- (1) A PACKER is a person employed wholly or mainly upon the operation of packing goods and materials, but EXCLUDING such operations included in the definitions of a Porter or Warehouseman.
- (m) A PORTER is a person employed wholly or mainly upon one or more of the following operations, viz., unpacking, moving, loading or unloading of goods or materials, but EXCLUDING such operations included in the definitions of a Packer or Warehouseman.

## PART IV.

The above proposed Minimum Rates of Wages shall apply subject to the provisions of the Trade Boards Acts to all Male Workers in Great Britain in respect of all time during which they are employed in any branch of the Wholesale Mantle and Costume Trade specified in the Regulations made by the Minister of Labour, dated 20th November, 1919, and set out in Part IV of the Schedule to the above mentioned Notice W.M. (15) dated 13th April, 1922.

Note.—The employment of young persons and children is subject to the provisions of the Factory and Workshop Acts and to the provisions of the Employment of Women, Young Persons and Children Act, 1920.

The Trade Board will consider any OBJECTIONS to the above Proposal to Vary which may be lodged with them within two months from the 11th day of August, 1922. Such objections should be in writing and signed by the person making the same (adding his or her full name and address), and should be sent to the Secretary of the Wholesale Mantle and Costume Trade Board (Great Britain), 7-11, Old Bailey, London, E.C. 4.

It is desirable that the Objections should state precisely, and, so far as possible with reasons, what is objected to.

Signed by Order of the Trade Board,

F. POPPLEWELL, Secretary

Dated this 9th day of August, 1922.

OFFICE OF TRADE BOARDS,
7-11, Old Bailey,
LONDON, E.C. 4.

The above proposed Rates are Minimum Rates, and do not prevent the payment of higher rates of wages.

TRADE BOARDS ACTS, 1909 AND 1918.

WHOLESALE MANTLE AND COSTUME TRADE BOARD (GREAT BRITAIN).

PROPOSAL TO VARY AND FIX MINIMUM RATES OF WAGES FOR FEMALE WORKERS.

In accordance with Regulations made under Section 18 of the Trade Boards Act, 1909, by the Minister of Labour, and dated 31st October, 1918, the Trade Board established under the Trade Boards Act, 1918, and the Trade Boards (Women's Clothing) Order, 1919, as varied by the Trade Boards (Shirtmaking) Order, 1920, for the Wholesale Mantle and Costume Trade in Great Britain, as defined in the Regulations made by the Minister of Labour and dated 20th November, 1919, HEREBY GIVE NOTICE, as required by Section 3 (5) of the Trade Boards Act. 1918 (the Minister of Labour having given his consent to such Notice being given), that they PROPOSE TO VARY the General Minimum Time-Rates, Piece-work Basis Time-Rates, and Overtime Rates for Female Workers at present effective and set out in the Schedule to their Notice W.M. (16), dated 13th April, 1922: and to fix Piece-Work Basis Time-Rates for certain classes of Female Workers employed as Cutters, Trimmers and Fitters-up: the proposed Minimum Rates of Wages being as shown in the Schedule set out below.

## SCHEDULE. PART I.

## PROPOSED VARIATION OF GENERAL MINIMUM TIME-RATES FOR FEMALE WORKERS.

SECTION I.—FEMALE WORKERS (other than Learners as specified in Section II of this Part of this Schedule), namely:—

- (a) Workers other than those specified in Sub-Section (b) of this Section:—
  - (i) Workers, other than Home-Workers, as defined in Section III of Part IV of this Proposed Variation:

    Schedule - - From 7½d. per hour to 6½d. per hour.
  - (ii) Home-Workers (as so defined)  $\cdot$  - ,  $7\frac{1}{2}d$ . , ,  $6\frac{1}{2}d$ .