the Minimum Rates which would otherwise be applicable, in respect of all hours worked by a worker in excess of the declared normal number of hours shall be as follows:—

A.—FOR ALL FEMALE WORKERS (OTHER THAN HOMEWORKERS) AND FOR ALL MALE WORKERS EMPLOYED ON TIME WORK.

(i) For the first two hours of Overtime on any day except Saturday, Sunday and Customary Public and Statutory Holidays, the Overtime Rate shall be One-and-a-Quarter times the General Minimum Time-Rate otherwise applicable, *i.e.*, TIME-AND-A-QUARTER.

(ii) For Overtime after the first two hours of Overtime on any day except Sunday and Customary Public and Statutory Holidays and for all Overtime on Saturday, the Overtime Rate shall be One-and-a-Half times the General Minimum Time-Rate otherwise applicable, *i.e.*, TIME-AND-A-HALF.

(iii) For all time worked on Sunday and Customary Public and Statutory Holidays, the Overtime Rate shall be Twice the General Minimum Time-Rate otherwise applicable, *i.e.*, DOUBLE-TIME.

(iv) For all hours worked in any week in excess of 48, the Overtime Rate shall be One-and-a-Quarter times the General Minimum Time-Rate otherwise applicable, *i.e.*, TIME-AND-A-QUARTER, except in so far as higher Overtime Rates are payable under the provisions of paragraphs (ii) and (iii) of Sub-section A of this Section.

B.—FOR CERTAIN CLASSES OF FEMALE AND MALE WORKERS EMPLOYED ON PIECE-WORK.

FEMALE AND MALE WORKERS (other than Female Homeworkers and other than Male Hand-Hacklers to whom the General Minimum Piece-Rates set out in Part II of this

Schedule are applicable and other than Female and Male Workers employed in Hand Machine Braiding to whom the General Minimum Piece-Rates set out in the Trade Board's Notice R. (26) are applicable) employed on Piece-Work shall be entitled to receive in respect of each hour of Overtime worked, in addition to Piece-Rates, each of which would yield, in the circumstances of the case, to an ORDINARY worker not less than the appropriate Piece-Work Basis Time-Rate, an amount equal to One Quarter of the appropriate Piece-Work Basis Time-Rate, One Half of the appropriate Piece-Work Basis Time-Rate, or the appropriate Piece-Work Basis Time-Rate according as the Overtime Rate which would have been payable under the provisions of Sub-Section A of this Section if the worker had been employed on Time-Work, were TIME-AND-A-QUARTER, TIME-AND-A-HALF or DOUBLE TIME respectively.

C.—FOR MALE WORKERS EMPLOYED IN HAND-HACKLING ON PIECE-WORK to whom the General Minimum Piece-Rates set out in Part II of this Schedule are applicable.

(i) For the first two hours of Overtime on any day except Saturday, Sunday and Customary Public and Statutory Holidays, the Overtime Rate shall be the appropriate General Minimum Piece-Rate *with the addition* of 3½d. per hour.

(ii) For Overtime after the first two hours of Overtime on any day except Sunday and Customary Public and Statutory Holidays and for all Overtime on Saturday, the Overtime Rate shall be the appropriate General Minimum Piece-Rate *with the addition* of 7½d. per hour.

(iii) For all time worked on Sunday and Customary Public and Statutory Holidays, the Overtime Rate shall be the appropriate General Minimum Piece-Rate *with the addition* of 1s. 2½d. per hour.

(iv) For all hours worked in any week in excess of 48, the Overtime Rate shall be the appropriate General Minimum Piece-Rate *with the addition* of 3½d. per hour, except in so far as higher Overtime Rates are payable under the provisions of paragraphs (ii) and (iii) of Sub-Section C of this Section.

SECTION III.—Notwithstanding anything contained in Sections I and II of this Part of this Schedule:

(a) Where it is or may become the established practice of an employer only to require attendance on five days a week, the Overtime Rate shall only be payable on such days after 9½ hours have been worked.

(b) Where it is or may become the established practice of an employer to require attendance only on alternate Saturdays, the Overtime Rate shall only be payable in the week on which attendance on Saturday is required after 50 hours have been worked.

PART IV.

A. Homeworker or Outworker is a worker who works in her own home, or in any other place not under the control or management of the employer.