

said rate fixed by Sub-Section 3 (b) of this Section shall be payable for all time worked in excess of 11½ hours.

Provided also that in the case of workers who, in accordance with the practice of the establishment, attend for 8½ hours or less on the five days Monday to Friday inclusive, the Overtime Rate fixed by Sub-Section (2) of this Section shall not be payable in respect of the first quarter of an hour in excess of 4½ hours on Saturday, but shall be payable thereafter.

(4) For all time worked in any week in excess of 48 hours One-and-a-Quarter times the General Minimum Time-Rate otherwise applicable, *i.e.*, TIME - AND - A - QUARTER, except where a higher amount is payable in respect of Overtime under Sub-Sections (1), (2) and (3) (b) of this Section with regard to Overtime Rates.

#### SECTION III.—Male and Female Workers EMPLOYED ON PIECE-WORK:—

(a) All Female Workers employed on Piece-work shall receive in respect of each hour of Overtime worked, in addition to Piece-Rates, each of which would yield, in the circumstances of the case, to an ORDINARY Worker not less than the Piece-work Basis Time-Rate, the appropriate Piece-work Basis Time-Rate, One-Half of the appropriate Piece-work Basis Time-Rate, or One-Quarter of the appropriate Piece-work Basis Time-Rate, according as the Overtime Rate which would have been payable if the worker had been employed on Time-work, were Double-Time, Time-and-a-Half, or Time-and-a-Quarter respectively.

(b) Male Hosepipe Weavers employed on Piece-work shall receive in respect of each hour of Overtime worked, in addition to Piece-Rates each of which would yield, in the circumstances of the case, to an ORDINARY Worker, not less than the Piece-work Basis Time-Rate specified in Part IV. of this Schedule, the Piece-work Basis Time-Rate, One-Half of the Piece-work Basis Time-Rate, or One-Quarter of the Piece-work Basis Time-Rate, according as the Overtime Rate which would have been payable if the Worker had been employed on Time-work were Double-Time, Time-and-a-Half, or Time-and-a-Quarter respectively.

(c) Male Canvas Weavers employed on Piece-work shall receive in respect of each hour of Overtime worked, in addition to the General Minimum Piece-Rate applicable, as set out in Part VI. of this Schedule, or where no General Minimum Piece-Rate has been fixed and made effective, to Piece-Rates each of which would yield, in the circumstances of the case, to an ORDINARY Worker not less than the appropriate General Minimum Time-Rate, the appropriate General Minimum Time-Rate, One-Half of the appropriate General Minimum Time-Rate, or One-Quarter of the appropriate General Minimum Time-Rate, according as the Overtime Rate which would have been payable if the worker had been employed on Time-work, were Double-Time, Time-and-a-Half, or Time-and-a-Quarter respectively.

(d) All other Male Workers of the classes specified in this Notice employed on Piece-

work shall receive in respect of each hour of Overtime worked, in addition to Piece-Rates each of which would yield, in the circumstances of the case, to an ORDINARY Worker not less than the appropriate General Minimum Time-Rate, the appropriate General Minimum Time-Rate, One-Half of the appropriate General Minimum Time-Rate, or One-Quarter of the appropriate General Minimum Time-Rate, according as the Overtime Rate which would have been payable if the worker had been employed on Time-work, were Double-Time, Time-and-a-Half, or Time-and-a-Quarter respectively.

SECTION IV.—The provisions set out in this Part of the Schedule are without prejudice to any agreement between an employer and his workers, providing for the payment at Overtime Rates of all hours in excess of the normal number of hours in the establishment, notwithstanding that such normal number of hours is less than 48 per week.

NOTE.—The hours which female workers, young persons and children are allowed to work are subject to the provisions of the Factory and Workshop Acts and of the Employment of Women, Young Persons and Children Act, 1920.

#### PART VIII.

The above Minimum Rates of Wages apply, subject to the provisions of the Trade Boards Acts, to all Male and Female Workers of the classes specified in this Schedule in respect of all time during which they are employed in Great Britain, in any branch of the trade specified in the Trade Boards (Flax and Hemp) Order, 1919, namely:—

The preparing, spinning and weaving (a) of scutched flax, (b) of hemp, (c) of a mixture of scutched flax and any other fibre, or (d) of a mixture of hemp and any other fibre.

#### Including:—

- (1) The preparing and spinning of waste reclaimed at any stage; and
- (2) All packing, despatching, warehousing, storing, or other operations incidental to or appertaining to any of the above-mentioned work;

#### but excluding:—

- (1) The calendering, bleaching, dyeing or finishing of any of the above-mentioned materials; and
- (2) The preparing or spinning of materials required for the making or re-making of (a) rope (including driving rope and banding), (b) cord (including blind and window cord, but excluding silk, worsted and other fancy cords), (c) core for wire ropes, (d) lines, (e) twine including binder and trawl twine), (f) lanyards, (g) net and similar articles when such spinning or preparing is carried on in the same factory or workshop as the said making or re-making; and
- (3) The making or repair of sacks or bags; and also
- (4) The weaving of carpets, rugs and mats.