

- (a) The advances to be given to Learners shall become due on the completion of each 12 months' employment in the Retail Branch of the trade.
- (b) A Learner shall cease to be a Learner and be entitled to the General Minimum Time-Rate applicable to Workers other than Learners on the completion of 4 years' employment in the Retail Branch of the trade.
- (c) An application for a Learner's Certificate must be made to the Trade Board in respect of every Worker whom it is desired to employ at the special lower rates fixed for Learners. Unless a Learner's Certificate has been obtained, or application has been made which has been acknowledged and is still under consideration, and the other conditions of Learnership laid down in Section II of Part V of this Schedule are complied with, the minimum rate payable is that for Workers other than Learners.

B.—PIECE-WORK BASIS TIME-RATES.

All Female Workers employed in the Retail Branch of the Trade as defined in Section IV of Part V of this Schedule :—

| | Area A. Per hour. | Area B. Per hour. |
|------------------------------------|----------------------|----------------------|
| (i) Workers other than Homeworkers | d. 8½ | d. 8 |
| (ii) Homeworkers | 8½ | 8 |

IN THE CASE OF ALL WORKERS EMPLOYED ON PIECE-WORK, EACH PIECE-RATE PAID MUST BE SUCH AS WOULD YIELD IN THE CIRCUMSTANCES OF THE CASE TO AN ORDINARY WORKER, *i.e.*, A WORKER OF ORDINARY SKILL AND EXPERIENCE IN THE CLASS OF WORK IN QUESTION, NOT LESS THAN THE PIECE-WORK BASIS TIME-RATE APPROPRIATE TO THE CLASS.

PART · II.

GENERAL MINIMUM TIME-RATES AND PIECE-WORK BASIS TIME-RATES FOR FEMALE WORKERS IN THE WHOLESALE MANUFACTURING AND ALL OTHER BRANCHES OF THE TRADE *except* THE RETAIL BRANCH.

A.—GENERAL MINIMUM TIME-RATES.

SECTION I.—WORKERS (other than LEARNERS as defined in Section II of Part V of this Schedule) employed in the Wholesale Manufacturing and all other branches of the trade except the Retail Branch :—

| | Per hour. d. |
|------------------------------------|-----------------|
| (a) Workers other than Homeworkers | 7½ |
| (b) Homeworkers | 7½ |

SECTION II.—LEARNERS (as defined in Section II of Part V of this Schedule, who comply with the conditions therein stated) :—

| | Learners commencing at | | |
|----------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|-------------------------------------|---------------------------------|
| | 14 and under 15 years of age. | 15 and under 16 years of age. | 16 years of age and over. |
| | Column I. | Column II. | Column III. |
| | Per hour. d. | Per hour. d. | Per hour. d. |
| During 1st six months of employment in the Wholesale Manufacturing and all other Branches of the Trade <i>except</i> the Retail Branch | 1½ | 1½ | 2 |
| " 2nd " " " | 2¼ | 2½ | 3 |
| " 3rd " " " | 3 | 3½ | 4½ |
| " 4th " " " | 3¾ | 4¾ | 6¼ |
| " 5th " " " | 4½ | 5½ | — |
| " 6th " " " | 5¼ | 6¼ | — |
| " 7th " " " | 6 | — | — |
| " 8th " " " | 6¾ | — | — |