

**PART II.**  
**FEMALE WORKERS OTHER THAN CERTAIN CLASSES OF APPRENTICES AND LEARNERS.**

**SECTION I.—FEMALE WORKERS of GRADE I are workers—**

Who have completed not less than five years' total employment, including not less than three years as an Apprentice and/or Learner on operations in the Retail Bespoke Section of the Tailoring Trade as set out in Section III of Part VI of this Schedule, other than operations specified in paragraph (4) thereof.

**SECTION II.—**For the purpose of Section I of this Part the expressions "Apprentice" and "Learner" include all persons who have been employed as Apprentices and/or Learners in the Retail Bespoke Section of the Tailoring Trade, whether or not employed as Apprentices or Learners, as defined by the Trade Board.

**SECTION III.—**In determining the length of a Female Worker's employment, including length of employment as an Apprentice or Learner, previous experience on *actual sewing and/or machining operations in the making up of garments* coming within the scope of the Ready-Made and Wholesale Bespoke Tailoring Trade Board (Great Britain) and/or the Wholesale Mantle and Costume Trade Board (Great Britain) may be counted.

**PART III.**

**MALE AND FEMALE LEARNERS.**

**SECTION I.—**For the purpose of this Notice, and subject to the provisions of Section III of this Part of this Schedule:—

A MALE or FEMALE LEARNER is a worker who:—

(A) Is not an Apprentice as defined in Part IV of this Schedule;

(B)—(i) In the case of a MALE LEARNER, has not been employed for more than FIVE YEARS in the Retail Bespoke Section of the Tailoring Trade, and has not served as a Trainee under the Ministry of Labour Scheme for the training of disabled ex-Service men in Retail Bespoke Tailoring;

(ii) In the case of a FEMALE LEARNER, has not been employed for more than FOUR YEARS in the Retail Bespoke Section of the Tailoring Trade;

AND

(C) In the case of both a MALE and FEMALE LEARNER:—

(i) Is employed during the whole or a substantial part of his or her time in learning any branch or process of the Retail Bespoke Section of the Tailoring Trade by an employer who provides the Learner with reasonable facilities for such learning; and

(ii) Has received a certificate, or has been registered in accordance with Rules from time to time laid down by the Trade Board, or has made an application for such certificate or registration, which has been duly acknowledged and is still under consideration.

Provided that the certification or registration of a Learner may be cancelled if the other conditions of learnership are not complied with.

Provided also that an employer may employ a Learner on his or her first employment in

any branch of the Retail Bespoke Section of the Tailoring Trade without a certificate or registration for a probationary period not exceeding four weeks, but in the event of the employment as a Learner being continued, the probation period shall be included in the period of Learnership.

**SECTION II.—**Notwithstanding anything herein contained, a worker shall not be deemed to be a Learner if he or she works in a room used for dwelling purposes, and is not in the employment of his or her parent or guardian.

**SECTION III.—**For the purpose of determining the completion of the period of learnership specified in this Part and/or for the purpose of determining the rate applicable to a Learner:—

(a) All employment of the Learner prior to the age of 14 shall be disregarded.

(b) Any Male or Female Learner who has been previously employed in (i) any branch of the Retail Bespoke Section of the Tailoring Trade, (ii) any branch of Ready-Made and Wholesale Bespoke Tailoring coming within the scope of the Ready-Made and Wholesale Bespoke Tailoring Trade Board (Great Britain), or (iii) any branch of the Wholesale Mantle and Costume Trade coming within the scope of the Wholesale Mantle and Costume Trade Board (Great Britain), shall be entitled, subject to the provisions of paragraph (a) of this Section, to count the whole period of such previous employment.

(c) A Male Learner who prior to being registered as a Learner under the provisions of this Schedule has received continuous instruction in Retail Bespoke Tailoring at any Institution or School in any Technical Class approved by the Trade Board may count half the period of such instruction received after the age of 14.

**PART IV.**

**MALE AND FEMALE APPRENTICES.**

**SECTION I.—**For the purpose of the application of the Minimum Rates of Wages effective for Male and Female Apprentices—

A Male or Female Apprentice is a worker who

(i)—(a) Is employed during the whole of his or her time under an Indenture of Apprenticeship in the form set out in Section III of this Part of this Schedule, or in a form which is in general conformity therewith, which provides for the Apprentice being taught to make throughout the following garment or garments for the appropriate period specified below:—

**MALE APPRENTICES**

Garment or Garments.	Periods of Apprenticeship.
Coats	5 years
Coats, Trousers, Breeches and Waistcoats	5 "

**FEMALE APPRENTICES.**

Coats	5 "
Coats and Skirts	5 "
Skirts and Waistcoats	4 "
Trousers and Waistcoats	4 "
Skirts	3 "
Waistcoats	3 "
Trousers and Breeches	3 "
Cassocks	3 "