

PART II.—*Continued.*

The above General Minimum Time-Rates and Overtime Rates must be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments, or deductions authorised by any Act to be made from wages in respect of contributions to any Superannuation or other Provident Fund.

Signed by Order of the Trade Board and in pursuance of Orders of the Minister of Labour confirming the Minimum Rates of Wages as Varied by the Trade Board and set out above, and specifying the dates provided in this Notice as the dates from which such Minimum Rates should become effective.

This Twenty-third day of March, 1923.

F. POPPLEWELL,
Secretary.

The above Minimum Rates of Wages are without prejudice to workers who are earning higher rates of wages, to workers of greater skill or length of experience, or to Agreements made or that may be made between employers and workers for the payment of wages in excess of these Minimum Rates of Wages.

For Definitions, Conditions and Provisions governing the application of the Minimum Rates of Wages set out above see the Trade Board's Notice M.D. (10) dated 23rd March, 1923.

This Notice M.D. (9) must be read in conjunction with the following Notice M.D. (10).

Office of Trade Boards,

— 1, Whitehall Gardens, London, S.W. 1.

M.D. (10)

TRADE BOARDS ACTS, 1909 AND 1918.

MILK DISTRIBUTIVE TRADE BOARD
(ENGLAND AND WALES):

DEFINITIONS, CONDITIONS AND PROVISIONS
GOVERNING THE APPLICATION OF ALL THE
MINIMUM RATES OF WAGES EFFECTIVE IN THE
TRADE UNDER THE TRADE BOARDS ACTS.

PART I.

DEFINITIONS OF CLASSES OF
WORKERS, AREAS, "A WEEK," etc.

SECTION I.—For the purpose of the application of the Minimum Rates of Wages the following definitions apply:—

(a) A FOREMAN is a person who is employed in any branch of the trade specified in the Trade Boards (Milk Distributive) Order, 1920, and to whom is deputed the duty of exercising supervising authority over workers exceeding five in number (exclusive of the Foreman).

(b) A ROUNDSMAN or ROUNDSWOMAN is a person in charge of a round or rounds.

(c) A SHOP ASSISTANT is a male or female person wholly or mainly employed in a shop in serving customers and/or in checking in and out.

(d) A CLERK is a male or female person wholly or mainly employed on clerical work.

SECTION II.—The minimum rates set out under the respective Areas A, B and C apply as follows:—

AREA A.—(a) To all areas administered by Rural District Councils and (b) to all areas administered by Municipal Borough Councils and Urban District Councils which according to the most recent Census had a population of less than 10,000; but so as in neither case to apply to any area within the Metropolitan Police District.

AREA B.—To all areas other than those to which Scales A and C apply.

AREA C.—To the area comprising the City of London and the Metropolitan Police District.

Provided that the rate applicable to a roundsman or roundswoman shall be determined by reference to the area in which the greater part of his or her round of distribution lies.

SECTION III.—(a) In the case of classes of whole-time workers employed by the week or longer period, whose customary working week consists of a number of hours less than 48 but not less than 40 a "week" means a week of the number of hours customarily worked by the class in question;

(b) In all other cases a "week" means a week of 48 hours.

SECTION IV.—For the purpose of calculating the hourly rate applicable in respect of each hour of employment, the rates per week set out in the Trade Board's Notice must be divided:—

(a) In the case of the workers referred to in Section III (a) above by the number of hours per week customarily worked by the class in question;

(b) In all other cases by 48.

SECTION V.—Payment at not less than the hourly rate, calculated as described in Section IV above, must be made for all hours of employment (not merely for those constituting a "week" as described in Section III), except in so far as higher rates are payable under Part II below.

PART II.

PROVISIONS AS TO OVERTIME RATES.

SECTION I.—In accordance with Section 3(1) (c) of the Trade Boards Act, 1918, the Trade Board have declared the normal number of hours of work in the trade to be as follows:—

In any week	48
On any day other than Sundays and Customary Public and Statutory Holidays	7
On Sundays and Customary Public and Statutory Holidays	6