

(a) A Learner shall cease to be a Learner and be entitled to the full General Minimum Time-Rate applicable to her under Section I of this Part of this Schedule upon the fulfilment of the following conditions:—

Age of Entering upon Employment.	Conditions.
Under 15 years of age	The completion of not less than three years' employment and the attainment of the age of 18 years.
15 and under 16 years of age... ..	The completion of not less than two years' employment and the attainment of the age of 18 years.
16 years of age and over	The completion of two years' employment.

(b) No Female Learner shall be entitled to the full General Minimum Time-Rate applicable to workers other than Learners under Section I of this Part of this Schedule until she has attained the age of 18 years, notwithstanding any employment she may have had. Provided that, in determining the age of entry and the length of employment, all service prior to the age of 14 shall be disregarded.

(c) An application for a Learner's Certificate must be made to the Trade Board in respect of every Worker whom it is desired to employ at the special lower rates fixed for Learners. Unless a Learner's Certificate has been obtained, or application has been made which has been acknowledged and is still under consideration, and the other conditions of Learnership laid down in Section II of Part V of this Schedule are complied with, the minimum rate payable is that for Workers other than Learners.

B.—PIECE-WORK BASIS TIME-RATES.

	Per hour.
	s. d.
(i) Workers other than Home workers	8½
(ii) Homeworkers	8½
(iii) In the case of all Workers employed on Piece-Work, each Piece-Rate paid must be such as would yield, in the circumstances of the case, to an ordinary worker, i.e., a worker of ordinary skill and experience in the class of work in question, not less than the Piece-Work Basis Time-Rate appropriate to the class.	

PART III.

GENERAL MINIMUM TIME-RATES AND PIECE-WORK BASIS TIME-RATES FOR MALE WORKERS.

A.—GENERAL MINIMUM TIME-RATES:—

	Per hour.
	s. d.
Male Workers of 22 years of age and over	1 2
" " 21 and under 22 years of age	1 0
" " 20 " 21 "	0 10½
" " 19 " 20 "	0 9
" " 18 " 19 "	0 7½
" " 17 " 18 "	0 6
" " 16 " 17 "	0 5
" " 15 " 16 "	0 4
" " under 15 years of age... ..	0 3

Workers commencing employment in the Dressmaking and Women's Light Clothing Trade for the first time at and over the age of 19 may serve a period of six months at 7d. per hour, and thereafter a period of six months at 8½d. per hour.

On the expiration of one year's service in the trade, these workers shall receive such rates as their age may entitle them to under the foregoing provisions.

B.—PIECE-WORK BASIS TIME-RATES:—

	Per hour.
	s. d.
All Male Workers	1 3½

In the case of ALL workers employed on Piece-Work, each Piece-Rate paid must be such as would yield in the circumstances of the case to an ordinary worker, i.e., a worker of ordinary skill and experience in the class of work in question, not less than the Piece-Work Basis Time-Rate appropriate to the class.

PART IV.

OVERTIME RATES FOR MALE AND FEMALE WORKERS (ALL AGES).

SECTION I.—In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board have declared the normal number of hours of work in the trade to be as follows:—

In any week	46
On any day (other than Saturday)	8½
On Saturdays	4

Provided that any other day (not being Sunday) may be substituted by an employer for Saturday as the weekly short day, and in such case the normal number of hours of work on such substituted day shall be 4, and the normal number of hours on Saturday shall be 8½.

Provided also that all hours worked by a worker on Sundays and on Customary Public and Statutory Holidays shall be regarded as overtime to which the Overtime Rates shall apply.