

skill and experience in the class of work in question, not less than the Piece-Work Basis Time-Rate appropriate to the class.

PART III.

PROPOSED VARIATION OF OVERTIME RATES.

Overtime Rates calculated on the Proposed Minimum Rates of Wages set out in Parts I and II of this Schedule, in the manner set out in Part III of the Schedule to the Trade Board's Notice W.D.S. (9), dated 23rd June, 1922, shall apply in substitution for the Proposed Minimum Rates of Wages in respect of all hours worked in excess of the number of hours declared by the Trade Board, in the above-mentioned Part of the Notice W.D.S. (9), to be the normal number of hours of work in the trade.

PART IV.

GENERAL.

For the purpose of this Notice :—

SECTION I.—A Female Learner is a worker who :—

- (a) Is employed by an employer who provides such Learner with reasonable facilities for practically and efficiently learning one of the branches of trade as carried on by the employer or the various processes involved in the making of any of the articles specified in the definition of the trade referred to in Part V of this Schedule ; and
- (b) Has received a certificate or has been registered in accordance with rules from time to time laid down by the Trade Board, or has made an application for such certificate or registration which has been duly acknowledged and is still under consideration. Provided that the certification or registration of a Learner may be cancelled if the other conditions of Learnership are not complied with.

Provided that an employer may employ a Female Learner on her first employment without a certificate or registration for a probation period not exceeding four weeks, but in the event of such Learner being continued thereafter at her employment, the probation period shall be included in her period of Learnership.

Provided that, notwithstanding compliance with the conditions contained in this Section, a person shall not be deemed to be a Learner if she works in a room used for dwelling purposes, and is not in the employment of her parent or guardian.

SECTION II :

The expression "Homeworker" means a worker who works in her own home or any other place not under the control or management of the employer.

SECTION III :

The Retail Branch of the trade is that branch of the Dressmaking and Women's Light Clothing Trade in which it is the usual practice for the employer to supply the garment direct to the wearer.

PART V.

APPLICABILITY OF PROPOSED MINIMUM RATES OF WAGES.

Subject to the provisions of the Trade Boards Acts, the proposed minimum rates of wages set out in this Schedule shall apply to all female workers in Scotland in respect of all time during which they are employed in any branch, *other than the Retail Branch*, of the Dressmaking and Women's Light Clothing Trade, as defined in the Regulations made by the Minister of Labour, dated 29th March, 1920 (as varied by the Trade Boards (Shirtmaking) Order, 1920), and as set out in Part V of the Trade Board's Notice W.D.S. (9).

The Trade Board will consider any Objections to the above Proposal to Vary which may be lodged with them within two months from the 19th day of January, 1923. Such Objections should be in writing and signed by the person making the same (adding his or her full name and address), and should be sent to The Secretary of the Dressmaking and Women's Light Clothing Trade Board (Scotland), 1, Whitehall Gardens, London, S.W. 1.

It is desirable that the Objections should state precisely, and so far as possible with reasons, what is objected to.

Signed by Order of the Trade Board,

F. POPPLEWELL,
Secretary.

Dated this 19th day of January, 1923.

OFFICE OF TRADE BOARDS,
1, Whitehall Gardens,
LONDON, S.W. 1.