

PART II—*continued.*

Provided that all hours worked by a worker on Sundays and Customary Public and Statutory Holidays and hours worked on Saturdays (subject to the provisions set out below) shall be regarded as Overtime, to which the Overtime Rates shall apply.

SECTION II.—The Minimum Rates for Overtime in respect of hours worked by a worker in excess of the declared normal number of hours shall be as follows:—

(A) FOR MALE WORKERS EMPLOYED ON TIME-WORK:—

(1) ON ANY DAY OTHER THAN SATURDAYS, SUNDAYS, AND CUSTOMARY PUBLIC AND STATUTORY HOLIDAYS:—

- (a) For the first two hours of Overtime, One-and-a-Quarter times the General Minimum Time-Rate otherwise applicable, *i.e.*, TIME-AND-A-QUARTER.
- (b) For the second two hours of Overtime, One-and-a-Half times the General Minimum Time-Rate otherwise applicable, *i.e.*, TIME-AND-A-HALF.
- (c) For Overtime after the first four hours of Overtime, Twice the General Minimum Time-Rate otherwise applicable, *i.e.*, DOUBLE TIME.

Provided that where it is the established practice of an employer only to require attendance on five days a week, the Overtime Rates specified in sub-paragraphs (a), (b) and (c) of this paragraph shall not be payable on any day (other than Saturdays, Sundays, and Customary Public and Statutory Holidays) until the number of hours worked exceeds $9\frac{1}{2}$, $11\frac{1}{2}$ and $13\frac{1}{2}$, respectively.

(2) ON SATURDAY in respect of:—

(a) That class of worker who customarily attends on SIX DAYS a week:—

For all Overtime worked after the first five hours of work:—

- (i) For the first four hours of Overtime, One-and-a-Half times the General Minimum Time-Rate otherwise applicable, *i.e.*, TIME-AND-A-HALF.
- (ii) For Overtime after the first four hours of Overtime, Twice the General Minimum Time-Rate otherwise applicable, *i.e.*, DOUBLE TIME.

NOTE.—During the first five hours worked on Saturday, the Minimum Rate applicable to the class of workers specified in this sub-paragraph is the appropriate General Minimum Time-Rate set out in Part I of this Schedule.

(b) That class of worker who customarily attends on FIVE DAYS a week:—

- (i) For the first two hours of Overtime (that is to say, for the first two hours worked on Saturday), One and-a-Quarter Times the General Minimum Time-Rate otherwise applicable, *i.e.*, TIME-AND-A-QUARTER.
- (ii) For the second two hours of Overtime, One-and-a-Half Times the General Minimum Time-Rate otherwise applicable, *i.e.*, TIME-AND-A-HALF.
- (iii) For Overtime after the first four hours of Overtime, Twice the General Minimum Time-Rate otherwise applicable, *i.e.*, DOUBLE TIME.

(3) On Sundays and Customary Public and Statutory Holidays:—

For all time worked, Twice the General Minimum Time-Rate otherwise applicable, *i.e.*, DOUBLE TIME.

NOTE.—The Overtime Rates set out in Paragraphs (1), (2) and (3) of this Sub-section are payable as provided above, in respect of all hours of Overtime worked on any day, notwithstanding that the number of hours worked in the week does not exceed 48.

(4) For all hours worked in any week in excess of 48, One-and-a-Quarter Times the General Minimum Time-Rate otherwise applicable, *i.e.*, TIME-AND-A-QUARTER, except in so far as higher Overtime Rates are payable under the provisions of paragraphs (1) (b) and (c), (2) (a) and (b) (ii) and (iii), and (3) of this Sub-section.

Provided that where it is the established practice of an employer to require attendance only on alternate Saturdays, the Overtime Rate shall not be payable in the week in which attendance on Saturday is required until 50 hours have been worked.

(B) FOR MALE WORKERS EMPLOYED ON PIECE-WORK:—

- (i) MALE WORKERS OF 22 YEARS OF AGE AND OVER employed on Piece-work shall receive in respect of each hour of Overtime worked, in addition to payment at Piece-Rates, each of which would yield, in the circumstances of the case, to an Ordinary worker not less than the Piece-work Basis Time-Rate applicable, an amount equal to One-Quarter of the appropriate Piece-work Basis Time-Rate, One-Half of the appropriate Piece-work Basis Time-Rate, or the appropriate Piece-work Basis Time-Rate, according as the Overtime Rate which would have been payable under the provisions of Sub-section (A) of this Section if the worker had been employed on Time-work, were TIME-AND-A-QUARTER, TIME-AND-A-HALF, or DOUBLE-TIME respectively.