(b) That the Apprentice shall not do any wilful damage or knowingly suffer any damage to be done to the goods or other property of the Employers.

(c) That the Apprentice shall willingly perform all workshop duties as are usually

done by Apprentices.

- (d) That the Apprentice shall attend such Technical Classes as may be agreed as provided in paragraph 2 (g) of these presents provided that he/she suffers no loss of wages by so doing.
- (e) That save as otherwise provided in this Indenture, if the Apprentice shall at any time be absent from his/her duties (whether by reason of sickness or any other cause whatsover) without the consent of the Employers, the Apprentice shall not be deemed to be employed during the period of such absence and shall not be entitled to any wages for such period.

(f) That the Guardian will during the term of apprenticeship provide the Apprentice with suitable clothes and all other necessaries (except board and lodging).

- (g) That in case the Apprentice shall at any time during the said term be wilfully disobedient to the lawful orders or commands of the Employers, or be slothful or negligent or shall otherwise grossly misbehave himself/herself towards the Employers or their other employees then it shall be lawful for the Employers on notice in writing addressed to the Guardian of their intention so to do to discharge the Apprentice from their service.
- 4. Notwithstanding any provisions hereinbefore contained the Employers shall not be bound to employ or instruct the Apprentice and the Apprentice on his part shall not be bound to serve the Employers upon such days as the Employers are unable to provide the Apprentice with work owing to causes beyond their control:

Provided that:--

- (a) Upon such days the Apprentice shall be deemed not to be employed under this Indenture or within the meaning of the Trade Boards Acts, 1909 and 1918, or any statutory modification or amendment thereof.
- (b) In the event, however, of the Employers failing to provide the Apprentice with work for a continuous period of six weeks from any cause, whether beyond the control of the Employers or not, the Guardian and the Apprentice shall have the option by seven days' notice in writing to the Employers to determine this Indenture.
- 5. In the event of any dispute arising involving allegations of unsuitability on the part of the Apprentice or of failure on the part of the Employers to instruct the Apprentice as provided for in this Indenture which cannot be settled between the parties hereto, the Employers, the Guardian and the Apprentice respectively hereby severally and mutually covenant that the matters in dispute shall stand referred in the first instance to the Retail Bespoke Tailoring Trade Board (Great Britain), and any recommendations made by the Trade Board shall be considered by the parties hereto with a view to effecting a settlement thereof.

IN WITNESS whereof the said parties to these presents have hereunto set their hands and seals the day and year first above written.

| Signed, Sealed and Delivered by | _ |
|---------------------------------|-------|
| in the presence of | . s.) |
| Signed, Sealed and Delivered by | |
| in the presence of | . s.) |
| Signed, Sealed and Delivered by | |
| in the presence of | . s.) |
| | |

Note.—Copies of the form of Indenture of Apprenticeship and of the Rules relating to registration may be obtained on application to the Secretary.

PART V.

PROVISIONS AS TO OVERTIME RATES.

IN ANY WEEK 48
ON ANY WEEKDAY (other than
Saturday) 9
ON SATURDAY 5

Provided that all hours worked by a worker on Sundays and Customary Public and Statutory Holidays shall be regarded as Overtime to which the Overtime Rates shall apply.

Section II.—The Minimum Rates for Overtime in respect of hours worked by a Male or Female Worker, in excess of the declared normal number of hours of work in the trade, shall be calculated as follows:—

(A) MALE AND FEMALE WORKERS / EMPLOYED ON TIME-WORK.

(1) For the FIRST TWO HOURS of Overtime on any day, except Saturdays, Sundays and Customary Public and Statutory Holidays, the Overtime Rate shall be One-and-a-Quarter times the General Minimum Time-Rate otherwise applicable, i.e., TIME-AND-A-QUARTER.

(2) For Overtime AFTER THE FIRST TWO HOURS of Overtime on any day except Sundays and Customary Public and Statutory Holidays, and for all Overtime on Saturdays, the Overtime Rate shall be One-and-a-Half times the General Minimum Time-Rate otherwise applicable, i.e., TIME-AND-A-HALF.

(3) For all time worked on SUNDAYS AND CUSTOMARY PUBLIC AND STATUTORY HOLIDAYS the Overtime Rate shall be Twice the General Minimum Time-Rate otherwise applicable, i.e., DOUBLE-TIME.

(4) For all hours worked in any week in

(4) For all hours worked in any week in excess of 48, the Overtime Rate shall be One-and-a-Quarter times the General Minimum Time-Rate otherwise applicable, i.e., TIME-AND-A-QUARTER, except in so far as higher Overtime Rates are payable under the provisions of paragraphs (2) and (3) of this Sub-Section.

Provided that where it is or may become the established practice of an employer to