

- (4) For all hours worked in excess of two hours of Overtime in any week, *i.e.*, all hours in excess of 48 hours, the Overtime Rate shall be TIME-AND-A-QUARTER, except in so far as higher Overtime rates are payable under the provisions of paragraphs 2 and 3 of this Section.

Provided—

- (a) That where it is the established practice of an employer only to require attendance on five days a week, the Overtime rate shall only be payable on such days after 9½ hours have been worked.
- (b) That where it is the established practice of an employer to require attendance only on alternate Saturdays, the overtime rate specified in paragraph (4) of this Section shall only be payable in the week in which attendance on Saturday is required after 50 hours have been worked.
- (c) That where it is the established practice of an employer to require attendance on Sunday instead of Saturday, the Minimum Rates for Overtime as set out above shall apply in like manner as if in the provisions of this Notice as to Overtime the word "Saturday" were substituted for "Sunday" and the word "Sunday" for "Saturday."

NOTE.—During the first half-hour in excess of 8½ on any day except Saturdays (or the weekly short day substituted therefor), Sundays and Customary Public and Statutory Holidays and during the first two hours in excess of 46 hours in any week, the minimum rate applicable shall be the appropriate minimum rate as set out (for male workers) in Parts III and IV of the Trade Board's Notice H.M.S. (6), dated 28th October, 1921, or (for female workers) in Part II of the Trade Board's Notice H.M.S. (9), dated 12th May, 1922, except in so far as a higher rate may be payable under the provisions of paragraph (3) of this Section.

The hours which female workers, young persons and children are allowed to work are subject to the provisions of the Factory and Workshop Acts and of the Employment of Women, Young Persons and Children Act, 1920.

## PART II.

### APPLICABILITY OF OVERTIME RATES.

Subject to the provisions of the Trade Boards Acts, the proposed Overtime Rates set out in this Schedule shall apply to all Male and Female Workers in Scotland in respect of all time during which they are employed in the Wholesale Cloth Hat and Cap-Making Branch of the Hat, Cap and Millinery Trade as specified in the Regulations made by the Minister of Labour dated 31st March, 1920, and as set out in Part V of the Schedule to the Notice H.M.S. (9) issued by the Trade Board and dated 12th May, 1922.

The Trade Board will consider any OBJECTIONS to the above Proposal to Vary which may be lodged with them within two months from 17th November, 1922. Such objections should be in writing and signed by the person making the same (adding his or her full name and address), and should be sent to the Secretary of the Hat, Cap and Millinery Trade Board (Scotland), 1, Whitehall Gardens, London, S.W. 1.

It is desirable that the Objections should state precisely, and, so far as possible, with reasons, what is objected to.

Signed by Order of the Trade Board,

F. POPPLEWELL,  
*Secretary.*

Dated this 17th day of November, 1922.

OFFICE OF TRADE BOARDS,  
1, Whitehall Gardens,  
LONDON, S.W. 1.

*Admiralty, 11th November, 1922.*

Sub-Lieut. (ret'd.) Archibald R. F. Purvis  
to be Lieut. (ret'd.). 21st June 1922.

*Admiralty, 12th November, 1922.*

Engr. Lieut. (ret'd.) George Dewey to be  
Engr. Lieut.-Comdr. (ret'd.). 12th Nov.  
1922.

*Admiralty, 13th November, 1922.*

Cd. Shipt. John W. Berry placed on Retired  
List at own request, with rank of Shipwright  
Lieutenant. 13th Nov. 1922.

The following Lieutenants have been placed  
on the Retired List:—

William C. P. Crabb, O.B.E., D.S.C.  
Frederick J. Moon.

Thomas B. Dunne.  
Edward W. Rogers.  
Archibald Murray.  
Clifford Snellgrove.  
11th Nov. 1922.

Lieut. Rupert I. Money to be Lieut.-Comdr.  
15th Nov. 1922.  
Payr. Lieut.-Cdr. Horace D. C. Meredith to  
be Payr. Comdr. 10th Nov. 1922.  
Lieut.-Comdr. Ralph Neville to be Com-  
mander. 31st Aug. 1922.  
Lieut. Alwyn G. Smith placed on Retired List.  
19th Oct. 1922.

Comd. Gunners to be Lieutenants:—  
Cornelius W. King.  
Ernest J. Evans.  
Ernest Pert.  
Leonard Repton.  
William H. Mobley.  
Newman Ruffe.  
12th Aug. 1922.