

Payment of this dividend will be made in accordance with the Rules made by me with the approval of the President of the Board of Trade under Section 1 (iv) of the above Orders.

All creditors who lodged their proofs of claim with me not later than the 30th September, 1922, and who obtain awards in their favour from the Anglo-Bulgarian Mixed Arbitral Tribunal entitling them to the benefit of the charge imposed by the above Orders over the Bulgarian assets in my hands, will, upon lodging the certificates of such awards with me, be entitled to participate in the said dividend

under the conditions contained in the above-mentioned Rules. The first distribution of the said dividend will be made on the 1st January, 1923.

An individual notice will be sent to each creditor as and when he becomes entitled to participate in this dividend, showing the amount of such dividend to which he is entitled and when and how it is payable.

Dated this 14th day of November, 1922.

E. S. Grey,
Administrator.

TRADE BOARDS ACTS, 1909 AND 1918.

HAT CAP AND MILLINERY TRADE BOARD (SCOTLAND).

PROPOSAL TO VARY OVERTIME RATES FOR MALE AND FEMALE WORKERS IN THE WHOLESALE CLOTH HAT AND CAP MAKING BRANCH OF THE TRADE.

In accordance with Regulations made under Section 18 of the Trade Boards Act, 1909, by the Minister of Labour, and dated 31st October, 1918, and 1st August, 1922, the Trade Board established in Scotland under the Trade Boards Act, 1918, and the Trade Boards (Hat, Cap and Millinery) Order, 1919, for the Hat, Cap and Millinery Trade as defined in the Regulations made by the Minister of Labour and dated 31st March, 1920, HEREBY GIVE NOTICE, as required by Section 3 (5) of the Trade Boards Act, 1918, that THEY PROPOSE TO VARY the Overtime Rates at present fixed for Male and Female Workers in the Wholesale Cloth Hat and Cap-Making Branch of the Trade and set out (as regards Male Workers) in Part V of the Board's Notice H.M.S. (6), dated 28th October, 1921, and (as regards Female Workers) in Part III of the Board's Notice H.M.S. (9), dated 12th May, 1922, and that the proposed Overtime Rates for the above-mentioned classes of Male and Female Workers are as set out in the Schedule below.

SCHEDULE.

PART I.

PROPOSED OVERTIME RATES FOR MALE AND FEMALE WORKERS IN THE WHOLESALE CLOTH HAT AND CAP MAKING BRANCH OF THE TRADE (ALL AGES).

SECTION I.—

In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board HAVE DECLARED THE NORMAL NUMBER OF HOURS OF WORK IN THE TRADE TO BE AS FOLLOWS:—

In any week	46
On any day (other than Saturday)	8½
On Saturday	5

Provided that any other day (not being Sunday) may be substituted by an employer for Saturday as the weekly short day, and in such case the normal number of hours of work on such substituted day shall be five, and the normal number of hours on Saturday shall be 8½.

Provided also that all hours worked by a worker on Sundays and on Customary Public and Statutory Holidays shall be regarded as overtime to which the overtime rates shall apply.

SECTION II.—

The Minimum Rates for Overtime in respect of hours worked by a worker in the Wholesale Cloth Hat and Cap-Making Branch of the trade, WHETHER EMPLOYED ON TIME-WORK OR ON PIECE-WORK, in excess of the declared normal number of hours, shall be as follows:—

- (1) For the first two hours of Overtime subsequent to the first half-hour of Overtime, *i.e.*, all hours in excess of 9 hours on any day except Saturdays (or the weekly short day substituted therefor), Sundays and Customary Public and Statutory Holidays, the Overtime Rate shall be One-and-a-Quarter times the minimum rate otherwise applicable, *i.e.*, TIME-AND-A-QUARTER.
- (2) For Overtime after the first two-and-a-half hours of Overtime, *i.e.*, all hours in excess of 11 hours on any day except Sundays and Customary Public and Statutory Holidays, and for all Overtime on Saturdays (or the weekly short day substituted therefor), the Overtime Rate shall be One-and-a-Half times the minimum rate otherwise applicable, *i.e.*, TIME-AND-A-HALF.
- (3) For all time worked on Sundays and Customary Public and Statutory Holidays, the Overtime Rate shall be Twice the minimum rate otherwise applicable, *i.e.*, DOUBLE-TIME.