

PART II.

PROPOSED VARIATION OF PIECE-WORK BASIS TIME-RATES FOR CERTAIN CLASSES OF FEMALE WORKERS AND PROPOSED PIECE-WORK BASIS TIME-RATES FOR CERTAIN CLASSES OF FEMALE WORKERS EMPLOYED AS CUTTERS, TRIMMERS AND FITTERS-UP.

SECTION I.—FEMALE WORKERS (*other than* Learners occupied in Fitting-up and Hooking-up, as specified in Section II. (b) of Part I. of this Schedule):—

(a) Workers, *other than* those specified in Sub-Section (b) of this Section:—

Proposed Variation:

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| (i) Workers, <i>other than</i> Home-Workers as defined in Section III of Part IV of this Schedule | From 8½d. per hour to 7½d. per hour. |
| (ii) Home-Workers (as so defined) | „ 8½d. „ „ 7½d. „ |
- (b) Workers employed as Cutters, Trimmers and Fitters-up, as defined in Section I of Part IV of this Schedule:—

Proposed Rates:

Workers under 19 years of age	7½d. per hour.
„ of 19 and under 20 years of age	8d. „
„ „ 20 years of age and over	8½d. „

SECTION II.—In cases where a worker is employed on piece-work, each piece-rate paid must be such as would yield, in the circumstances of the case, to an *ordinary* worker an amount not less than the Piece-work Basis Time-Rate applicable. Provided that, in determining as to whether any piece-rate satisfies this condition, regard shall not be had to the earnings of Learners.

PART III.

PROPOSED VARIATION OF OVERTIME RATES FOR FEMALE WORKERS.

Overtime Rates, calculated on the proposed Minimum Rates of Wages set out in Parts I and II of this Schedule,

- (a) in the case of Female Workers (*other than* those employed on piece-work as Cutters, Trimmers and Fitters-up as defined in Section I of Part IV of this Schedule) in the manner specified in Part III. of the Schedule of the above-mentioned Notice R.M. (17) dated 13th April, 1922,
- (b) in the case of Female Workers employed on piece-work as Cutters, Trimmers and Fitters-up (as so defined) in the manner specified in Sub-Section B (2) of Section II of Part III of the said Notice R.M. (17),

shall apply, in substitution for the rates set out in Parts I and II of this Schedule, in respect of all hours worked in excess of the number of hours declared by the Trade Board in Part III of the Schedule to the said Notice R.M. (17) to be the normal number of hours of work in the trade.

PART IV.

For the purpose of this Notice the following definitions shall apply:—

SECTION I.—CUTTERS, TRIMMERS, and FITTERS-UP are workers who are substantially occupied in one or more of the following processes:—

- (a) Marking-in or marking-up cloth or linings, or other materials.
- (b) Laying-up, hooking-up or folding cloth or linings, or other materials.
- (c) Cutting cloth or linings or other materials.
- (d) Trimming, that is, the process as ordinarily carried on of cutting and assembling together the linings and fittings of garments.
- (e) Dividing, that is, the process as ordinarily carried on by Cutters or their Assistants, of dividing, parting or separating the parts of garments after being cut, and of assembling them into suitable bundles for making-up.
- (f) Fitting-up, that is, a process between that of cutting and that of sewing, baisting or machining, which consists of preparing and fitting accurately the various parts of the garment before being baisted, sewn or machined, such work of preparing and fitting being always done by shears or knives or other cutting appliances; sewing, baisting or machining forming no part or process of fitting-up.

SECTION II.—A FEMALE LEARNER is a worker who:—

(a) Is employed during the whole or a substantial part of her time in learning any branch or process of Ready-made and Wholesale Bespoke Tailoring by an employer who provides the Learner with reasonable facilities for such learning; and

(b) Has received a certificate, or has been registered in accordance with rules from time to time laid down by the Trade Board, or has made an application for such certificate or registration, which has been duly acknowledged and is still under consideration. Provided that the certification or registration of a Learner may be cancelled if the other conditions of learnership are not complied with.

Provided that an employer may employ a Female Learner on her first employment in any branch or branches of Ready-made and Wholesale Bespoke Tailoring, specified in Part V of the Schedule to the Trade Board's Notice R.M. (17) dated 13th April, 1922, without a certificate or registration for a probation period not exceeding four weeks, but in the event of such Learner being continued thereafter at her employment, the probation period shall be included in her period of learnership.