

ordinary skill and experience, *e.g.*, learners and infirm workers.

### PART III.

#### OVERTIME RATES (ALL AGES).

SECTION I.—In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board have declared the **NORMAL NUMBER OF HOURS OF WORK** in the Trade to be as follows:—

IN ANY WEEK	... ..	48
ON ANY DAY other than Saturday, Sunday and Customary Public and Statutory Holidays	... ..	9

Provided that all hours worked by a worker on Sundays and Customary Public and Statutory Holidays and hours worked on Saturday (subject to the provisions set out below) shall be regarded as Overtime, to which the Overtime Rates shall apply.

SECTION II.—The Minimum Rates for Overtime in respect of hours worked by a worker of the classes specified in Parts I and II of this Schedule in excess of the declared normal number of hours shall be as follows:—

#### A.—FOR WORKERS EMPLOYED ON TIME-WORK:—

(1) ON ANY DAY other than Saturday, Sunday and Customary Public and Statutory Holidays:—

(a) For the **FIRST TWO HOURS OF OVERTIME**, One-and-a-Quarter Times the General Minimum Time-Rate otherwise applicable, *i.e.*, **TIME-AND-A-QUARTER**.

(b) For **OVERTIME, AFTER THE FIRST TWO HOURS OF OVERTIME**, One-and-a-Half Times the General Minimum Time-Rate otherwise applicable, *i.e.*, **TIME-AND-A-HALF**.

Provided that where it is the established practice of an employer only to require attendance on five days a week, the Overtime Rates specified in paragraphs A (1) (a) and A (1) (b) of this Section shall not be payable on any day (other than Saturday, Sunday and Customary Public and Statutory Holidays) until the number of hours worked exceeds  $9\frac{1}{2}$  and  $11\frac{1}{2}$  respectively.

(2) ON SATURDAY in respect of:—

(a) **THAT CLASS OF WORKER WHO CUSTOMARILY ATTENDS ON SIX DAYS A WEEK:—**

For all Overtime worked after the first five hours, One-and-a-Half Times the General Minimum Time-Rate otherwise applicable, *i.e.*, **TIME-AND-A-HALF**.

NOTE.—During the first five hours worked on Saturday the Minimum Rate applicable for this class of worker is the appropriate General Minimum Time-Rate set out in Part I of the Schedule to this Notice.

(b) **THAT CLASS OF WORKER WHO CUSTOMARILY ATTENDS ON FIVE DAYS A WEEK:—**

(i) For the first two hours of Overtime, that is to say, for the first two hours worked on Saturday, One-and-a-Quarter times the General Minimum Time-Rate otherwise applicable, *i.e.*, **TIME-AND-A-QUARTER**.

(ii) For Overtime after the first two hours of Overtime, One-and-a-Half Times the General Minimum Time-Rate otherwise applicable, *i.e.*, **TIME-AND-A-HALF**.

#### (3) ON SUNDAYS AND CUSTOMARY PUBLIC AND STATUTORY HOLIDAYS:—

For all time worked, Twice the General Minimum Time-Rate otherwise applicable, *i.e.*, **DOUBLE-TIME**.

NOTE.—The Overtime Rates set out in Sub-Sections (1), (2) and (3) of this Section are payable as provided above, in respect of all hours of Overtime worked on any day, notwithstanding that the number of hours worked in the week does not exceed 48.

(4) Where it is the established practice of an employer to require attendance on Sunday instead of Saturday, the Minimum Rates for Overtime as set out in this Section shall apply to workers in like manner as if in the provisions of this Schedule as to Overtime the word "Saturday" were substituted for "Sunday" and the word "Sunday" for "Saturday."

(5) **FOR ALL HOURS WORKED IN ANY WEEK IN EXCESS OF 48: One-and-a-Quarter Times the General Minimum Time-Rate otherwise applicable, *i.e.*, TIME-AND-A-QUARTER**, except in so far as higher Overtime Rates are payable under the provisions of paragraphs (1) (b), (2) (a), (2) (b) (ii) and (3) of this Section.

Provided that where it is the established practice of an employer to require attendance only on alternate Saturdays, the Overtime Rate shall not be payable in the week on which attendance on Saturday is required until 50 hours have been worked.

#### B.—FOR WORKERS EMPLOYED ON PIECE-WORK:—

All Male Workers employed on Piece-Work shall receive in respect of each hour of Overtime worked, **IN ADDITION TO PIECE-RATES**, each of which would yield, in the circumstances of the case, to an ordinary worker not less than the Piece-Work Basis Time-Rate applicable:—

(a) **AN AMOUNT EQUAL TO ONE-QUARTER OF THE APPROPRIATE PIECE-WORK BASIS TIME-RATE,**

(b) **AN AMOUNT EQUAL TO ONE-HALF OF THE APPROPRIATE PIECE-WORK BASIS TIME-RATE, or**

(c) **AN AMOUNT EQUAL TO THE FULL AMOUNT OF THE APPROPRIATE PIECE-WORK BASIS TIME-RATE,**

according as the Overtime Rate which would have been payable under the provisions of paragraph (A) of this Section, if the worker had been employed on Time-Work, were:—

(a) **TIME-AND-A-QUARTER,**

(b) **TIME-AND-A-HALF, or**

(c) **DOUBLE-TIME, respectively.**

SECTION III.—In the application of the above Overtime Rates to workers who customarily attend on six days a week, any other day, not being Sunday, may be substituted for Saturday as the weekly short day, and in such case the provisions of Sections I and II above shall apply in like manner as if in such provisions "Saturday" were substituted for such short day, and such short day were substituted for "Saturday," notwithstanding anything contained in Sections I and II of this Part of this Schedule.

NOTE.—The hours which Young Persons and Children are allowed to work are subject